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**PRINCIPAL CHIEFS REPORT
to the
CHEROKEES**

Eastern Band of Cherokee Indians

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17. Key Words and Document Analysis. (a). Descriptors				
17b. Identifiers/Open-Ended Terms				
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PRINCIPAL CHIEF'S REPORT TO THE
EASTERN BAND OF CHEROKEE INDIANS

PREPARED FOR:

Members of the Eastern Band of Cherokee Indians

John A. Crowe, Principal Chief
Leroy Wahnetah, Vice Chief
Jerome Parker, Advisor

Tribal Council

Joe Bradley, Chairman
Jonathan Ed Taylor, Vice Chairman
Gerard Parker
Edmund Youngbird
Bertha Saunooke
John Young
Tom Bradley
Wilbur Sequoyah
Bill Ledford
Dan McCoy
Bailey Coleman
Albert Martin

PREPARED BY:

Aid to Tribal Government Program

Alvin Smith, Director
Mark Reed, Administrative Assistant
Particia Dennis
Wenonah Digh
Jennifer Jackson
Kay Jones
Rachel Ledford

Cherokee Planning Board

Bill Ledford, Chairman
Dan McCoy, Vice Chairman
June Maldanado
Frell Owl
Bertha Saunooke
John A. Crowe
Jim Cooper
Joe Bradley
Arnold Wachacha

Planning Staff

Bob Blankenship, Tribal Planner
Gary Carden, Human Resource Specialist
Patricia Smith, Secretary
Christine Smith Wahnetah, Clerk-Typist

TECHNICAL ASSISTANCE
PROVIDED BY:

Ruben Teesateskie, Editor,
Cherokee One Feather
Sam Spangenberg, Program Planner,
Qualla Indian Boundary Projects

STATE OF NORTH CAROLINA DEPARTMENT OF
NATURAL AND ECONOMIC RESOURCES

James E. Harrington, Secretary

Division of Community Assistance

Robert S. Ewing, Director

Local Planning and Management Services
Section

Billy Ray Hall, Chief

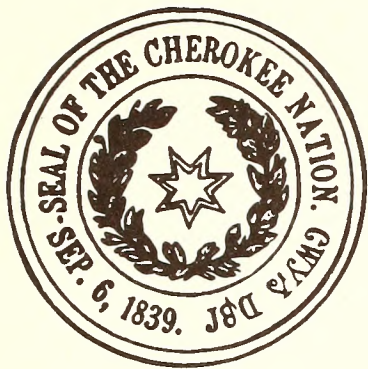
Western Field Office, Asheville, N. C.

Alan Lang, Chief Planner
*June Myers, Planner-in-Charge
Hermon Rector, Draftsman
Jim Thompson, Draftsman
Carl Ownbey, Draftsman
Phyllis Hipps, Stenographer
Kay Dotson, Stenographer

*Responsible for this report.

The preparation of this report was financed in part through an urban grant from the Department of Housing and Urban Development, under the provisions of Section 701 of the Housing Act of 1954, as amended; the Aid to Tribal Government Program, Department of Health Education and Welfare, and the Economic Development Administration, Department of Commerce.

PRINCIPAL CHIEF'S REPORT TO THE EASTERN BAND
OF CHEROKEE INDIANS



THE EASTERN BAND OF CHEROKEE INDIANS

QUALLA BOUNDARY / P. O. BOX 455, CHEROKEE, N. C. 28719 • PHONE (704) 497-2771, 497-4771

John A. Crowe
Principal-Chief

Leroy Wahnetah
Vice-Chief

Jerome Parker
Executive Advisor

June Maldonado
Office Manager

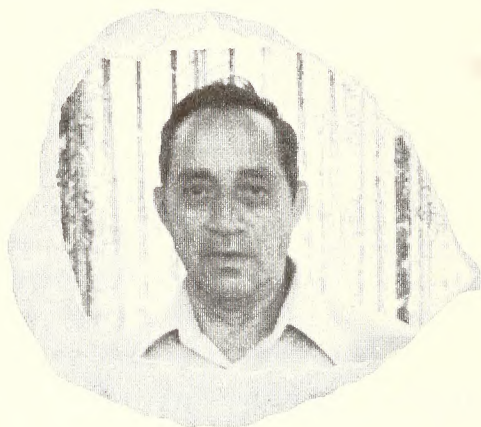
Mildred Jessan
Enrollment Officer

Alice Lambert
Administrative Assistant

Robert Blankenship
Tribal Planner

Patricia Smith
EDA Secretary

Elsie Arch
Receptionist



To: Members of the Eastern Band of Cherokee Indians

Dear Cherokee people,

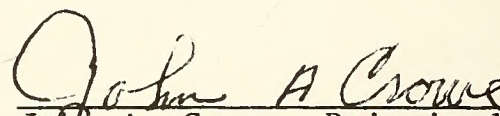
I sincerely hope that this book, The Principal Chief's Report to the Eastern Band of Cherokee Indians will be the first in a series of reports. I would like to take this opportunity to personally thank every member of the Eastern Band who has contributed to the successful operation of the projects and programs covered in this report.

In collecting the material for this report, your Tribal government felt that photographs would show what the Eastern Band has accomplished far better than words. I hope you will take the time to review these pictures. If you want additional information, please call upon your council members. If possible, visit the programs and projects pictured in this book. You are especially urged to make use of any new or recently established services.

I am proud to have been a part of our people's progress and development, and I am especially proud of the competent and tireless workers who have made these services a reality.

I hope you will take this opportunity to evaluate the merits of our Tribal government and the services which it provides. Please join with us as we move forward toward Self-Determination in a growing and progressive Cherokee.

Sincerely,


John A. Crowe, Principal Chief

TRIBAL COUNCIL MEMBERS:

Joe Bradley, *Chairman*; Jonathan Ed Taylor, *Vice Chairman*; Gerard Parker, Edmund Youngbird, Bertha Saunooke, John Young, Tom Bradley, Wilbur Sequoyah, Bill Ledford, Dan McCoy, Bailey Coleman, Albert Martin, Charles E. Craig, *Door Marshal*; Lula Nicey Welch, *Janitress*; Eugene Littlejohn, *Messenger*; Wenonah Digh, *English Clerk*; Maggie Wachacha, *Indian Clerk*; Mark Reed, *Interpreter*.



John A. Crowe, Principal Chief
Eastern Band of Cherokee Indians

TRIBAL COUNCIL AND EXECUTIVE COMMITTEE

In Section 22 of the Cherokee Charter, as amended, the responsibility of managing both the real and personal property of the Eastern Band is placed in the hands of the Cherokee Tribal Government.

This Government consists of the Tribal Council and the Executive Department. The Tribal Council has twelve members. These members are elected for two-year terms, two coming from each of the six communities of the Reservation. The Tribal Council appoints its own officers, including a chairman, a vice-chairman, both Indian and English clerks, an interpreter, a marshall, a messenger, a janitor and an office manager.

The Executive Department consists of a Principal Chief, a Vice-Chief, and an Executive Advisor. The Principal Chief and Vice-Chief are elected for four-year terms by those Tribal members 18 years of age and over. The Executive Advisor is appointed by the Principal Chief and his appointment is ratified by the Tribal Council.

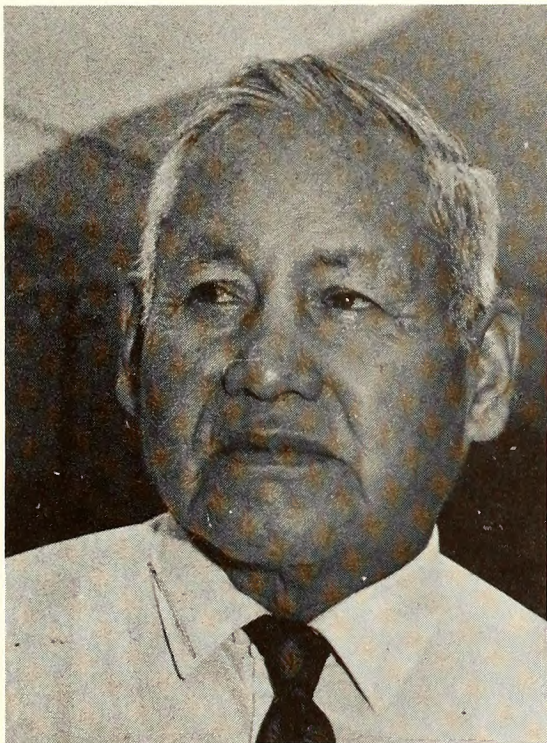
The Cherokee Tribal Council is basically a legislative body; however, their authority to manage and control the property of the Band also places them on numerous occasions, in the position of carrying out judicial type functions, especially in relation to land matters. In addition to the responsibilities outlined in the amended Charter, its special relationship with the Federal Government due to the trust status of the land and the Eastern Band's recognition as an Indian Tribe under the Indian Reorganization Act, gives it legislative type jurisdiction over a variety of other matters. In exercising its responsibilities, the Tribal Council relies extensively on the work of a variety of committees appointed to work for the Band in specified areas.

The Executive Department also functions as an Executive Committee under the direction of the Principal Chief. It is charged with carrying out the rules, regulations, and other actions of the Tribal Council which are not specifically assigned to some other committee. They also keep the Tribal Government functioning on a day to day basis when the Tribal Council is not in session.

EXECUTIVE COMMITTEE



John A. Crowe, Principal Chief



Leroy Wahnetah, Vice-Chief



Jerome Parker, Executive Advisor

TRIBAL OFFICE BUILDINGS



The Council House

Council House Annex

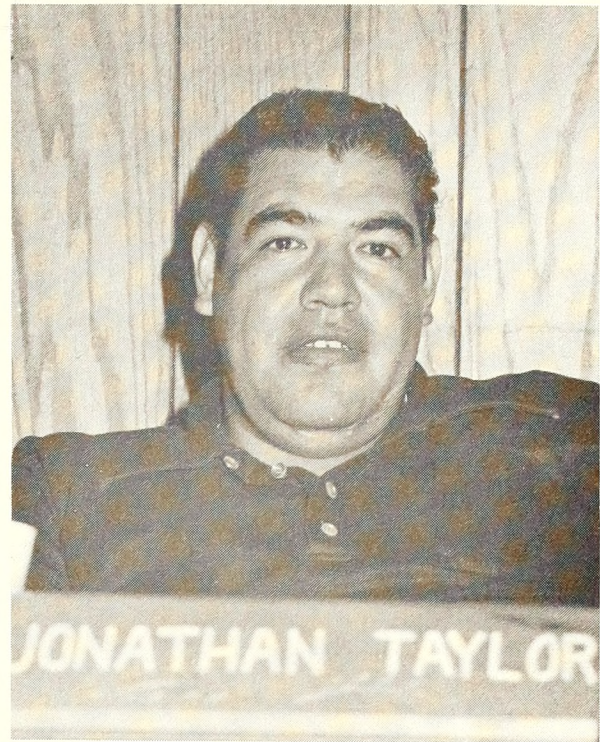


The Maggie Wachacha Building
(Centralized Bookkeeping & Finance)

TRIBAL COUNCIL MEMBERS



Joe Bradley, Chairman
Tribal Council
(Wolfetown Community)



Jonathan Ed Taylor, Vice-Chairman
Tribal Council
(Wolfetown Community)



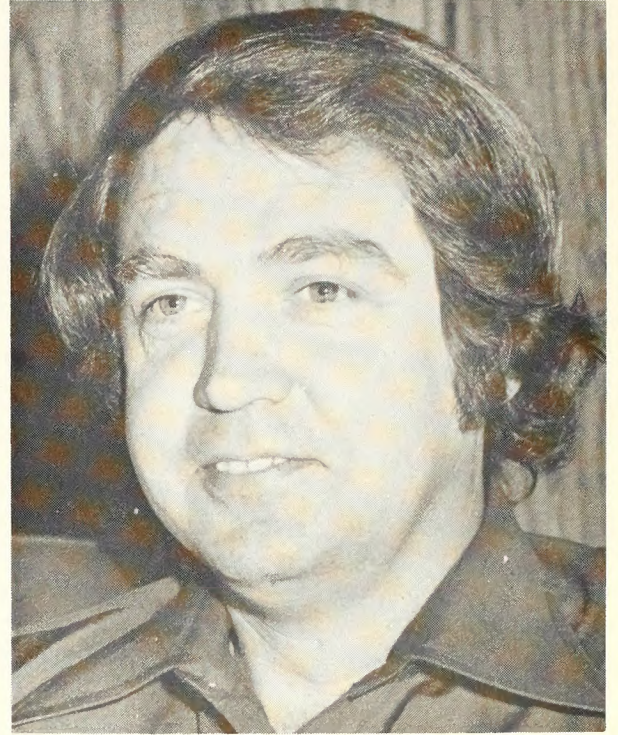
Bailey Coleman
Tribal Council
(Graham-Cherokee County)



Albert Martin
Tribal Council
(Graham-Cherokee County)



Edmund Youngbird
Tribal Council
(Painttown Community)



Gerard Parker
Tribal Council
(Painttown Community)



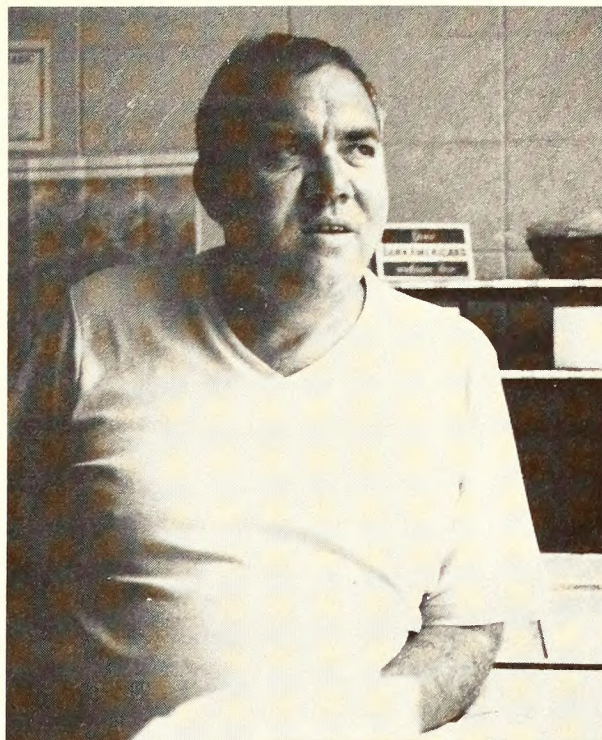
Tom Bradley
Tribal Council
(Big Cove Community)



Wilbur Sequoyah
Tribal Council
(Big Cove Community)



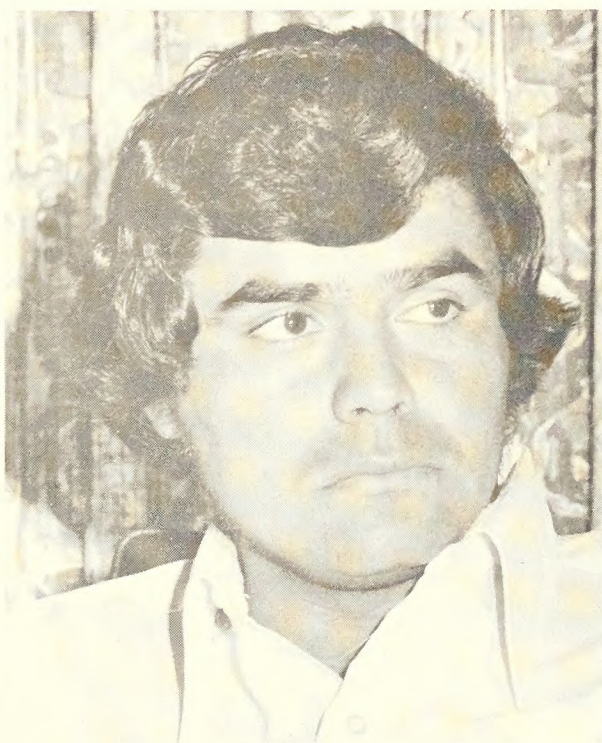
Bertha Saunooke
Tribal Council
(Yellow Hill Community)



Johnny Young
Tribal Council
(Yellow Hill Community)



Bill Ledford
Tribal Council
(Birdtown Community)



Dan McCoy
Tribal Council
(Birdtown Community)



Maggie Wachacha
Indian Clerk



Wenonah Digh
English Clerk

(All Tribal Council Proceedings are recorded in Indian and English)

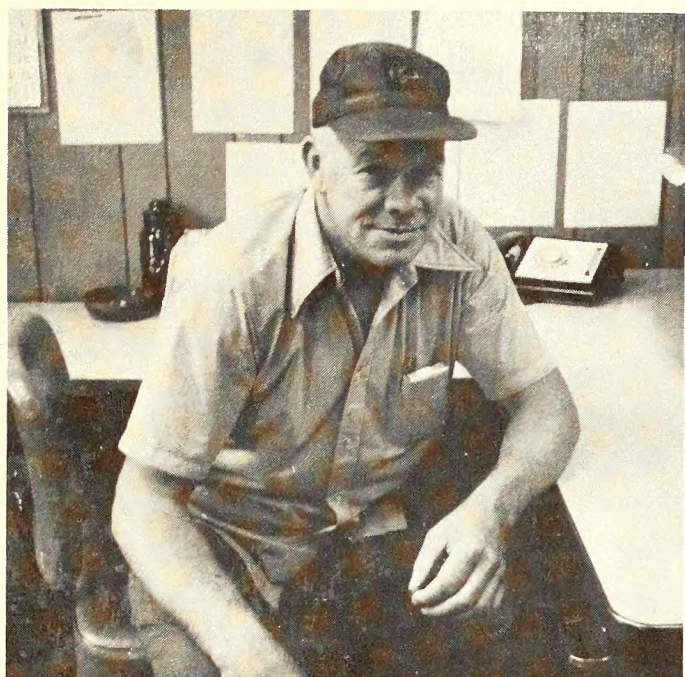
Don Severance, Tribal Auditor
Severance & Sharp
Knoxville, Tennessee



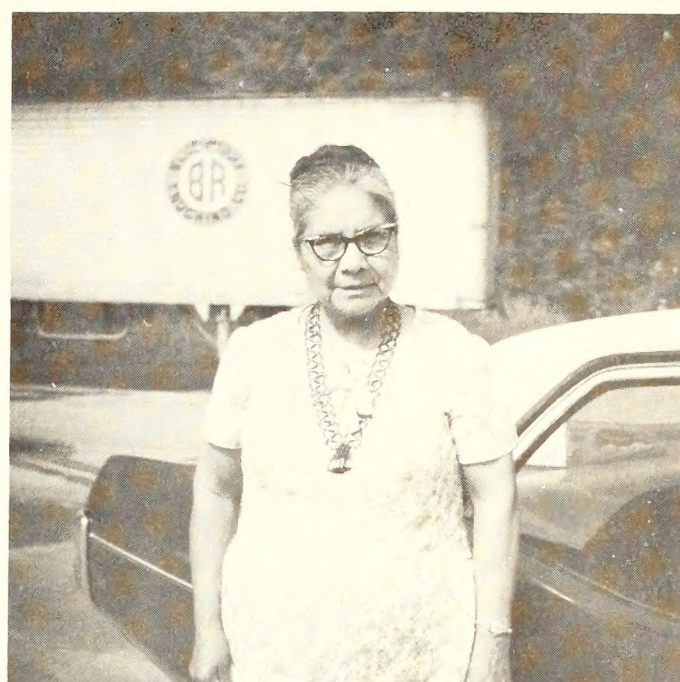
Ben O Bridgers, Tribal Attorney
Holt & Haire
Sylva, North Carolina



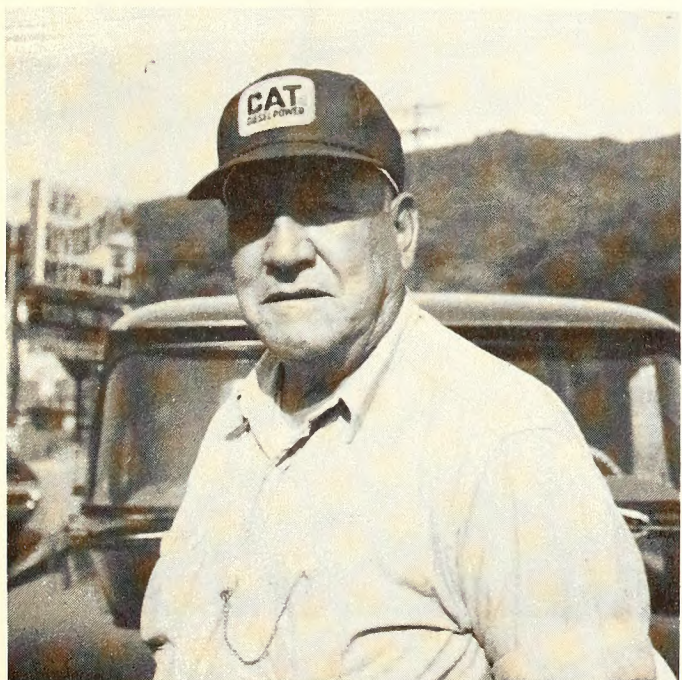
The Tribal Attorney is appointed by the Tribal Council and approved by the Department of Interior. He attends Tribal Council meetings to advise the Tribal Council regarding all legal matters.



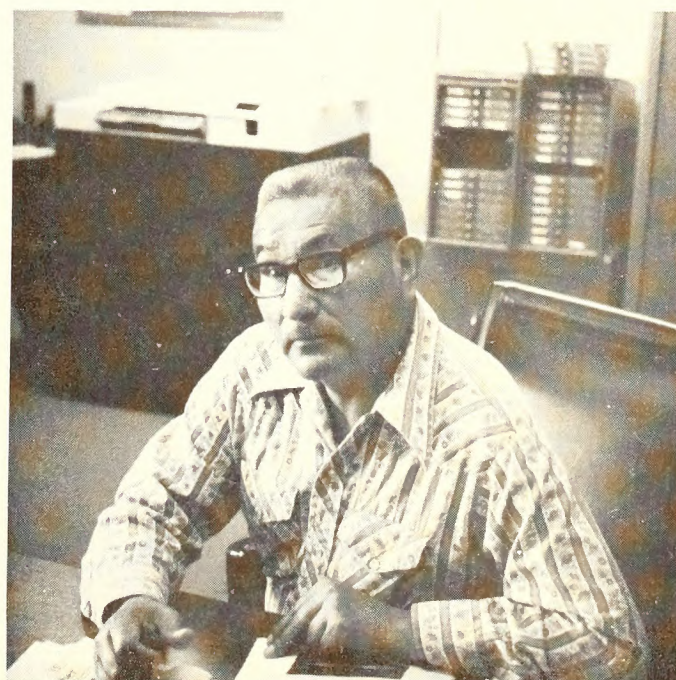
Charles Craig
Door Marshal



Lula Nicey Welch
Janitress



Eugene Littlejohn
Messenger

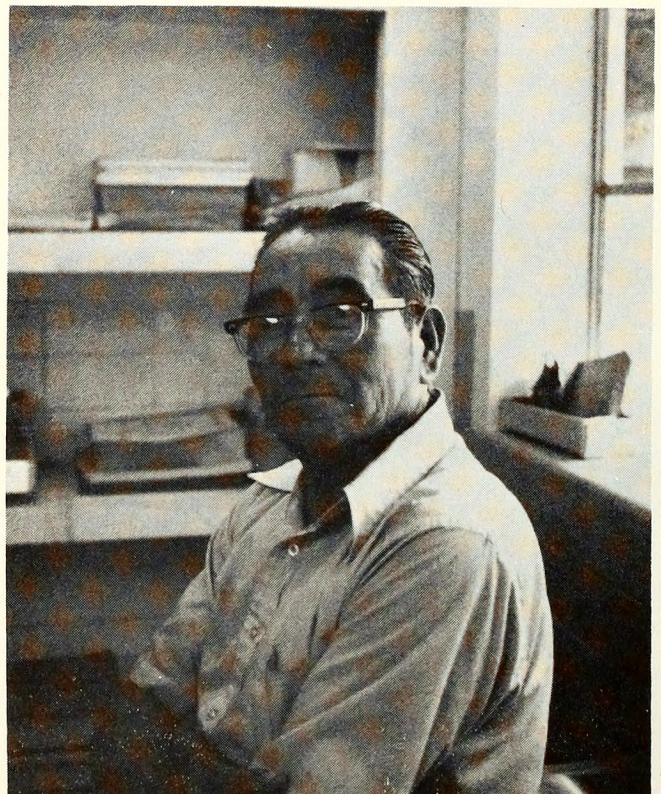


Mark Reed
Interpreter

MAINTENANCE



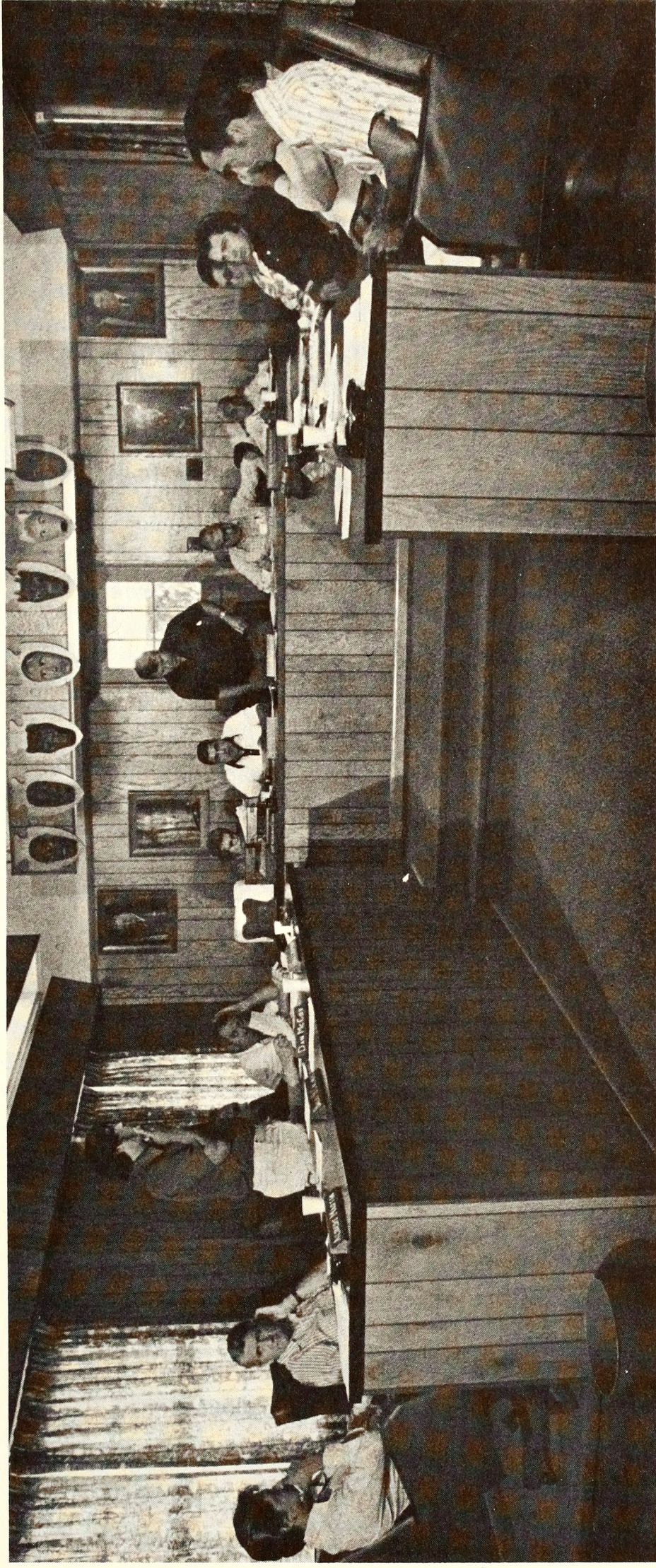
Sherman George



Steve Long

THE TRIBAL COUNCIL OF THE EASTERN BAND OF CHEROKEE INDIANS

(IN SESSION)



Regular meetings of the Tribal Council are held once each month. Meetings are held at 8:30 a.m. in the Tribal Council Chamber of the Council House. All meetings are open to the public and the enrolled members are encouraged to attend these meetings in order to inspect just how their local government is administered.

TRIBAL COMMITTEES

Executive:

John A. Crowe (C)
Leroy Wahnetah
Jerome Parker

Budget:

John A. Crowe (C)
Tom Bradley
Edmund Youngbird
Dan McCoy
Gerard Parker

Burial Insurance:

John A. Crowe
Leroy Wahnetah

Business (2nd & 4th Tuesday):

John A. Crowe (C)
Leroy Wahnetah
Jerome Parker
Joe Bradley
Jeff Muskrat
Jonathan E. Taylor (Alternate)

Housing:

Gerard Parker (C)
Wilbur Sequoyah
Dan McCoy

Education:

Bill Ledford (C)
Bertha Saunooke
Jonathan Ed Taylor
Joe Bradley (Alternate)
John Young (Alternate)
Wilbur Sequoyah (Alternate)
Painttown --- Charlotte Taylor
Bird Town --- Frank Griffin
Big Cove --- John Standingdeer
Cherokee --- Kate Arkansas
Wolfetown --- Amy Reid
Big Y --- Alvin Chiltoskie

NYC:

Jonathan Ed Taylor (C)
Bertha Saunooke
Gerard Parker
Bill Ledford
Leroy Wahnetah
James Parris

Industrial:

Dan McCoy (C)
Joe Bradley
Bill Ledford

Law & Order:

Bill Ledford
Joe Bradley
Robert Sherrill
Bruce Martin
Frell Owl
Gene Crowe
James Parris (C)

Lands (Resolution #520):

Dan McCoy (C)
Bailey Coleman (Alternate)
Wilbur Sequoyah
Tom Bradley (Alternate)
Edmund Youngbird (Alternate)
Albert Martin (Alternate)

Manpower:

Tom Bradley (C) - Big Cove
Gerard Parker - Painttown
Jonathan Taylor - Wolfetown
Bertha Saunooke - Cherokee
Bill Ledford - Birdtown
Albert Martin - Snowbird

Museum:

Jonathan Taylor (C)
Bertha Saunooke
Wenonah Digh

Publication:

Gerard Parker (C)
Dan McCoy
Frell Owl
Alvin Smith
Bertha Saunooke
John A. Crowe

Enrollment:

John A. Crowe (C)
Mark Reed
Bailey Coleman
Leroy Wahnetah (Alternate)
(Appeals Officer, Wenonah Digh)

Community Services:

John A. Crowe
Leroy Wahnetah
Jerome Parker
Bertha Saunooke
Gerard Parker
Jonathan Taylor (C)
Joe Bradley
Dan McCoy (Alternate)
John Young (Alternate)
Tom Bradley (Alternate)

Resolution:

Tom Bradley
John Young
Wenonah Digh (C)

USET (Quarterly Meetings):

John A. Crowe (C)
Joe Bradley
Jonathan Ed Taylor
Gerard Parker (Alternate)
John Young (Alternate)
Dan McCoy (Alternate)

Land Claim:

Jonathan Ed Taylor
Gerard Parker (C)
Myrtle Jenkins

Roads:

Charles Bradley (C)
John Young
Albert Martin
Ralph Henry
Ray Kinsland
Henson Rattler

Planning Board:

Dan McCoy
John A. Crowe
June Maldonado
Jim Cooper
Bill Ledford (C)
Joe Bradley
Arnold Wachacha
Frell Owl
Bertha Saunooke

Health (2nd Tuesday):

Bertha Saunooke
Wilbur Sequoyah
Jonathan Ed Taylor
Dan McCoy
Tom Bradley
(Community Representatives)

Aid to Tribal Government:

John Young (C)
Bill Ledford
Edmund Youngbird
Tom Bradley

Social Services (Advisory):

Bailey Coleman
Jonathan Ed Taylor

Advisory to Land Claim:

Joe Bradley
John A. Crowe
Bob Blankenship
Leroy Wahnetah
Jeff Muskrat

Code of Ordinances:

Patricia Smith
Wenonah Digh (C)
Edmund Youngbird
John Young
Tom Bradley

Preservation of Old Council House:
(Resolution No. 23 - 10/15/71)

John A. Crowe (C)
Carl Lambert
Paul McKerahan
Jonathan Ed Taylor
Bertha Saunooke

Wildlife (Resolution No. 211):

Painttown - Alvin Smith
Wolfetown - Joe Bradley
Cherokee - Albert Bradley
Bird Town - Roy Blankenship
Big Cove - Jack Lossiah
Bird Town - Russell McCoy
Snowbird - William Jackson

Credit Union Board:

Credit Officer
Ruth Littlejohn
Pat Hornbuckle
Mike Crowe
Sarah Catolster
Johnny Driver
Richard Crowe

Supervisory Board (Credit Union):

John A. Crowe
Alvin Smith
Jean Arch

Credit Union Credit Committee:

Delores West
Johnson Bradley
Norman Maney

Qualla Housing (Expiration Dates):

Charles Acree (C) - May 24, 1974
Alvin Smith - May 24, 1974
Johnson Bradley -
Gene Crowe -
June Maldonado - May 24, 1976
Clarence Jackson - May 24, 1975
Woodrow Lossiah - May 24, 1975
Charles Bradley -

ONAP (CAP):

ONAP Personnel Selection:

Warren Crowe
Abraham George
James Parris

Credit Committee:

John A. Crowe
Leroy Wahnetah
Jerome Parker
Jeff Muskrat
Joe Bradley

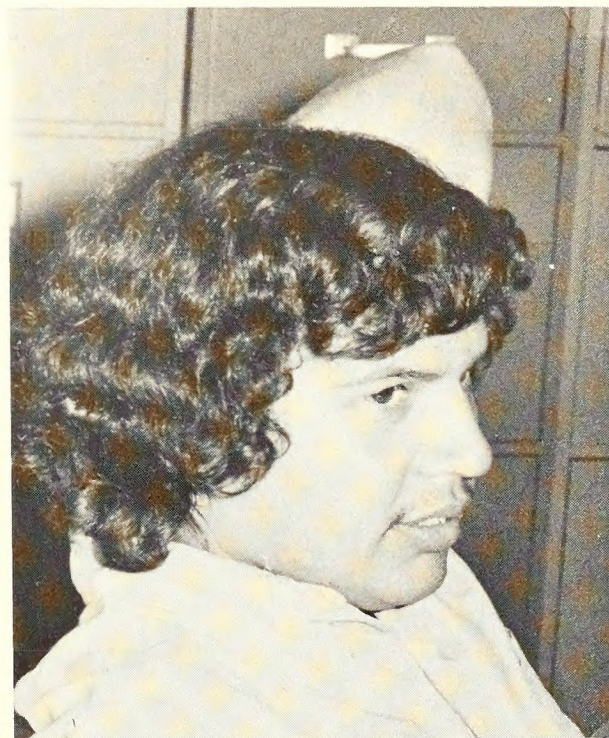
ADMINISTRATIVE PERSONNEL



June Maldonado
Office Manager



Shirley Crowe
Receptionist



Johnny Bradley
Clerk-Typist

FINANCE

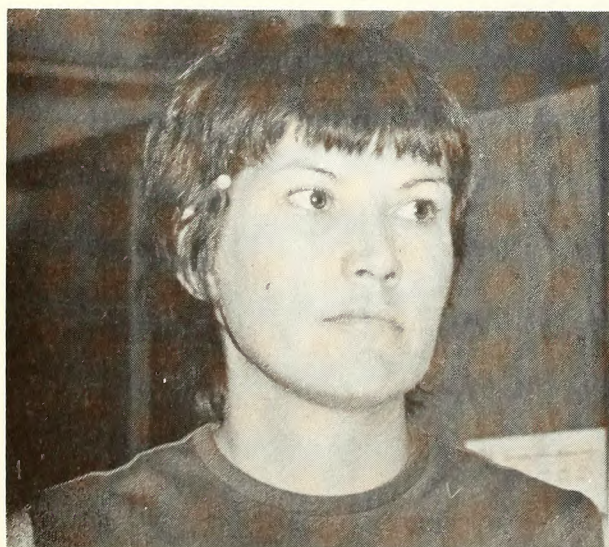
Next to the management of Tribal property, the direction and control of Tribal finances is probably the chief function of Tribal Government. Direct Tribal income for the Eastern Band of Cherokee Indians comes from two major sources. The first of these is derived direct from the Cherokee lands through timber stumpage receipts and the lease of Tribal lands. The second source is from the Tribal sales levy which was first authorized in 1952.



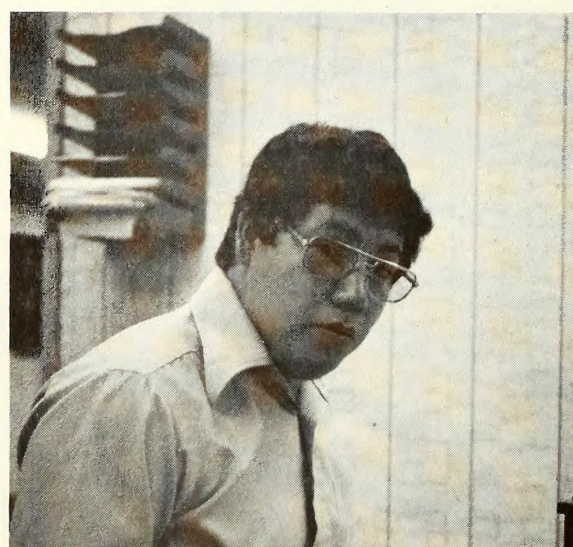
Alice Lambert
Administrative Assistant



Sharon Owle
Bookkeeper



Elsie Arch
Computer Operator



Frank Taylor, Jr.
Computer Operator Assistant

ENROLLMENT



Mildred Jessan Queen
Enrollment Officer



Rosie McCoy
Enrollment Assistant

The Enrollment Office, in addition to keeping current the official enrollment records, has several other important responsibilities. First of all, it receives and reviews applications for enrollment with the committee making the decision as to either acceptance or rejection, and certifies persons accepted for enrollment. The office is also responsible for responding to the many inquiries regarding enrollment which are received from the public each year.

Recently, the Enrollment Office completed an updated edition of the Tribal Rolls. The current enrollment of the Eastern Band is eight thousand four hundred two (8,402). The Enrollment Office attempted to obtain current address on each enrolled member for the roll which was used in distribution of the Land Claim payments which were made recently. This enabled the enrollment cards and individual files to be updated.

A new and updated filing system is now in the process which will make the enrollment information easily accessible at all times to the Enrollment Office employees.

Enrolled members are personally responsible for seeing that their enrollment records are up to date in regards to children, marriages, deaths, addresses, and any other pertinent data such as adoptions, etc. There is no assurance that anyone will be automatically enrolled. All information contributed to the Enrollment Office is greatly appreciated at all times.

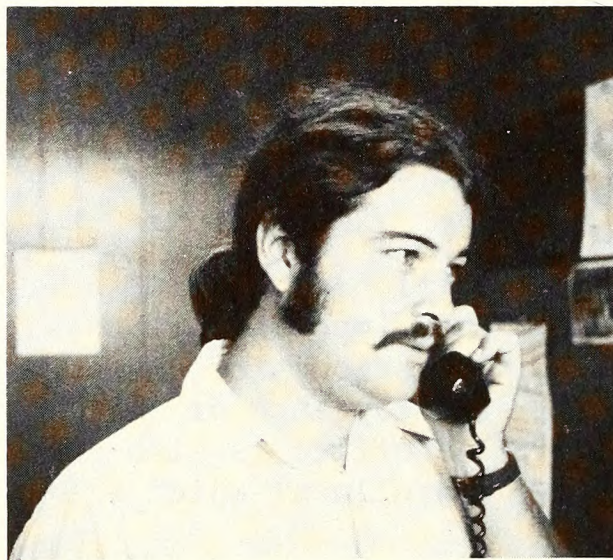
CHEROKEE ONE FEATHER



Ruben Teesateskie
Editor



Pat Panther
Assistant Editor



Eddie Sneed
Reporter

Cherokee people have always demonstrated a remarkable interest in obtaining information concerning the significant happenings in the local community and also in the nation's Indian communities. To accomplish this, the Cherokee Tribal Council created an official Tribal newspaper, the "Cherokee One Feather." This paper, which is subsidized by the Tribal Council, is directed by a special committee of both Tribal Council members and other community citizens. It is normally published on a weekly basis in a four-page edition that is available at modest cost on either a subscription or news stand basis.

While much has been accomplished, especially through Tribal Council support for the "One Feather," it is essential that all programs and organizations get their informational items to the "One Feather" editor in a timely fashion so that important information is not left out. Also, Reservation citizens are encouraged to make themselves aware of the news in the "One Feather."

CHEROKEE TRIBAL COMMUNITY SERVICES

The Cherokee Tribal Community Services came into being in 1952 with the passage of Resolution No. 5 (1952). This resolution authorized a three percent sales levy to be collected on the Reservation with the funds to be used for financing police and fire departments, sanitation services, water and sewer facilities, street lighting, sidewalks, and related community service activities. Over the past twenty years there have been only minor changes in the program. In 1968 the program was modified to allow for expenditure of funds for recreational purposes. Also, in 1970 the three percent levy was increased to four percent. However, the additional 1% is not devoted to Community Services programs.

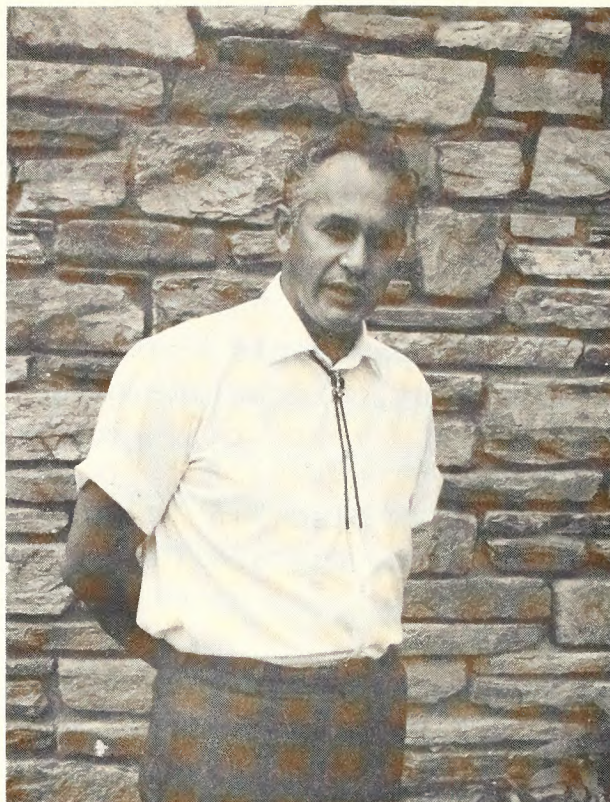
All of the programs conducted under the Community Services auspices have grown in size since their origin in 1952. This has been possible due to the consistent growth in the three percent levy.

The Tribal Community Services programs are under the direction of the Tribal Community Services Committee. This Committee is composed of seven members appointed by the Tribal Council from within itself and the Executive Committee. This Committee strives to meet at least twice monthly in carrying out its supervisory responsibilities. A Community Services supervisor is employed to direct the overall activities of the program.

Among the various Community Services programs, no doubt of chief interest and importance is the police department. This department has an authorized force of eight men plus part-time summer traffic directors. The Cherokee Tribal Police are appointed by the Community Services Committee and are deputized by the sheriffs of both Swain and Jackson Counties at their discretion. As such they basically enforce North Carolina state laws within the Reservation boundaries and utilize the North Carolina court system in the prosecution of offenders. However, they normally refer serious crimes to the FBI for prosecution in the federal courts. One of the major responsibilities of the police department during the summer months relates to the handling of the huge traffic volume traveling through Cherokee.

Another major community service program is the sanitation department. Served by this department the Qualla Boundary is one of the few rural areas in the nation that has regular free garbage pickup for all of its residents. With the large number of tourists visiting Cherokee in the summer, the efficiency of this operation is frequently taxed to its limits. They also have the continual challenge of maintaining a top quality sanitary land fill, and from time to time locating new and suitable sites for this essential activity.

The fire department rounds out the major community service efforts. Cherokee is one of the few communities of its size in the state to have more than a volunteer staff. The Cherokee Department has been well trained and also possesses better than average equipment.



Bill Ledford
Community Services Director

Charlotte Whittemore
Community Services Secretary



Switchboard Operators - Dispatchers

Vivian Harlan - Main

Employed Under C.E.T.A. for Switchboard

George Sneed

Eddie Cucumber

Robert Bigmeat (not shown)

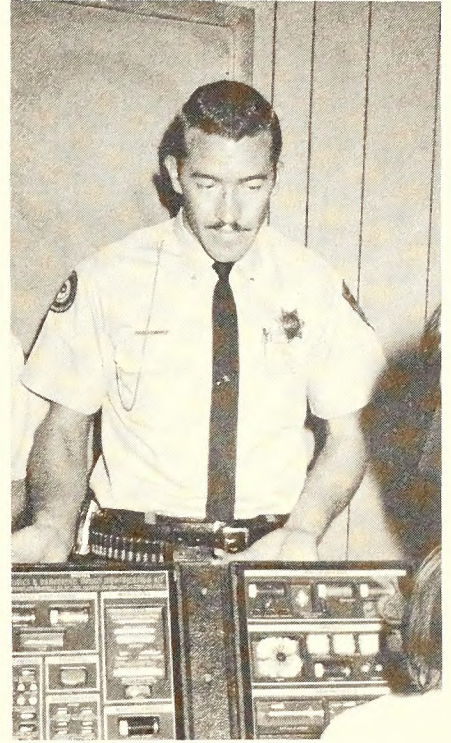
POLICE DEPARTMENT

Policemen:

John Smith
Joe Lambert (not shown)
Norman Reed
Ronnie Hornbuckle
Jessee Murphy
Quincy Watty

Traffic Directors:

George Sneed
Authur Wade
Marvin Johnson
Eddie Cucumber
Eddie Bradley
Jacob Ivey
Cedric Maney



John Smith

Bruce Martin
Chief of Police and
United States Deputy Marshal

Under the direct supervision of the Community Services, the Police Department is comprised of a Chief of Police who also functions in the capacity of a United States Deputy Marshal; salaried and sworn officers (full-time); dispatchers, and traffic directors. The Department has two (2) patrol cars and one van; all vehicles have channel communications capabilities which enables the Department to maintain constant contact with the vehicles, and if required, any other department or vehicle within the region.



Norman Reed, Quincy Watty, Jesse Murphy, Ronnie Hornbuckle and Bruce Martin

FIRE DEPARTMENT

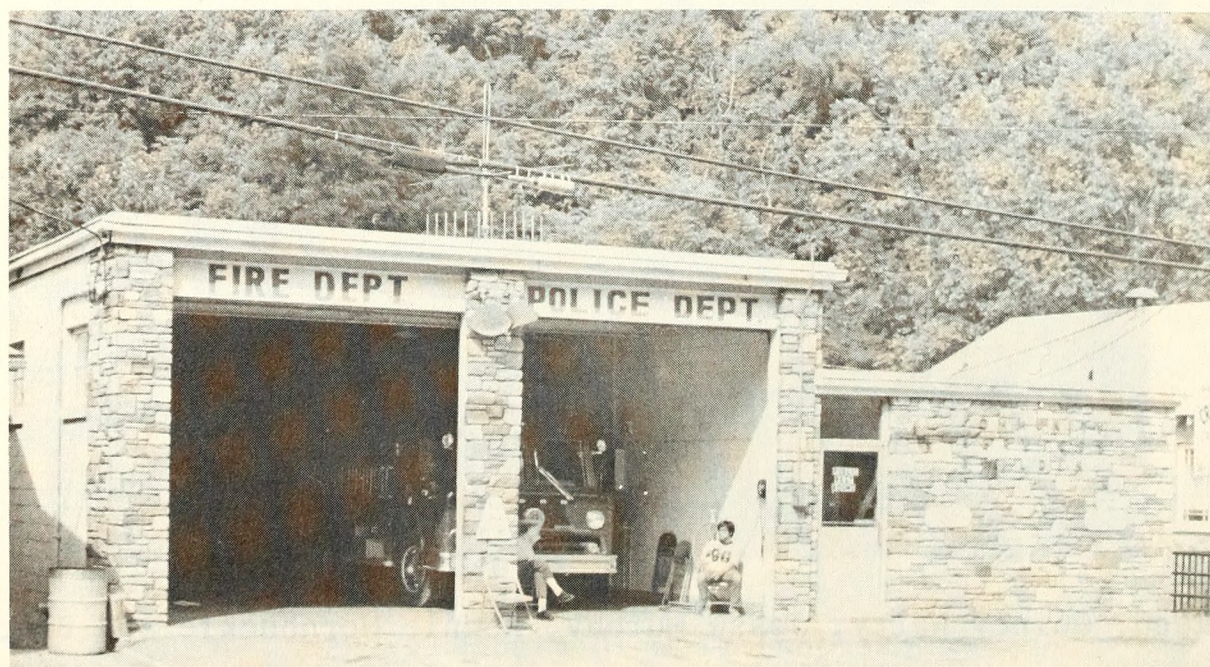


James "Hog-eye" Taylor
Chief of Fire Department



Glen Reed, James Taylor, Shurford Maney, Jesse Arch and Welch Tramp

The central point of the Department is the communications room in the Police Headquarters at the Firehouse. Here, all incoming telephone calls, reports and complaints from citizens are received, processed for priority, and necessary action taken. Telephones are available for incoming and outgoing calls; and radio channels are available for communications with police, fire, sanitation and other public vehicles.



SANITATION DEPARTMENT



Ammons Sequoyah, Jr., Manager
Raymond Owle
Charles Johnson
Simeon Taylor
Ammons Sequoyah, Sr.
Charles Ramsey
Robert Owle (not shown)

Part-Time Employees
Jeff Toineeta
Minick Catolster
Scott Hill

Many communities charge for garbage pick-up services. The Cherokee Sanitation Department provides garbage pick-up services from a Tribal three percent levy and does not charge a fee to the local residents. The Cherokee Sanitation Department also operates an approved sanitary land-fill (one of the first in the State of North Carolina).



Sanitary Landfill

CHEROKEE RESCUE SQUAD

Formed 1965

Officers:

Newman Arneach, Captain
Eugene Thompson, Ltd.
John Harlan, Sgt. in charge of vehicles
Vivian Harlan, Secretary and Treasurer
Raymond Owle, Equipment Manager
Dock Lambert, Chaplain
Edgar Smith, Chairman of Board
Jim Hornbuckle, Training Officer



Number of Squad Members - 19 (All Volunteer)

Number of EMT's - 9

Hours of EMT course - 91

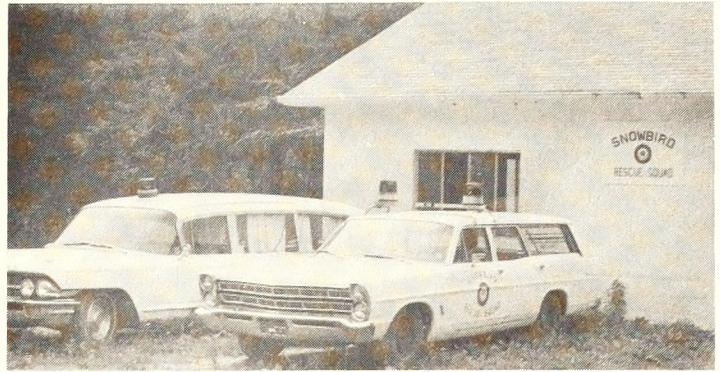
Number of Hours Rescue Squad Training - 72 hours

First Aid Training

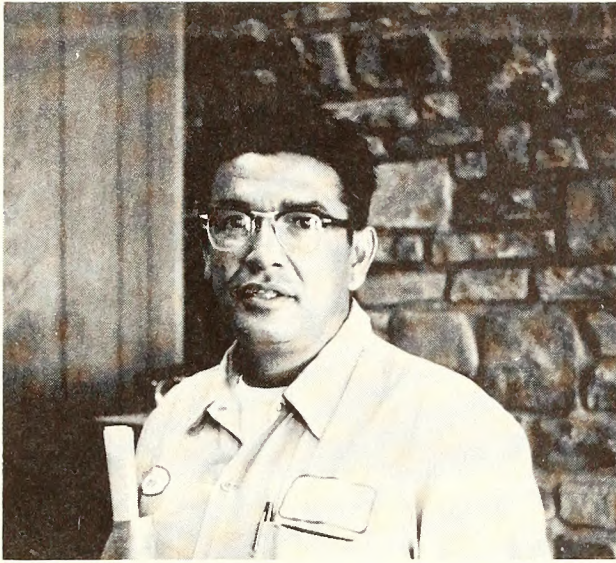
Number of Hours from Department of Insurance - 125 hours per member

Hours on runs January to July, 1975 -

Area covered 500 miles of Road, 1,800 homes, 7 million visitors



WATER AND SEWER ENTERPRISE



Amy Reid, Secretary

Carmen Wolfe, Clerk-Typist

Robert Bruce Huskey, Director
(on loan from PHS)



Dennis Crowe, Jack Bradley, Howard Tahquette, Guy George and Robert Bruce Huskey

The Cherokee Tribal Water and Sewer Enterprise owns and operates three water systems; Mingus Creek, Soco Well and Pheasant Creek and one sewer system. During the peak of the tourist season, all four systems operate at capacity. Personnel in this department are responsible for the installation and maintenance of all water meters, water lines, sewer lines, water treatment plants and the waste water treatment plant. Expansion of water and sewer facilities has received top priority from the Cherokee Planning Board as the current greatest need on the Reservation. An engineering firm has been retained by the Tribe and planning for sewage treatment plant expansion is now underway.

FISH AND GAME MANAGEMENT ENTERPRISE

Permanent Positions

David W. Swayney, Manager
Magdalena Weichel, Secretary

Three Game Wardens

Raymond Lambert
Carl J. Parker
Adam Thompson

Emergency Paid Worker

William Bird

Seasonal Workers

Hildegard Bradley
Katie Swaney

Mingo Falls

Jesse Dover

Biologist Department

Manuel Watty

Biological Aide

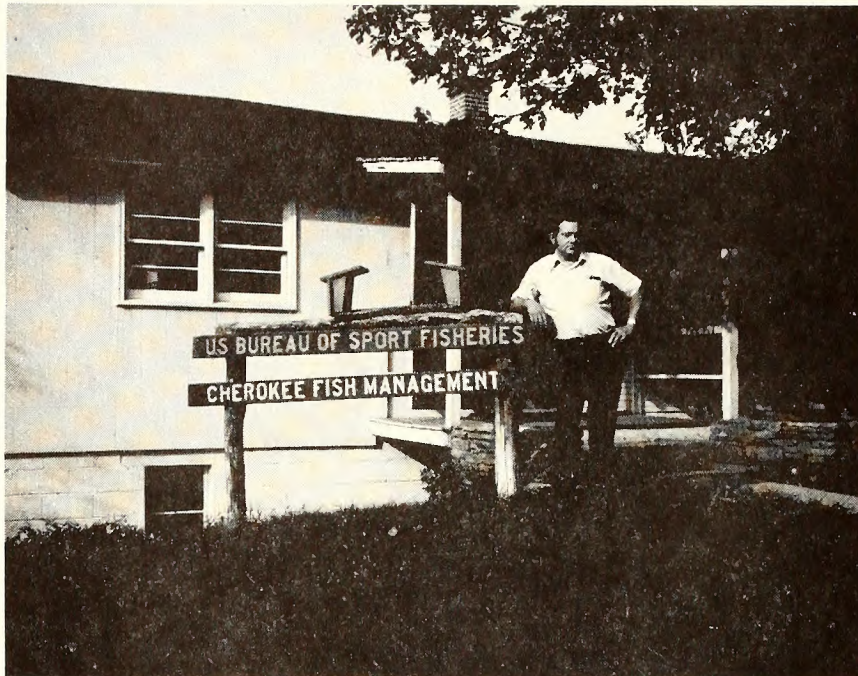
Henn Gruentheil

The Tribal Fish Management portion of the Enterprise is made possible through a cooperative arrangement with the U. S. Bureau of Sports Fish and Wildlife. Under this agreement they provide to the Eastern Band without cost legal size trout to be stocked in certain designated Reservation Enterprise waters. The Enterprise, on the other hand, operating through the authority of the Tribal Council and under the Tribal Credit Committee, is responsible for the management of the program. Included in the management is the regular stocking of the fish, collection of permit and license fees, enforcement of the regulations, and a sustained effort at preventing pollution and picking up litter along the Enterprise waters.

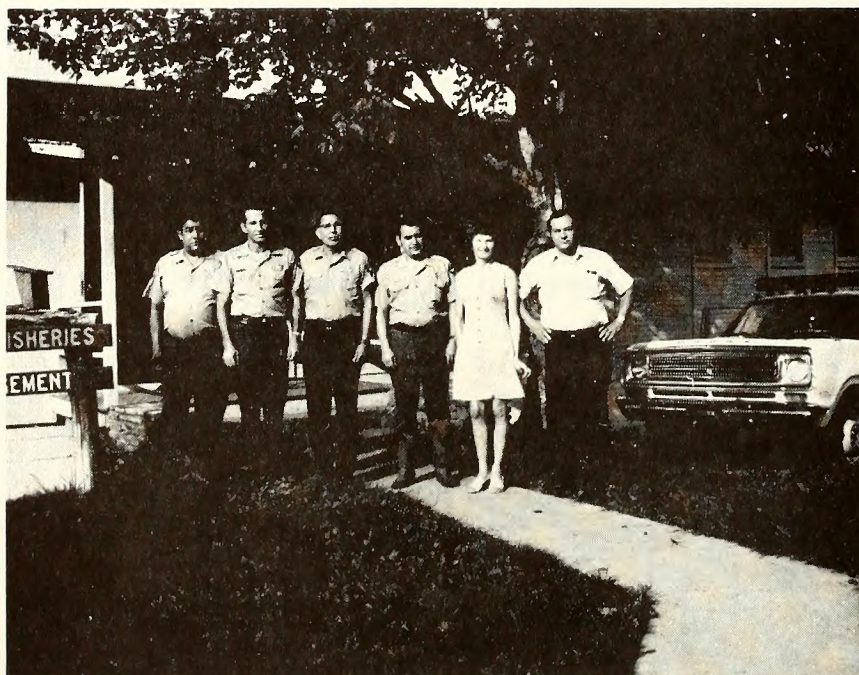
Following early years of financial difficulty, this Enterprise has come on strongly in recent years to develop a sound financial position.

One of the important points to be aware of in connection with the Fish Management Program is the fact that from it important side benefits accrue to members of the Eastern Band. For instance, for each day of fishing provided for visitors an almost equal recreational experience is provided Tribal members, who also benefit from the food value of the fish. Additionally, visitors spend approximately 10 additional dollars in Cherokee for each dollar spent directly on fishing permits. This, in turn, is translated into profits for Cherokee business people and jobs for other Tribal members.

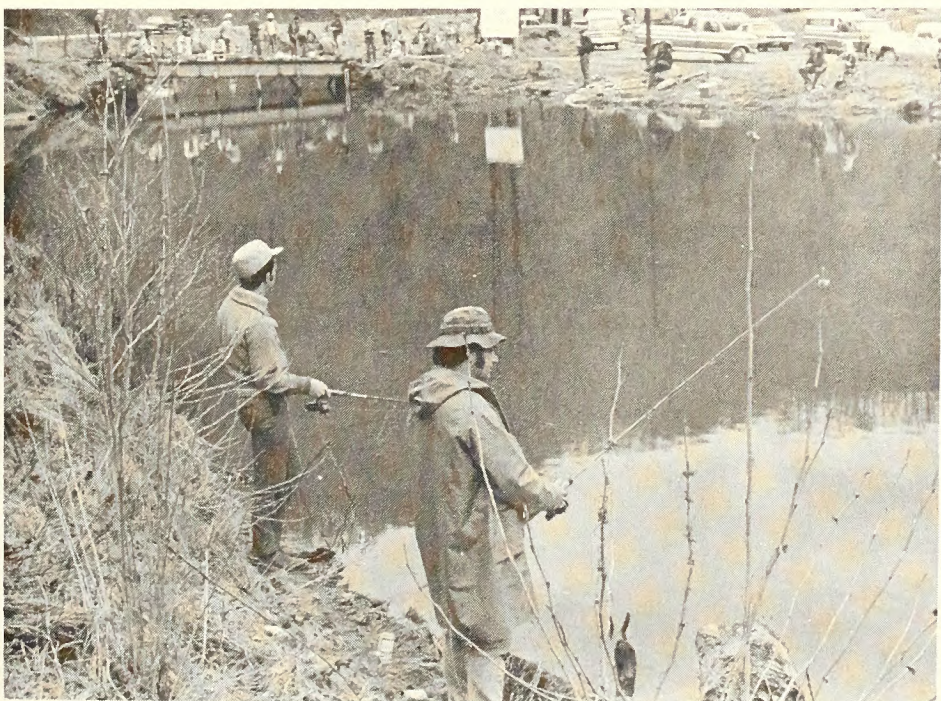
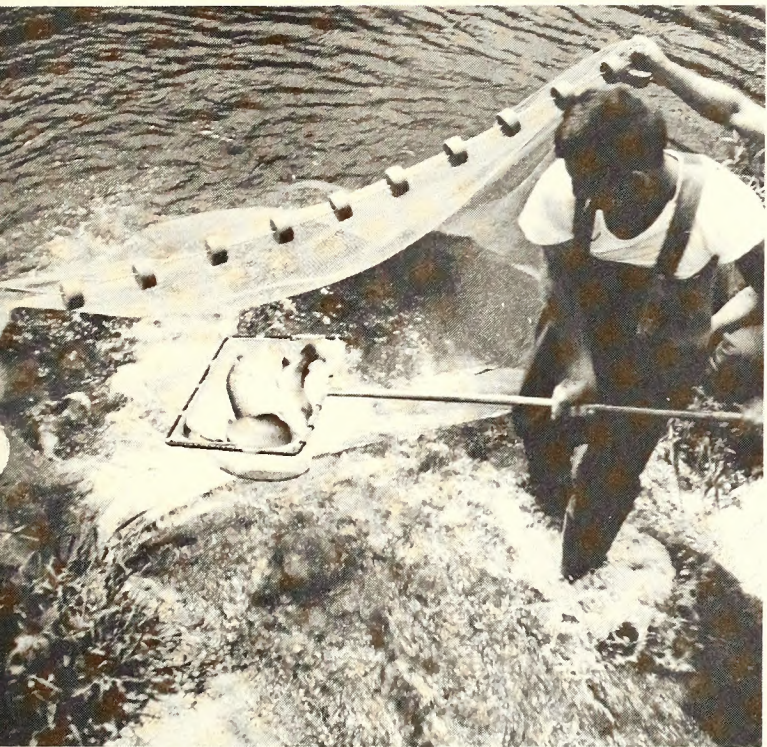
FISH MANAGEMENT PROGRAM



David W. Swayney, Manager

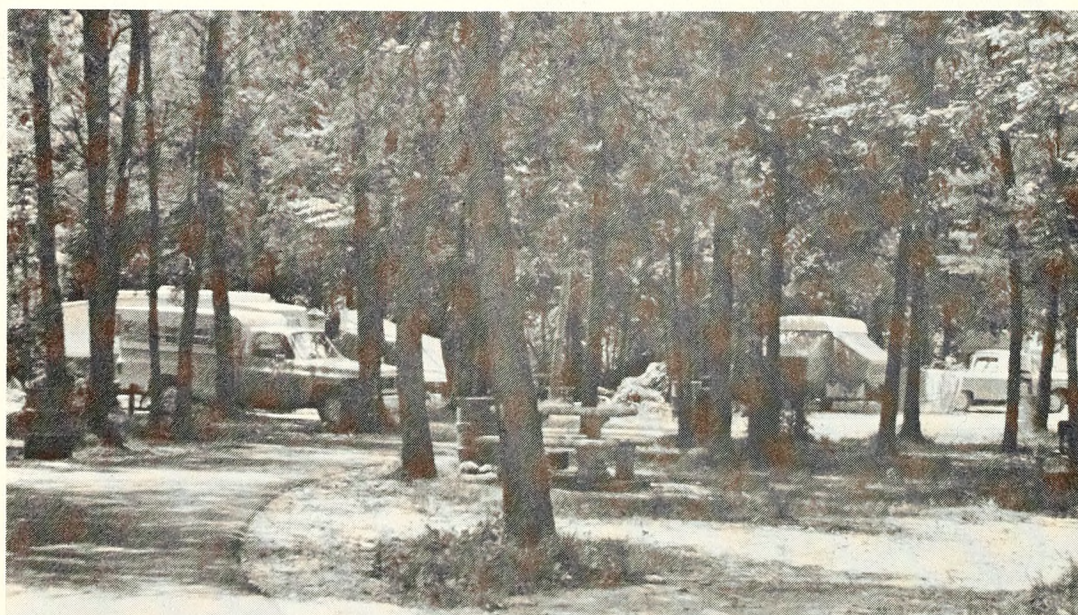


Staff



Mingo Falls

Also operated by the Fish Management Enterprise is the campground at Mingo Falls and the picnic area along the Oconaluftee River across from the Cherokee Post Office.



RESERVATION HUNTING REGULATIONS
(Hunting is Allowed to Tribal Members Only)

Bear	September 15 - November 3	1 per season and it must be at least 50 pounds ungutted
Racoon	October 15 - February 28	10 per season bag limit
Squirrel	October 1 - January 31	Bag limit 8 per day
Rabbit	November 1 - January 31	5 per day bag limit
Quail	November 1 - January 31	10 per day bag limit
Grouse	October 1 - January 31	3 per day bag limit
Deer	No open season	
Boar	No closed season	

Fines

- A. On all small game violations \$25.00 plus \$10.00 for each animal over the bag limit.
- B. On all big game (bear and deer) violations, the fine will be \$100.00.
- C. The fine for a non-member hunting on Reservation lands will be \$250.00.

BOUNDARY TREE ENTERPRISE

The oldest of the Tribal enterprises is the Boundary Tree Enterprise. This enterprise was started in 1946, and continues to the present time with a motor court, restaurants and a service station.

Motor Court

Gerard Parker
Manager



Since its inception the motor court has operated under a manager employed by the Credit Committee. The motor court has a total of 61 rental units.

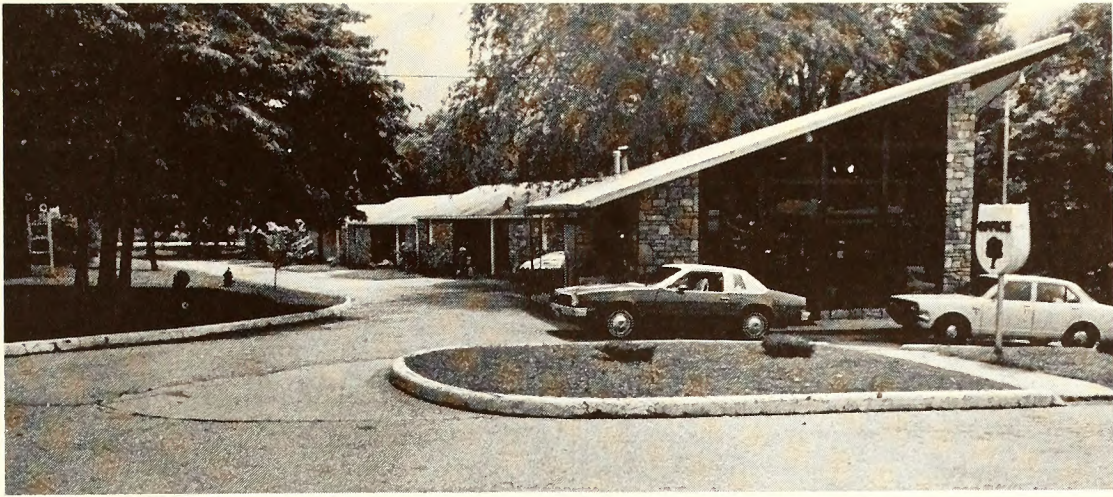
Service Station

The Boundary Tree Exxon Station has been one of the leaders in gasoline sales in Western North Carolina. The Tribal Credit Committee recently determined to lease the service station to guarantee the Eastern Band against losses. The station is currently leased to Rick Morris.

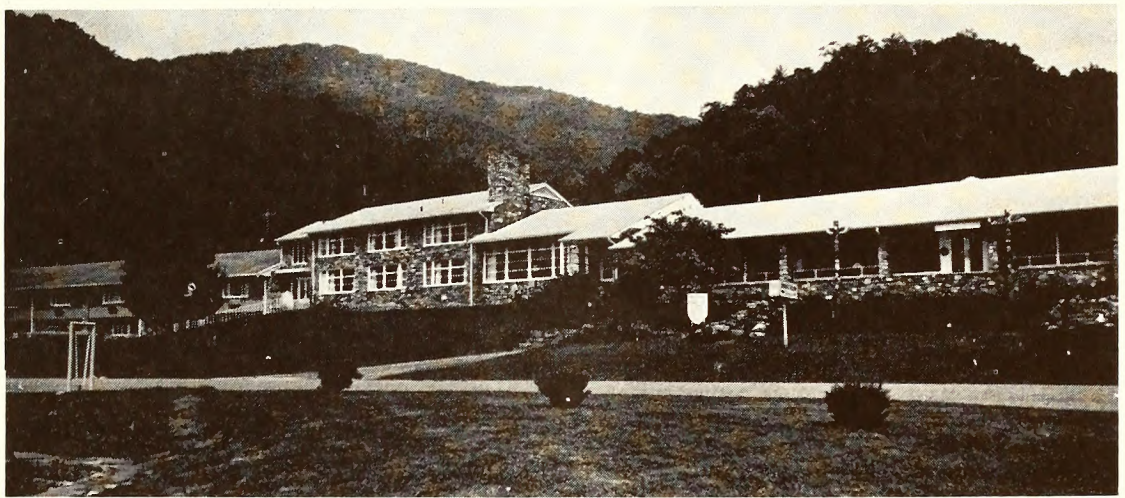
Restaurants

For a number of years the Boundary Tree Dining Room and Restaurant, formerly the Snack Bar, have been leased out. In 1968, large capital expenditures were made, especially in remodeling the former snack bar into a modern restaurant. The restaurants are currently leased to Sue C. Owle.





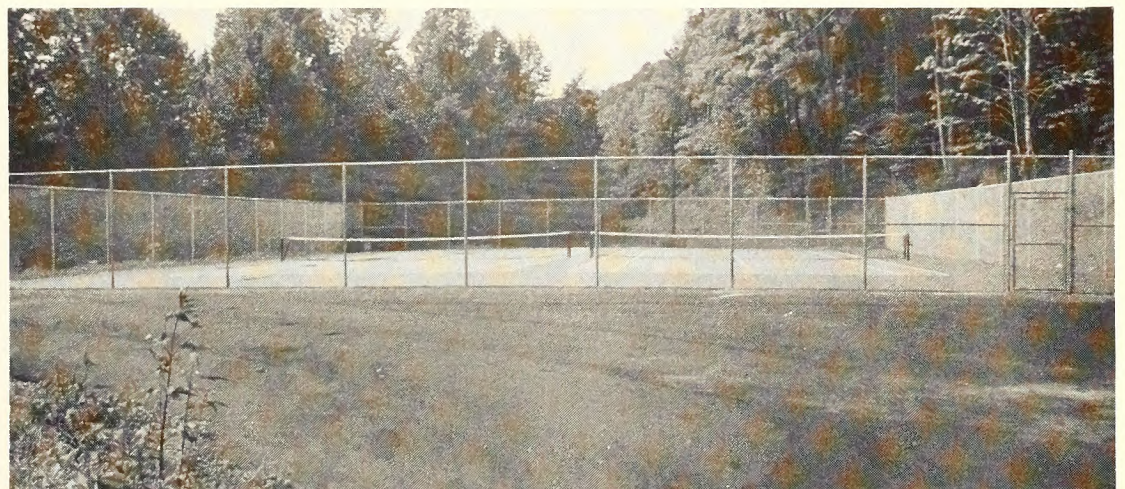
Motel and Office



Dining Room and Lodge



Service Station
and Restaurant



New Tennis Courts

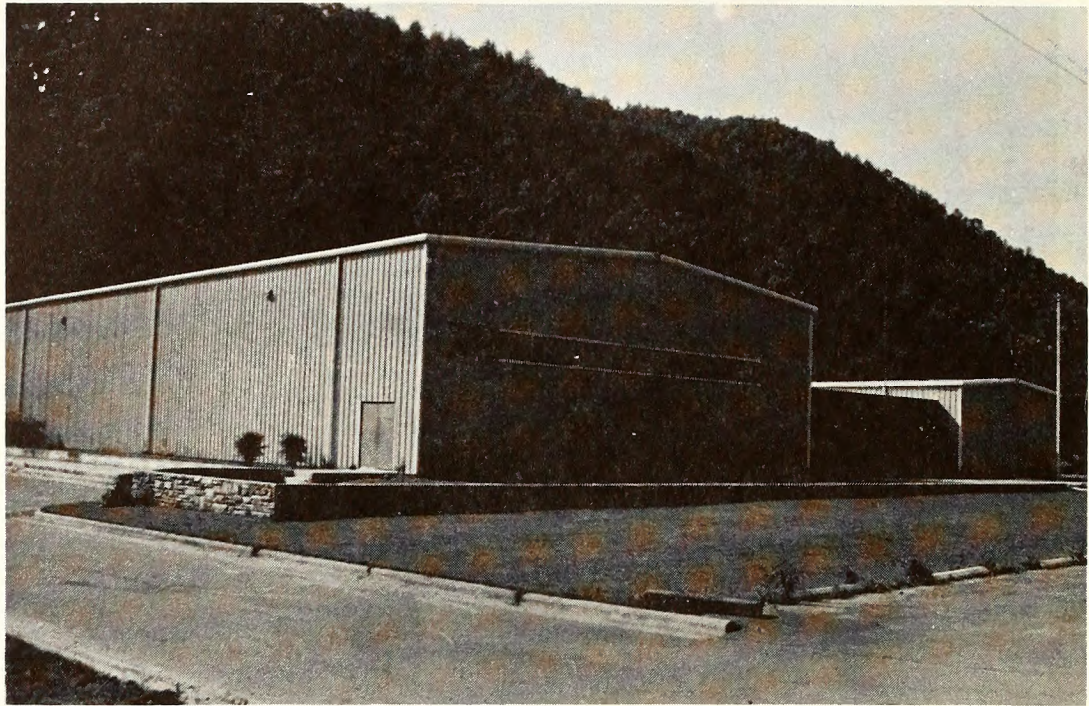
QUALLA CIVIC CENTER



Arnold Wachacha
Director

Steve Johnson
Assistant Director

Paulette Smart
Assistant Director



Not specifically identified as an enterprise, but having the characteristics of one in many respects is the operation of the Qualla Civic Center. This structure was completed in the fall of 1970 under a seventy-five percent grant from the Department of Housing and Urban Development, coupled with a twenty-five percent contribution of local funds which were provided mainly through the Cherokee Historical Association, the Boundary Tree profits, and in-kind and cash contributions from the Band itself. Present operations are under the direction of the Community Services Committee, while operational funding comes from the one percent of the Tribal levy as well as other sources.

The purpose of the Civic Center is twofold in nature. First, it is responsible for the operation of the structure itself. Funded as a multi-service neighborhood facility center, a number of agencies are located within the building. Among them are the Office of Native American Program, the Employment Security offices, the Community Library, a Center for Senior Citizen activities, and the Agricultural Extension Program. Additionally, a major portion of the space is used for programs and activities conducted directly by the Civic Center staff.

In addition to the financial base provided by Tribal funds, the Center is supported financially through in-kind contributions from the Office of Native American Program in lieu of rent, rental from the Agricultural Extension Service, a contract with the BIA for adult recreation, cultural enrichment, and library services, as well as the various gate and admission charges.

A second portion of the Center's program is a varied Reservation-wide recreational effort for residents of both sexes and all ages. Included are teenage activities, men's and women's basketball and softball leagues, and a variety of adult educational activities ranging from Cherokee language classes to teaching of various crafts. It also provides intramural league competition for pre-high school youngsters and courses in a variety of other skills.

QUALLA ARTS & CRAFTS MUTUAL, INC.

Betty Dupree
Manager



Martha Ross, Betty Dupree,
Ollie Tolley & Ellen Arneach

Qualla Arts & Crafts Mutual, Inc. is a Cooperative Enterprise owned and operated by Cherokee Indian Craftsmen. Founded in 1946 to encourage the development and marketing of the many unique and Indian Arts and Crafts produced on this Reservation.

The Executive Committee is made up of ten members of the organization. The present members are McKinley Ross, President; A. B. Chiltoskey, Vice President; Ethelyn Conseen, Secretary and Treasurer; Mollie Blankenship, Cecelia Taylor, Elmah Smith, Cora Wahnetah, Amanda Crowe, Neil Rattler, and Edmund Youngbird.

Betty DuPree is the manager of the Qualla Arts and Crafts; Ollie Tolley and Ellen Arneach are clerks. During our peak season we have extra help. The Cherokee CETA program has provided most needed help this summer.



COMMUNITY CLUBS

Club Officers

Big Y - Meet 2nd Tuesday:

Gilbert Crowe, Chairman
Sequoyah Driver, Vice Chairman
Darlene Lossiah, Secretary
Nancy Long, Treasurer

Bird Town - Meet 2nd Monday:

Mary Lambert, Chairman
Bill Ledford, Vice Chairman
Mary Taylor, Secretary and
Treasurer

Painttown - Meet 2nd Monday:

Eugene Thompson, Chairman
Vacant
Frances Arneach, Secretary
Edith Crowe, Treasurer

Soco - Meet 2nd Thursday:

Glen J. Bradley, Chairman
Jonathan Ed Taylor, Vice Chairman
Cleo Taylor, Secretary
Woodrow Welch, Treasurer

Big Cove - Meet 1st Thursday:

Woodrow Lossiah, Chairman
Sylvester Crowe, Vice Chairman
Mary A. Wolfe, Secretary
Loretta Crowe, Treasurer

Cherokee - Meet 2nd Monday:

Mickey Littlejohn, Chairman
Jack Davis, Vice Chairman
Ellen Taylor, Secretary
Kate Arkansas, Treasurer

Snowbird - Meet 1st Monday:

Nick Saunooke, Chairman
Rebecca Harless, Assistant

Cherokee County - Meet 1st Friday:

Luzene Rattler, Chairman
Grace Roberson, Vice Chairman
Lucille Brendle, Secretary

Developed after the conclusion of World War II, the Cherokee Community clubs are one of the vital forces on the Cherokee Reservation. Originally based on the election townships sending representatives to the Tribal Council, this system continues to exist except in the Wolfetown township where clubs are located both in the Soco and Big Y Communities in Birdtown where a special club is composed of the residents of the 3,200 Acre Tract, and the Snowbird and Cherokee County groups having separate community clubs.

The Community Clubs throughout the Reservation serve a variety of purposes. One of the most important of these is as a means of socialization, enabling neighbors to get together and talk about community matters which are of most concern to them. Not only are they able to get together to talk about a variety of problems, but when the solution is to be found locally they are able to band together to raise the money or provide the work to bring about the improvements which they desire for their community. Furthermore, the community clubs also serve as a sounding board of political activities and are used as an instrument to nominate and endorse officials for Tribal office, and also to provide a forum where the communities are able to express their opinions on varying subjects to their elected Tribal officials.

COMMUNITY CLUB COUNCIL

Eugene Thompson, Chairman
Vacant, Vice Chairman
Frances Arneach, Secretary
Kate Arkansas, Treasurer

SOCO:

Joe Bradley, Chairman
Ed Taylor, Vice Chairman
Cleo Taylor, Secretary
Woodrow Welch, Treasurer

CHEROKEE:

Mickey Littlejohn, Chairman
Jack Davis, Vice Chairman
Ellen Taylor, Secretary
Kate Arkansas, Treasurer

BIG Y:

Gilbert Crowe, Chairman
Sequoyah Driver, Vice Chairman
Darlene Lossiah, Secretary
Nancy Long, Treasurer

BIG COVE:

Woodrow Lossiah, Chairman
Sylvester Crowe, Vice Chairman
Mary Ann Wolfe, Secretary
Loretta Crowe, Treasurer

PAINTTOWN:

Vacant, Chairman
Eugene Thompson, Vice Chairman
Francis Arneach, Secretary
Edith Crowe, Treasurer

BIRDTOWN:

Mary Lambert, Chairman
Bill Ledford, Vice Chairman
Mary Taylor, Secretary
Mary Taylor, Treasurer

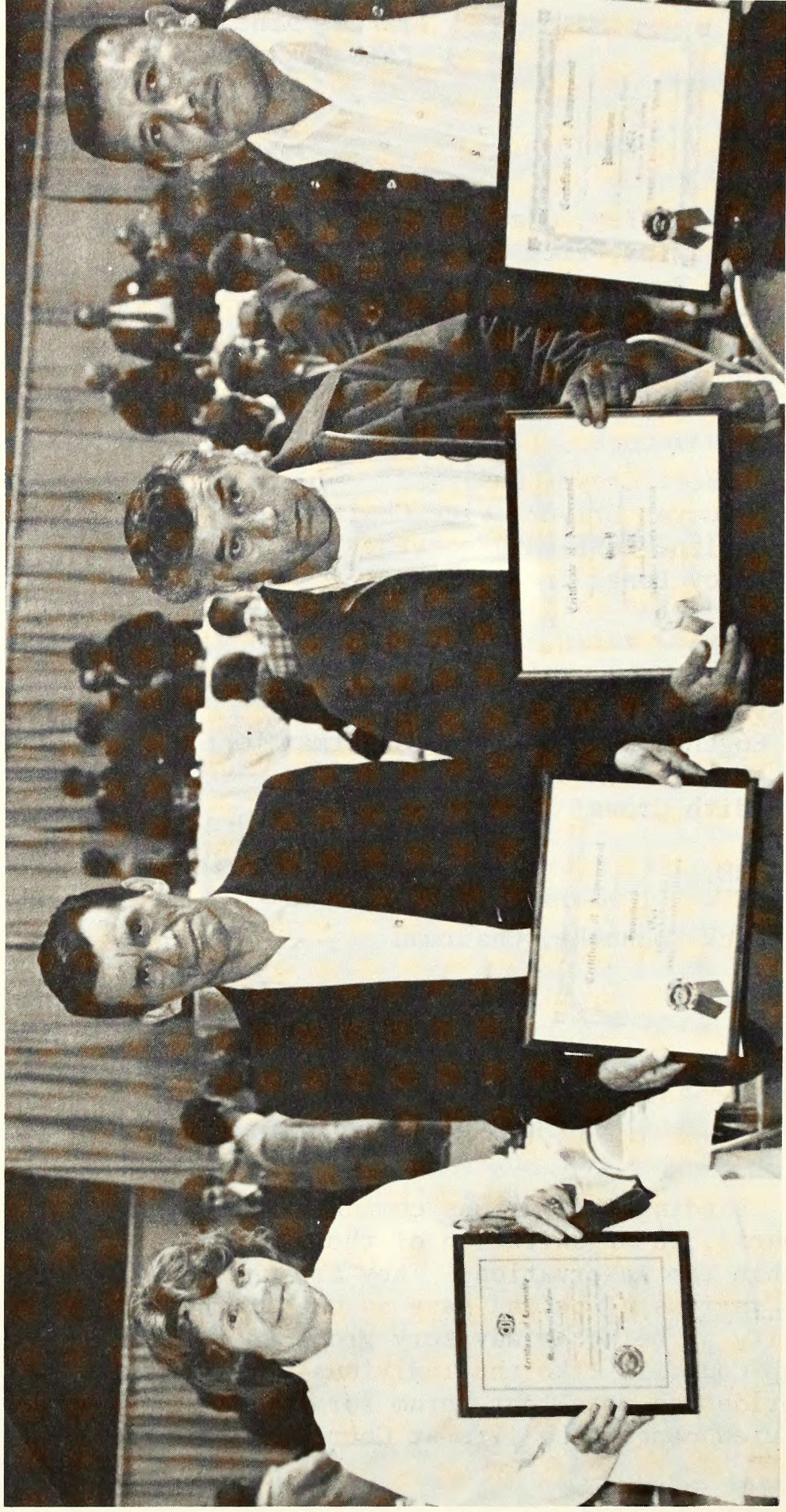
SNOWBIRD:

Nick Saunooke, Chairman

Binding the various community clubs together is the Community Club Council, an organization of the officers of the various community clubs within the Reservation. They are charged with providing leadership for the various clubs and have as one of their special purposes the responsibility of being an advisory group to the Tribal Council. The Community Club Council, like the individual clubs, meets on a regular basis and provides an excellent forum for expressing a variety of ideas and points of view concerning life at Cherokee.

Western North Carolina Development Association
Community Awards, 1974

Most of the Cherokee Community clubs participate on a regular basis in the programs sponsored by the Asheville Agricultural Development Council. As a consequence, each year there is competition in the various communities in such areas as home gardens, roadside beautification, community youth programs, and home improvements. Thanks to the support of the Cherokee Historical Association, generous prizes have been made available at the Reservation level for those adjudged the winners in the various categories. The local winners have then participated on a regular basis in the area-wide competition. Of special significance was the 1971 contest in which the Snowbird Community of Graham County took first prize in its classification, marking the first time that a Reservation community club had been so honored.



From left to right---Rebecca Harless, Adult Education, Robbinsville, Woman of the Year; Mose Wachacha, Snowbird Community; Sequoyah Driver, Big Y Community. Eugene Thomson Painttown Community.

TRIBAL PLANNING AND DEVELOPMENT PROGRAM
(ECONOMIC DEVELOPMENT ADMINISTRATION PROGRAM)

The purpose of this program is to help counter the causes of extended unemployment and low family incomes by lowering unemployment, raising incomes, strengthening the economy, improving the environment, and improving worker skills and job opportunities. The proper function of the program is to carry out all parts of the planning-and-action process. This process consists of a complex series of activities which can be arbitrarily divided into the following nine steps:

1. Analyzing the economy.
2. Identifying problems, deficiencies, and potentials.
3. Establishing development goals.
4. Reviewing current projects and development efforts.
5. Discovering project opportunities.
6. Analyzing individual projects.
7. Formulating action programs.
8. Encouraging program implementation.
9. Evaluating program effectiveness.

The program operates under the leadership and direction of the Cherokee Planning Board and its Executive Committee and staff members act as catalysts in a comprehensive field of both planning and development.

This program has obtained and directs the HUD "701" Planning Program and the EDA Title X Program (sidewalk project).

Planning Activities - Major

Overall Economic Development Plan
Comprehensive Water and Sewer Study
Golf Course and Winter Activities Area
Floodway Ordinance
Thoroughfare Plan
Retail Market Survey
Bibliography
Population and Economy Study
Environmental Reconnaissance Inventory
Land Tenure Study
Land Use Analysis and Initial Housing
Study
Base Mapping with Index
Land Development Plan
Appearance Plan and Program
Permanent Festival Grounds

Development Activities - Major

White Shield Expansion
Museum and Culture Center
Entrance Signs
Middle Income Housing Project
Water and Sewer Expansion
Business and Industry Development
Expansion of Qualla Arts and Crafts
Community Development
Community Buildings
New Hospital
Boundary Tree Complex Expansion
Recreation Facilities and Roadside Parks
Water and Sewer - New High School
Radio Station
New Out-Patient Clinic

The program also provides technical assistance to all Reservation programs and organizations.

CHEROKEE PLANNING BOARD

The Cherokee Planning Board has the exercise and all the powers, authorities, discretions and duties with respect to the Eastern Band of Cherokee Indians Reservation as are granted to, or imposed upon, planning boards which are created by cities and towns within the State of North Carolina under the authority of Section 160-22 of the General Statutes of North Carolina, as amended.

CURRENT PLANNING PRIORITIES

Services

1. Sewage Treatment Expansion
2. Planning for a New Hospital
3. Housing for Senior Citizens
4. Promotion of Boy Scout and Girl Scout Organizations on the Reservation.

Recreation

1. Golf Course Planning and Development
2. Continued Planning and Development for a potential skiing operation
3. Development of a Riverwalk Park

New Facilities

1. Continued Development and Completion of Cherokee Museum Cultural Center.
2. Establishment of Community Centers at Snowbird and Cherokee County.
3. Planning and Development for a Warrior's Woodcraft Plant.
4. Planning and Development of a Service Center for Indian Businessmen Involved in Service Enterprises.
5. Planning for the Expansion of Facilities at Boundary Tree.

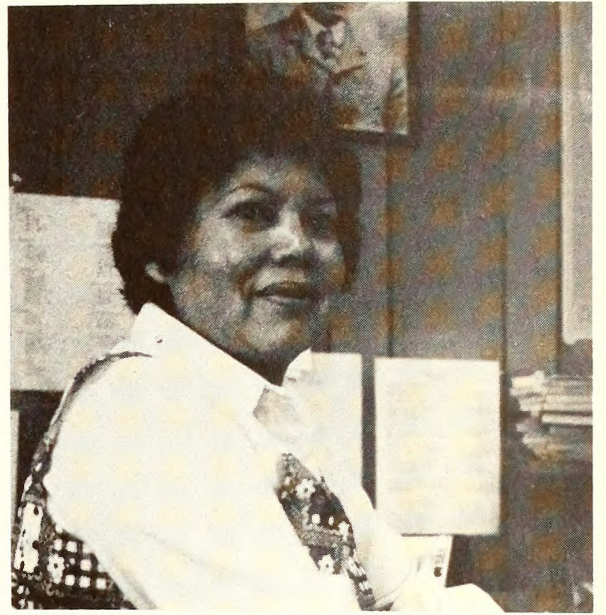
CHEROKEE PLANNING BOARD MEMBERS



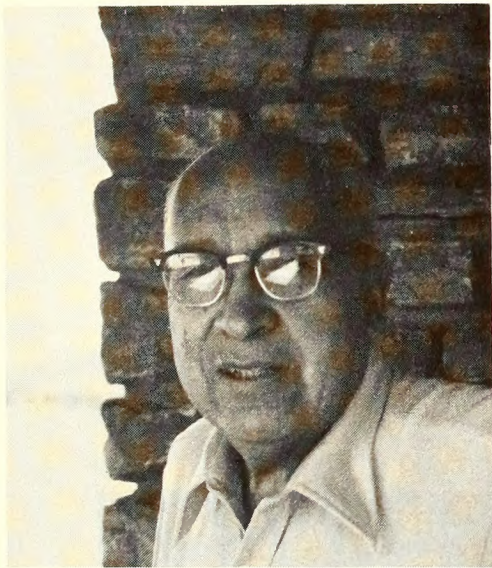
Bill Ledford
Chairman



Dan McCoy
Vice Chairman



June Maldonado



Frell Owl



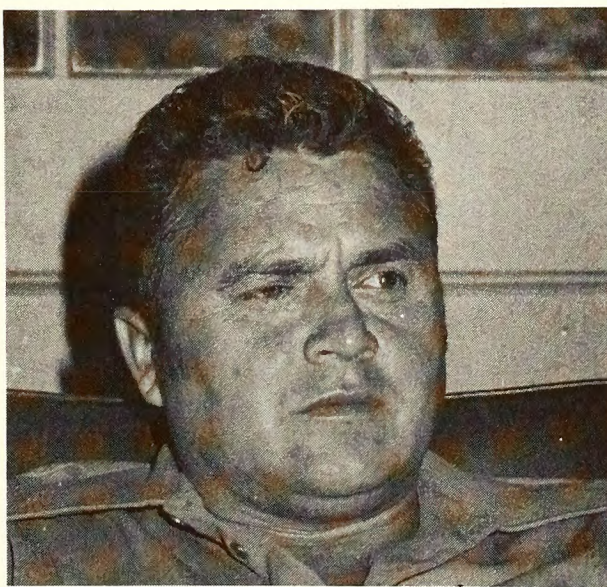
Bertha Saunooke



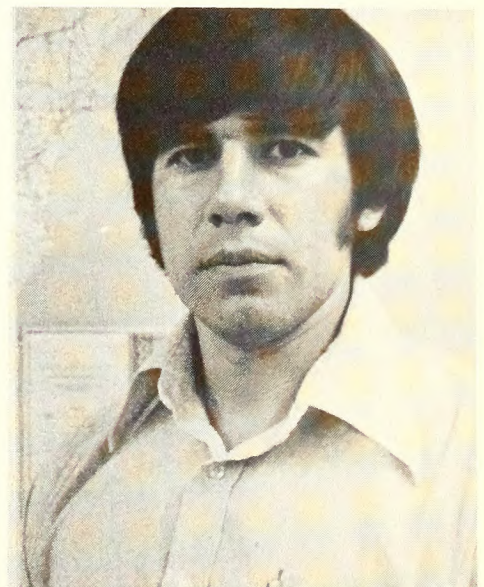
John A. Crowe



Jim Cooper



Joe Bradley



Arnold Wachacha

TRIBAL PLANNING AND DEVELOPMENT STAFF



Bob Blankenship
Executive Director



Gary Carden
Human Resource Specialist

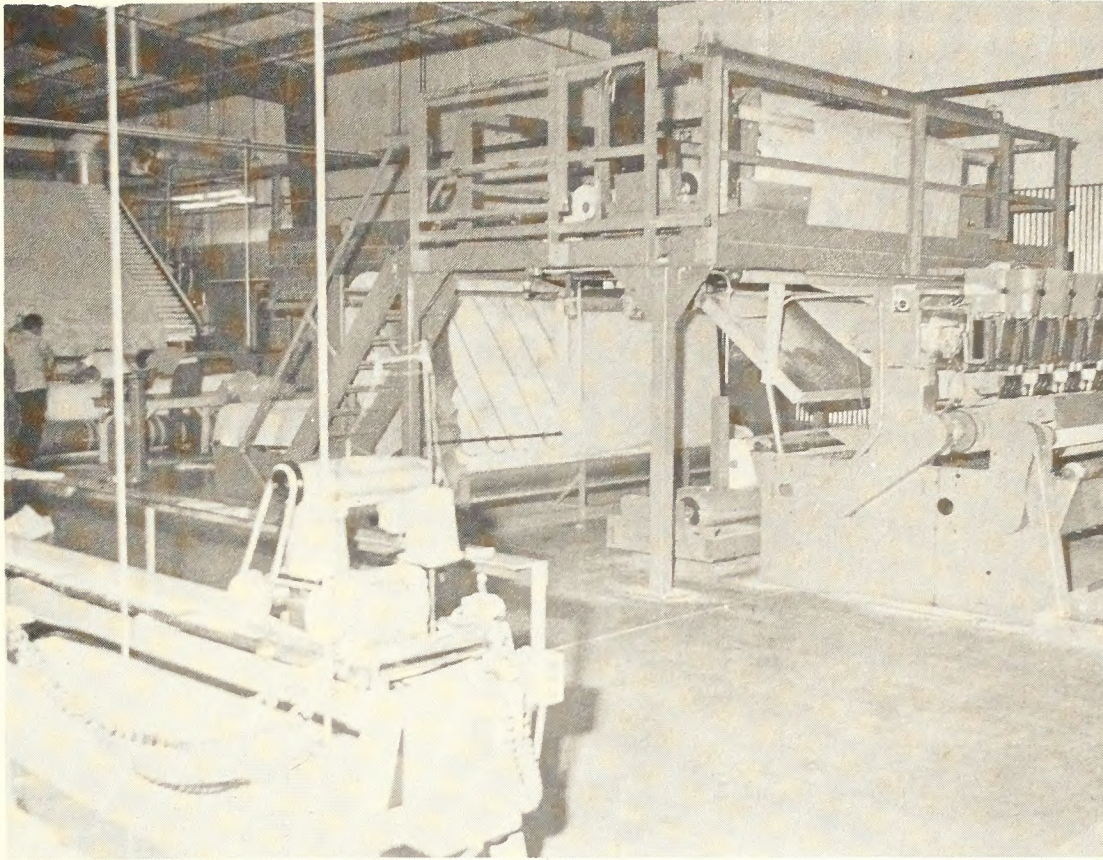


Patricia Smith
Secretary



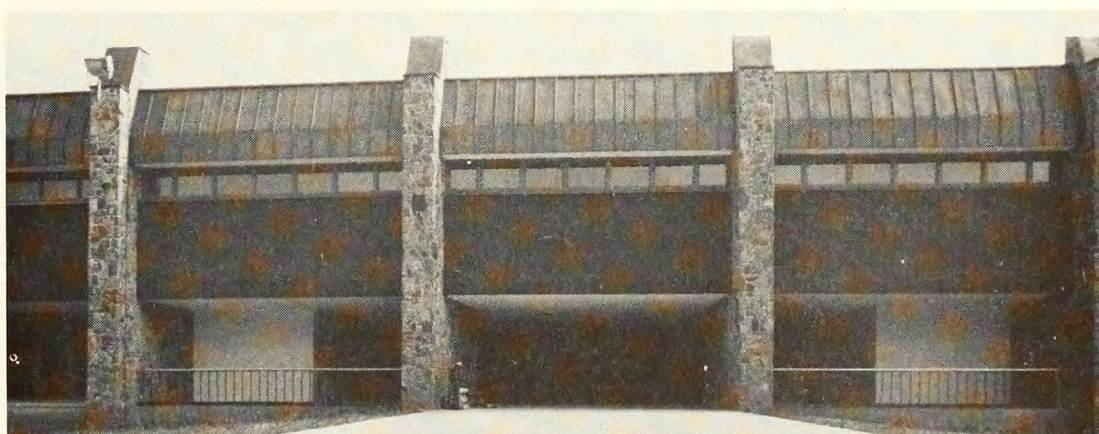
Christine Smith Wahnetah
Assistant Secretary

TRIBAL PLANNING AND DEVELOPMENT PROJECTS



White Shield Expansion
(Completed)

Water and sewer expansion on back side of river included service to White Shield Plant and the new high school.



Water and sewer to the new high school
(completed)



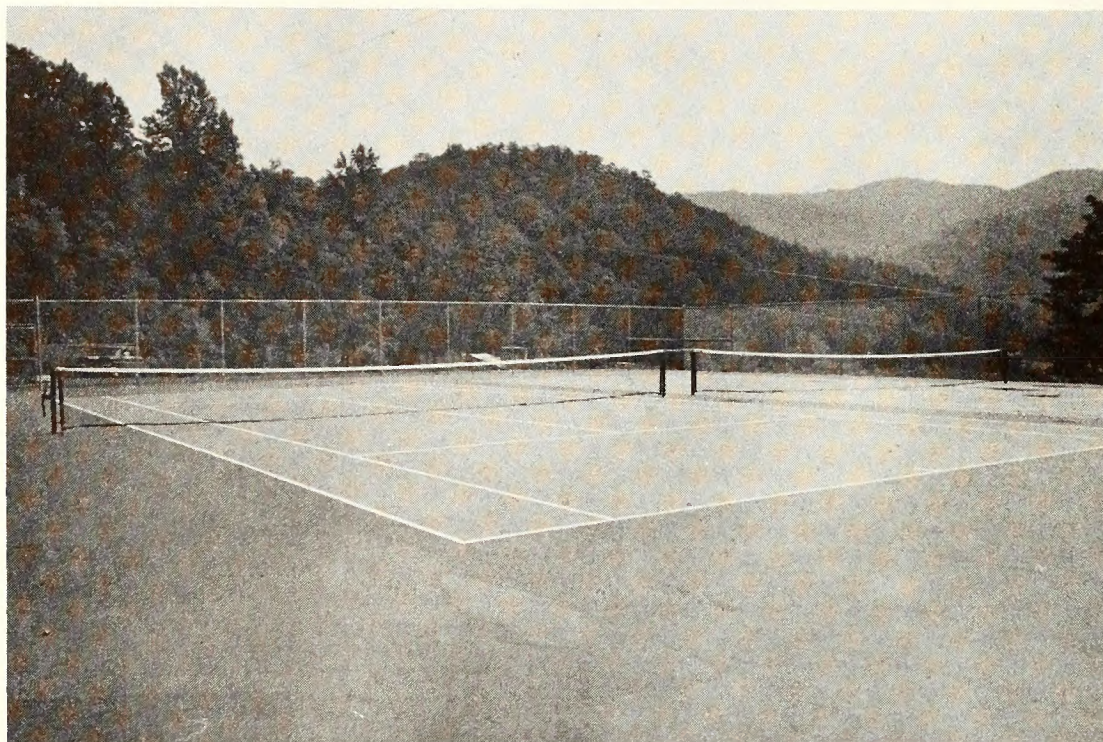
Three New Entrance and Exit Signs for the Reservation
(completed)



New Out-Patient Clinic
(completed)



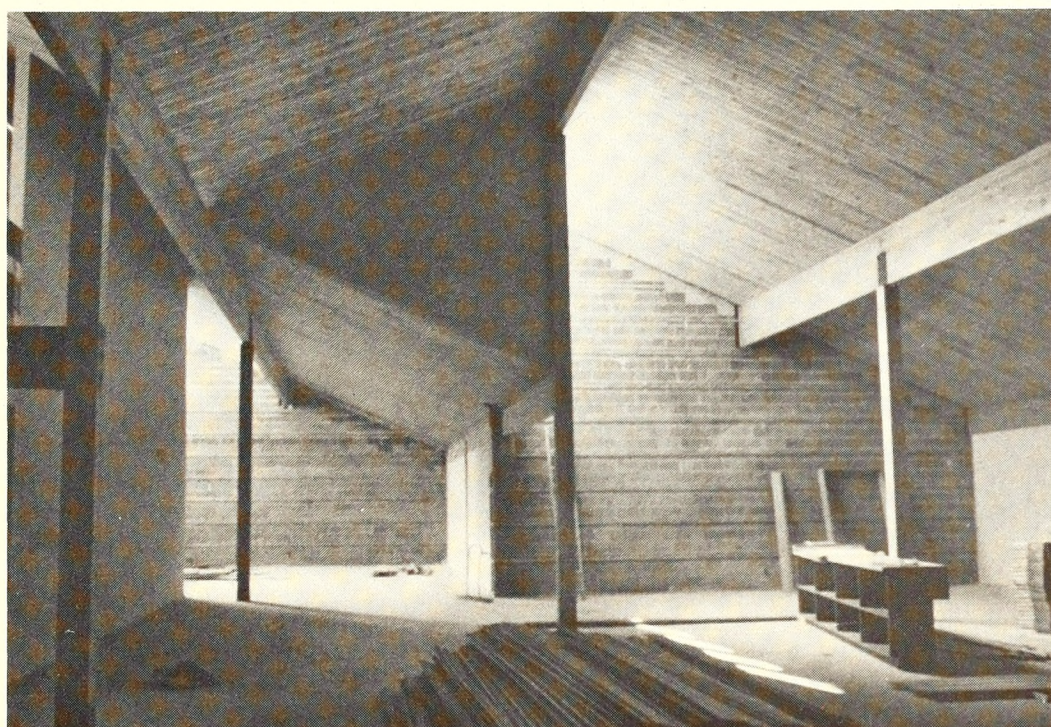
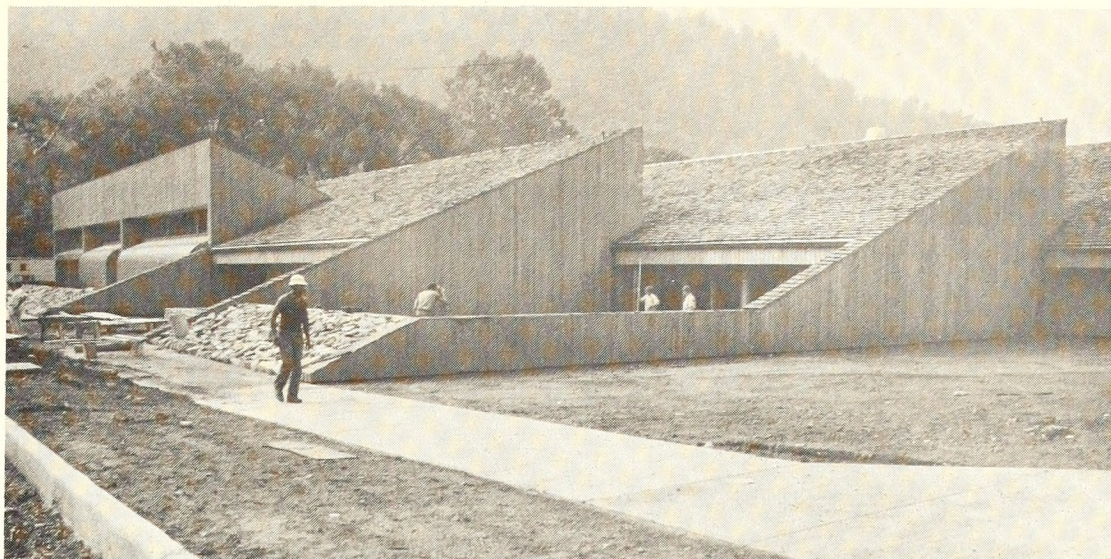
New Industry



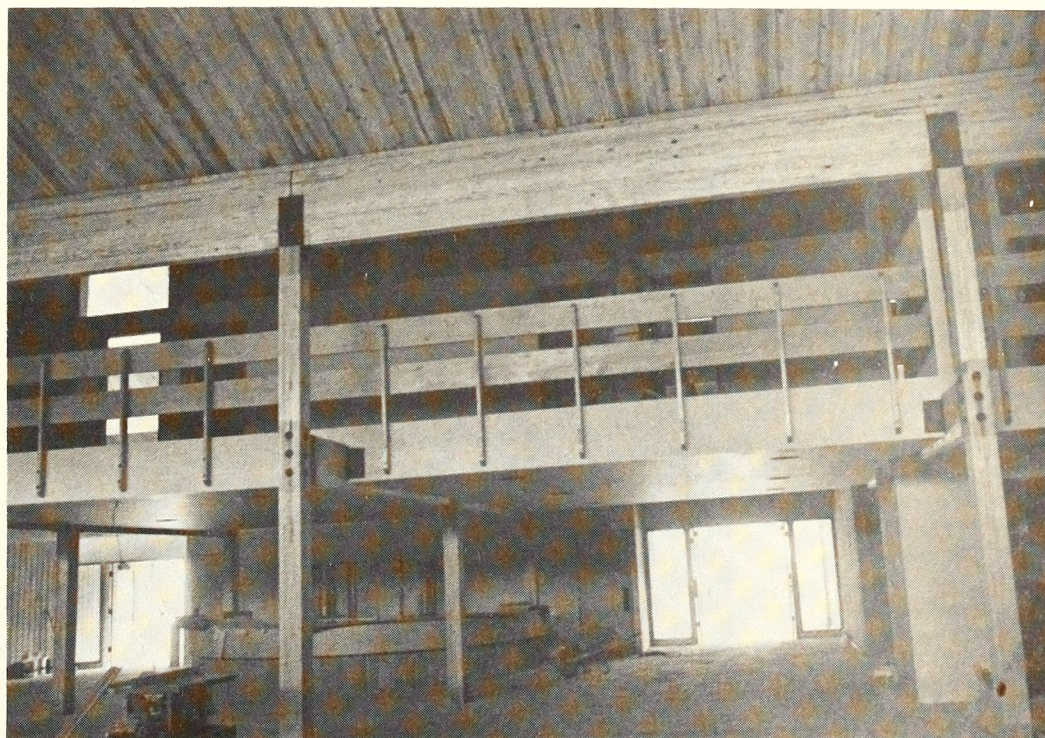
Boundary Tree Tennis Courts
(completed)



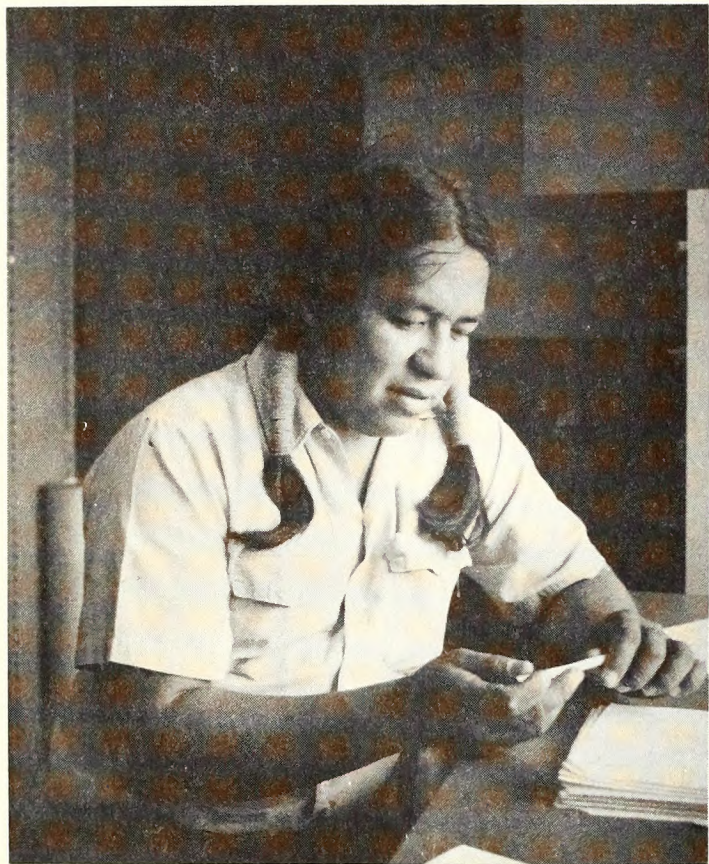
Boundary Tree Master Plan
(completed)



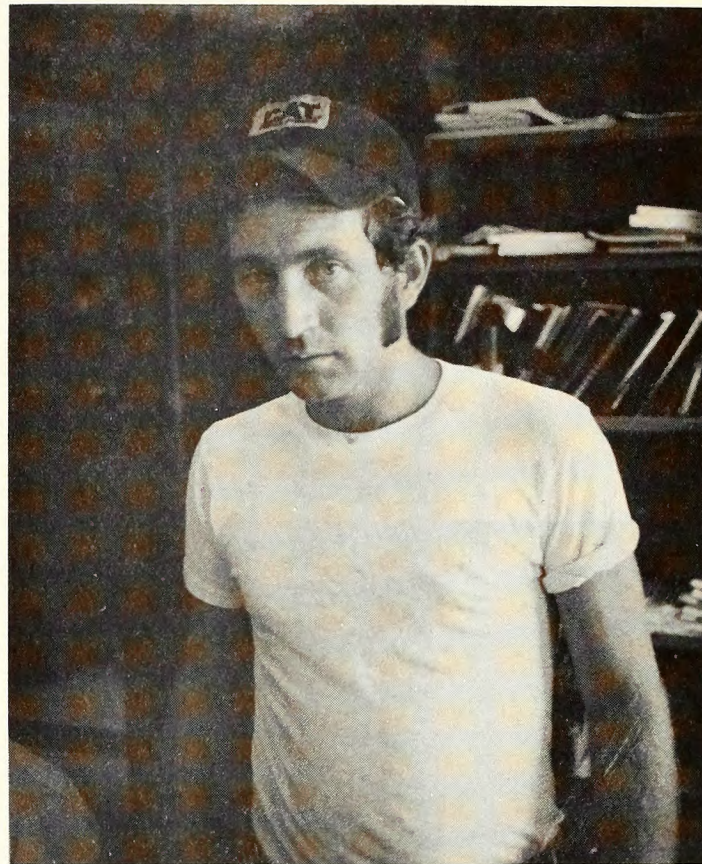
Museum and Culture Center
(under construction)



SIDEWALK PROJECT (THREE MILES)



Richard "Yogi" Crowe
Project Coordinator



Carl Ray Lambert
Construction Superintendent



Sidewalk Crew at Work
(under construction)

INDIAN ACTION TEAM PROGRAM



Ken Blankenship
Director

Vernon Hornbuckle
Assistant Director

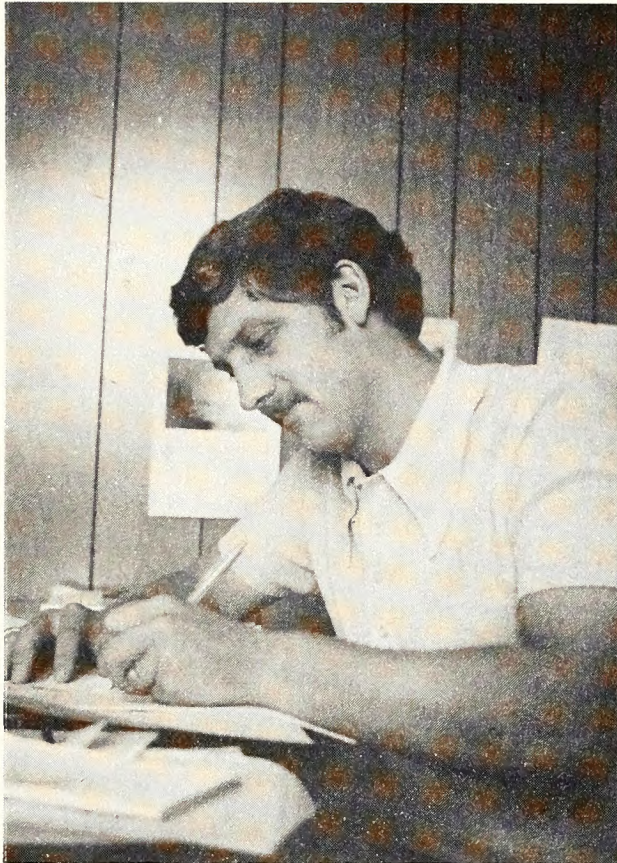
The primary objective of this program is to train 50 Tribal members for stable employment in the following trades: carpentry, masonry, electrical installation, plumbing, heating and air conditioning, surveying, environmental technology and food service. Alternative training components are: heavy equipment operation and silversmithing.

Secondary objectives of the program are:

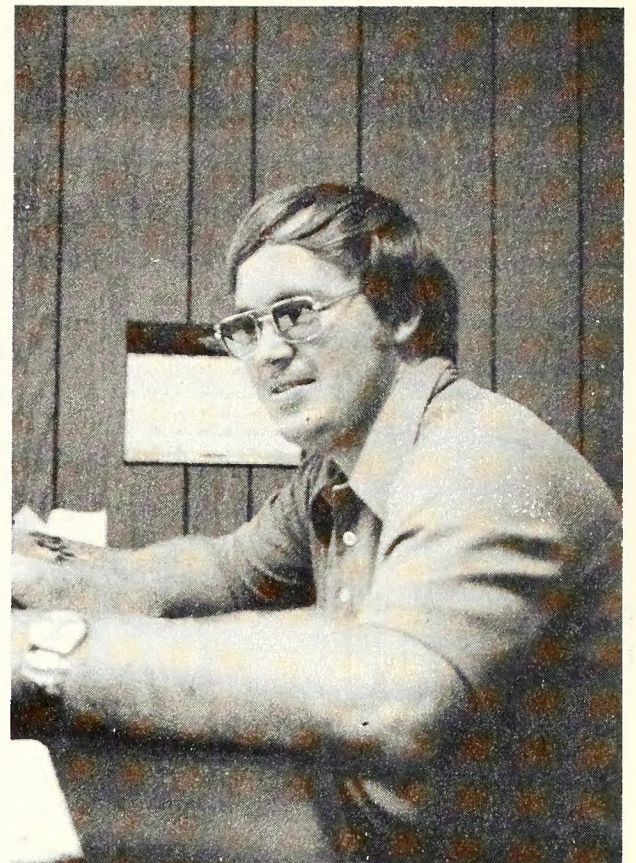
- a. Develop Tribal administrative and business management capabilities.
- b. Support the development of feasible Tribal businesses and enterprises.
- c. Enhance Tribal opportunities to attract funding for Reservation programs from other governmental agencies and resources.
- d. Provide through on-the-job training and Tribal Enterprise operation, useful improvements to the Reservation.
- e. Stimulate the Reservation economy through turnover of program funds on the Reservation.

All activities of this program must be identified as public service projects that serve the public.

BUSINESS DEVELOPMENT OFFICE



Charles Saunooke
Business Development Director



Larry Callicutt
Business Development Officer

Margaret Wachacha
Secretary

The Cherokee Business Development Office is available to assist business candidates to develop and implement comprehensive business plans for the creation of new business ventures or the improvement of existing businesses.

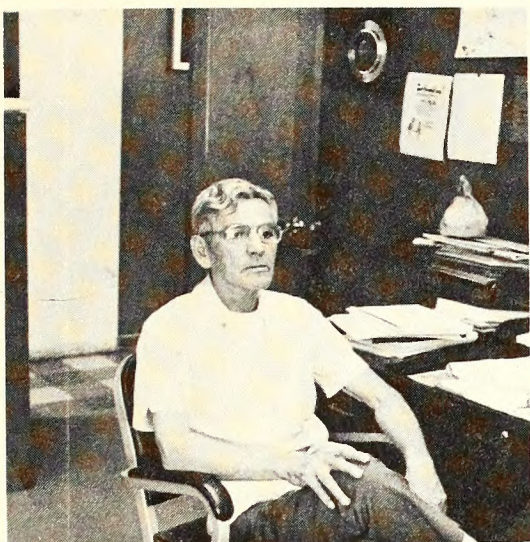
Staff capabilities include ability to evaluate new business proposals, measure market potentials, find adequate financing, guide sales and promotional efforts and establish controls in production, invention and budgets.

Program goals are to increase enterprise starts, strengthen enterprise starts, strengthen existing minority business enterprises and improve opportunities for socially or economically disadvantaged persons to own successful businesses.

GOALS

1. Increasing the number of new business ventures
2. Strengthening new enterprise
3. Strengthening existing minority business enterprises
4. Improve opportunities for socially or economically disadvantaged persons to own successful businesses

AID TO TRIBAL GOVERNMENT PROGRAM



Alvin Smith, Director



Mark Reed, Administrative Assistant
Patricia Dennis, Secretary - Bookkeeper
Wenonah Digh, Council Clerk
Jennifer Jackson, Census Clerk
Kay Jones, Clerk-Typist
Rachel Ledford, "Hot Line" Operator

The basic objectives to be accomplished by the program have been established by the Tribal Council: Establish an information and research center which will compute, file, publish and distribute information, data, etc., pertaining to the Qualla Indian Boundary economy, demography, government, etc., and provide research assistance to all governmental agencies, Tribal organizations, educational institutions and all enrolled members of the Eastern Band of Cherokees.

The A.T.G. Program and its staff have directly contributed to the development and publication of eight technical documents with an additional five currently in process.

In addition, the Aid to Tribal Government Program is an organization which makes possible through technical assistance, financial aid, research data accumulation and surveys and promotes progress within the Tribal Government. The Program disseminates information to Tribal Members and the touring public through personal requests and by the recently established "Hot Line."

The Aid to Tribal Government Program is responsible for the preliminary planning which resulted in the establishment of the present centralized book-keeping system for the Tribal Government. In addition, the A.T.G. Program is presently evaluating the Tribal Levy system in order to develop a system which will function more efficiently and profitably.

QUALLA HOUSING AUTHORITY

Newman Arneach
Executive Director



The Qualla Housing Authority was established in 1962 and now consists of eight commissioners and an Executive Director. Since its origin, the Qualla Housing Authority has accomplished:

Completed

35 rental housing units for low income families
277 mutual help homes

Under Construction

200 mutual help homes

In Process

175 mutual help homes
25 units for the elderly
65 units for middle income rental

HOME IMPROVEMENT PROGRAM

Between the years of 1963 and 1975, the Tribal Council has appropriated funds for home repair and new construction. This program is in addition to the above listed housing units and the money comes directly from the Council Fund under the budgeted category of Home Improvement. The Council appropriates the money for materials and the labor is provided by the Community Action Program and the Bureau of Indian Affairs.

Completed

260 homes repaired at \$500 each
36 new homes constructed

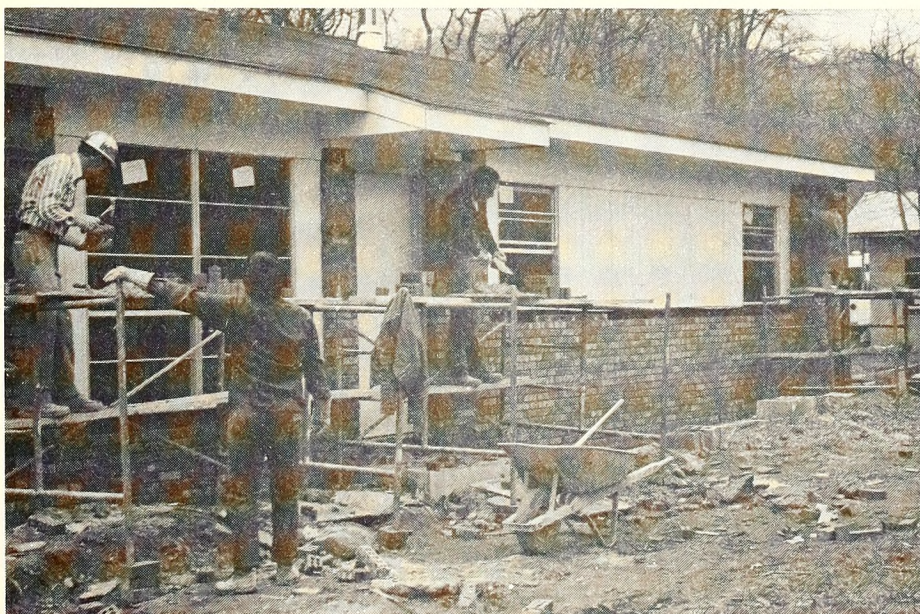
MUTUAL HELP HOUSING AT WORK

Building
Materials

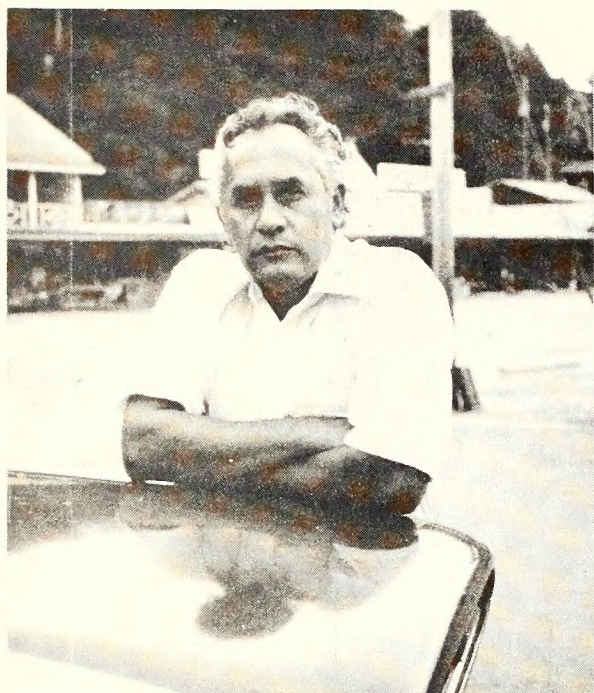


Skilled Labor

Co-operative
Effort



THE CHEROKEE ADVISORY SCHOOL BOARD



Bill Ledford, Chairman

Members

	Bertha Saunooke
	Jonathan Ed Taylor
	Joe Bradley, Alternate
	John Young, Alternate
	Wilbur Sequoyah, Alternate
Painttown	- Charlotte Taylor
Birdtown	- Frank Griffin
Big Cove	- John Standingdeer
Cherokee	- Kate Arkansas
Wolfetown	- Amy Reid
Big "Y"	- Alvin Chiltoskie

Board Functions and Duties

The primary function of a School Board is to determine the purposes and goals of the school; arrange for facilities and their use; advise on financing; and represent the people of the communities in giving direction to the school. Specifically, the functions and duties of the Board include the following:

1. Establish broad educational policies

The School Board shall exercise leadership in providing educational programs for Cherokee children and for the people in the community as desired and needed. They shall exercise their initiative and authority in adopting and adapting programs to the needs of the community.

The Board, in cooperation with the school administrators, shall be responsible for establishing broad educational policies for the school.

2. Review and sanction of curricular changes

The School Board shall review and sanction major curricular changes.

3. Public relations

Relationship of the School Board to communities, Tribal Council, and other organizations is mainly to improve coordination, cooperation and communication among various agencies which provide programs for the Cherokee people.

4. Community involvement

It shall be the policy that no proposal, pertaining to Cherokee Schools, be adopted without consideration by the Cherokee Advisory Board, whether the proposal be from any Federal or State agency.

5. Parent involvement

The School Board shall make every effort to have active involvement of as many parents as possible in school affairs.

6. Enrollment

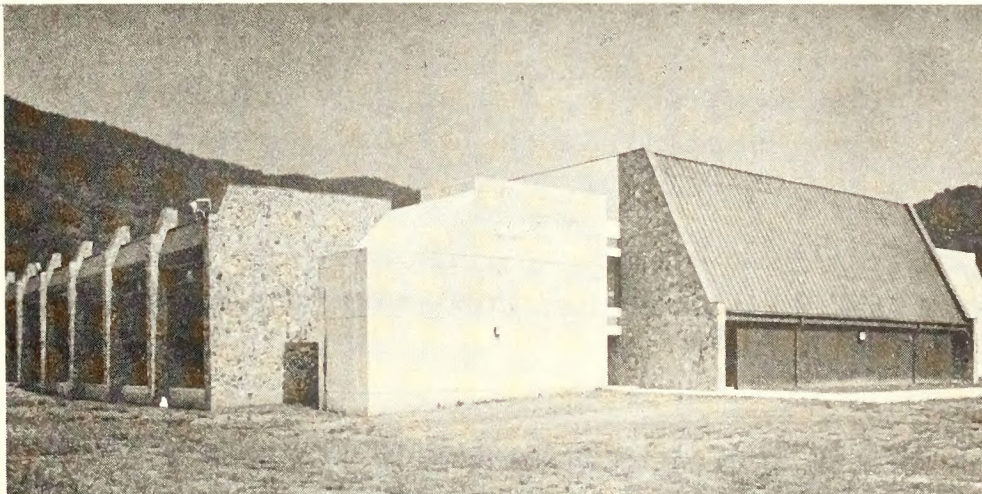
The Cherokee Advisory School Board shall do its utmost to encourage all efforts toward achieving maximum enrollment and completion of school for all children.

7. Budget

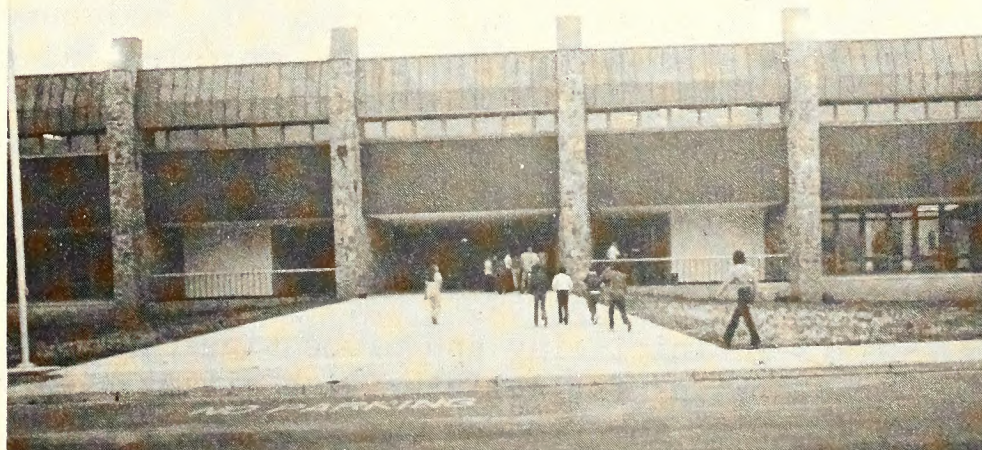
The Advisory School Board shall review with and make recommendations to school administrators relative to budget preparation and submission.

Manner of Choice and Composition

School Board members shall be chosen by the Community they represent. Members shall be elected by ballot by the community. Only qualified community members are eligible to vote. The person receiving the highest number of votes in his or her community will be the C.A.S.B. member. The person receiving the second highest vote will be the alternate board member. The Tribal Council will select three (3) additional Council members to serve on the C.A.S.B.



New High School



VETERANS OF FOREIGN WARS



Officers (from left to right)-Larry Carr, 17th District Commander; Roy Quinn, State Commander; Don West, Commander, Cherokee Post #9894; Joe Conseen, Senior Vice Commander; Charles "Red" Green, Junior Vice Commander; Bob Blankenship, Quartermaster; Sam Owle, Chaplin; Ruben Taylor, Surgeon; Jeff Muskrat, Judge Advocate; Bill Bird, Senior Officer.

Other Officers (not shown)-Bob Evans, Public Relations and Publicity, Fund Raising, and Three Year Trustee.

V.F.W. PROGRAMS

Americanism-Conduct patriotic education programs.

Buddy Poppies-Raise funds through the sale of Buddy Poppies for the welfare and rehabilitation of disabled veterans and the families of deceased veterans.

Community Activities-Conduct projects and programs of civic betterment in beautification, health, education, safety and public welfare.

Environment-Urge citizens to preserve and protect our environment.

Employment Program-Encourage employers to accord preferential consideration to veteran applicants.

Legislative-Encourage improved legislation for veterans.

Youth Activities-Provide youth activities.

Lite-A-Bike-Safeguard youth by applying reflective tape to bicycles.

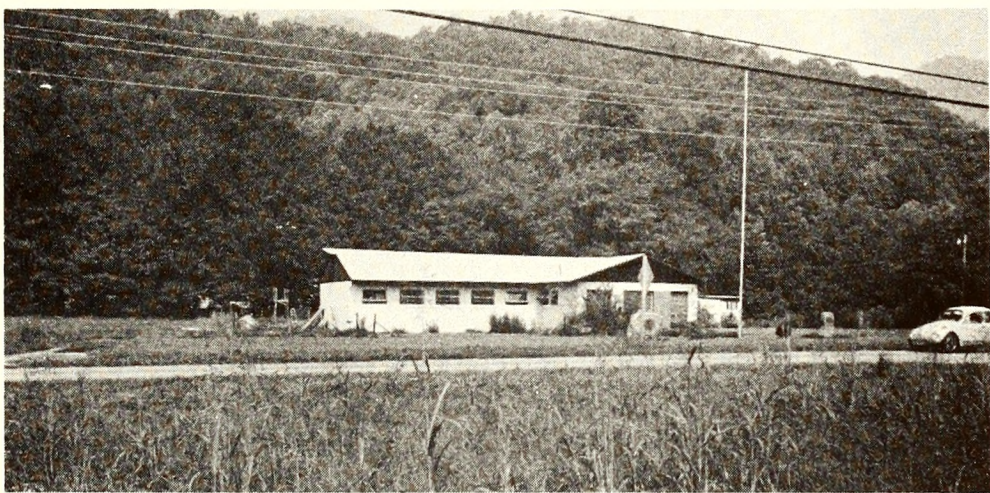
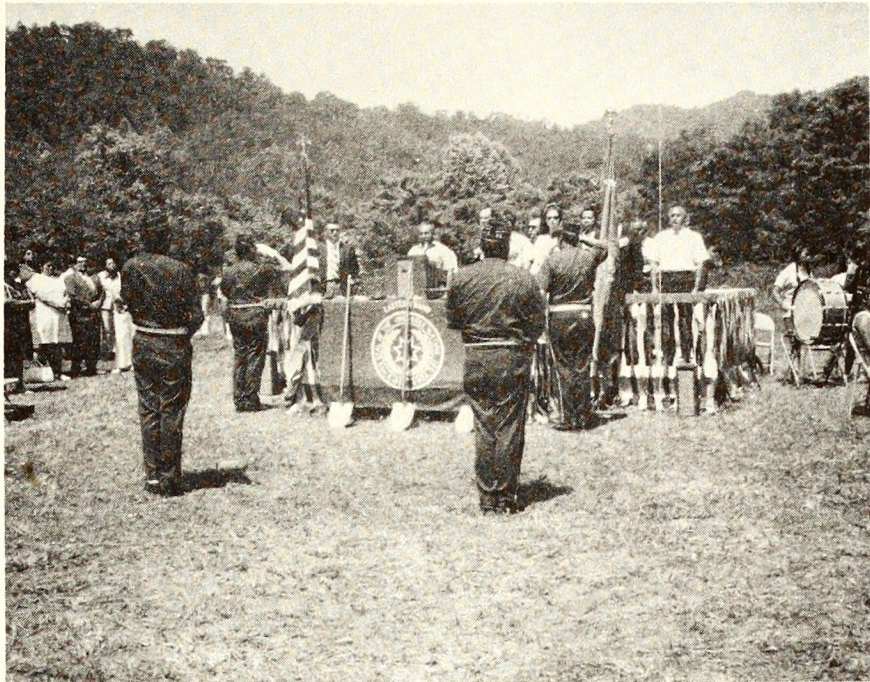
Safety-"Drive to Survive Program".

Law Enforcement-Encourages and supports.

Veterans Service-Assists in initiating and processing claims.

Voice of Democracy-Scholarships for scriptwriting giving high school students the opportunity to speak up for freedom and democracy.

National Security-Conducts prime national program motivating influence to keep America strong and free.



CHEROKEE BOYS CLUB INC.

Officers In Charge

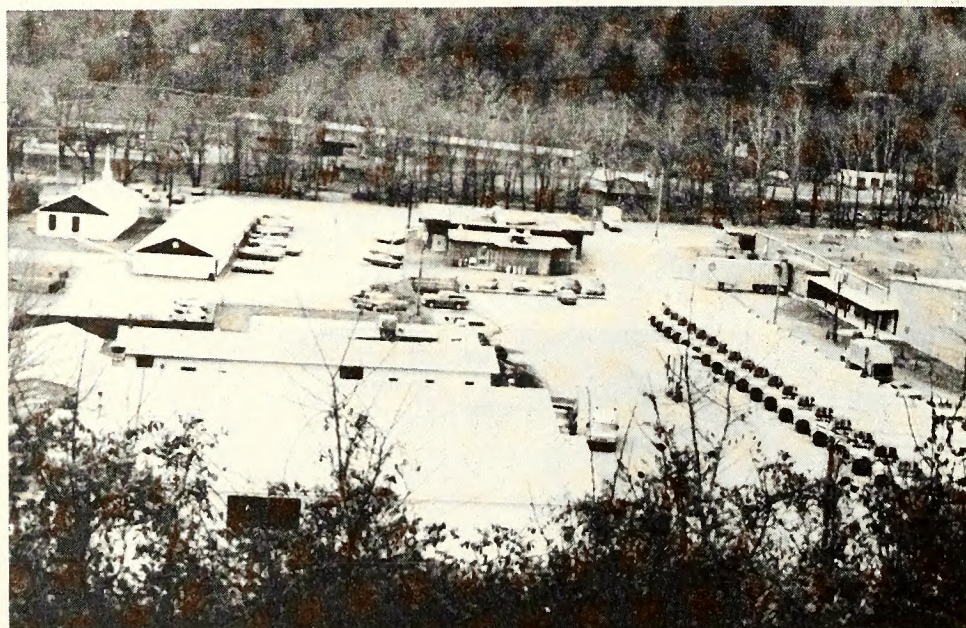


Raymond E. Kinsland
General Manager

Clyde Owle
Operations Manager

Freeman Owle
Children's Home Director

Ronnie Blythe
Administrative Manager



In its eleventh year, The Cherokee Boys Club, Inc. currently provides:

1. Vocational training and special education
2. Employment and on-the-job training
3. Recreation Park
4. Children's Homes (3) and a chapel
5. Contract Services:
 - a. School bus
 - b. School lunchroom operation
 - c. School and hospital laundry
 - d. School, agency, and hospital grounds maintenance



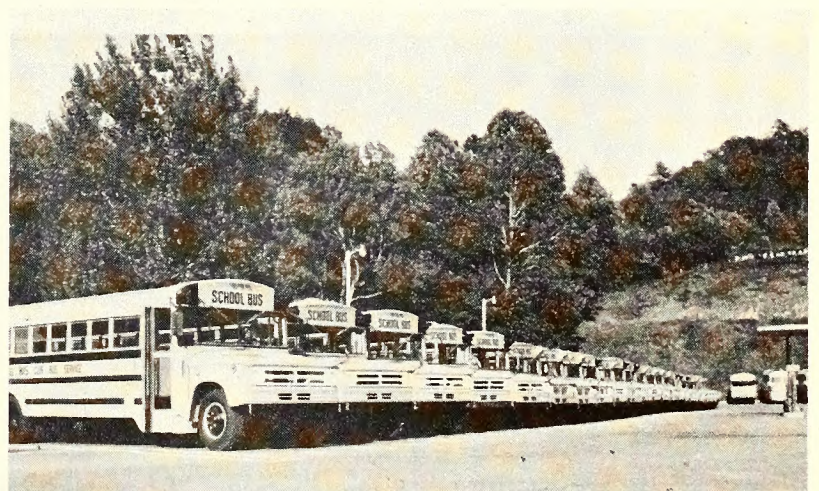
Tribal Recreation Park



Laundry Service



Childrens Home



School Bus Program

CHEROKEE ACTION COMMITTEE FOR FOSTER CHILDREN

Lou Crowe
Convener

Laura Blankenship
Business Manager



(Standing) Lou Crowe, Laura Blankenship, Jean Arch
(Kneeling) Mike Crowe and Sally Allison

CHARTER MEMBERS: Lou Crowe, Laura Blankenship, Sally Allison, Jean Arch, Charles Crowe, Berdina Crowe, Richard Crowe, Dorothy Smith, Evannell Thomasson- ACSW Consultant.

Cherokee Action Committee
For Foster Children

Four Cherokee Foster Parents attended the First National Conference of Foster Parents in 1971 and returned home to organize a Foster Parents Association on the Reservation. Their objective was two-fold: to share their experiences as foster parents and to recruit a sufficient number of Indian Foster homes to care for all the Cherokee Indian children who had to be separated from their natural parents.

In 1973 the Association was advised that they had been nominated by the National Action For Foster Children Committee to be one of the six sites in the Nation selected for demonstration action to work for improvements in service to foster children and their families. The objective was to broaden the base of citizen understanding and support by drawing into the program people who are not officially concerned with foster children service.

During the past five years, the Committee has grown to a membership of fifty foster parents and interested citizens. They have received National recognition as one of the strongest Action Committees in the Country and they were presented with the Indian Leadership Award by the Commissioner of Indian Affairs in 1974. They have produced two films, Cherokee Foster Children and A New Beginning for Cherokee Children in which the story of foster children is interwoven with the heritage and culture of the Cherokee people. These films have had wide distribution and have encouraged other communities to form Action Committees. The group sponsored a three-day workshop on Child Abuse and Neglect which was attended by over 200 professional and lay people from throughout the State.

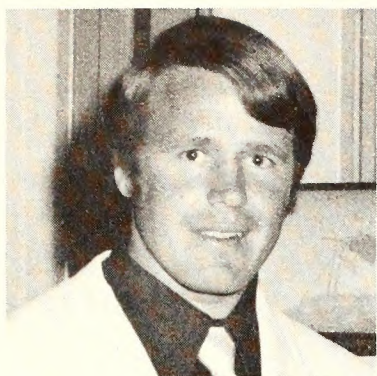
Through numerous flea markets, bake sales and food concessions, they have raised several thousand dollars and have recently started a scholarship fund for Foster Children.

The Committee meets monthly with Swain and Jackson County Social Workers and with BIA social workers. Together they face the problems of foster children and their families and arrive at the very best alternative for the children. In this manner, citizen input is combined with professional skill to meet the needs of the children.



Left to Right: Laura Blankenship, Mike Crowe, Lou Crowe, Johnson Bradley, Charles Crowe, and Ruth Littlejohn

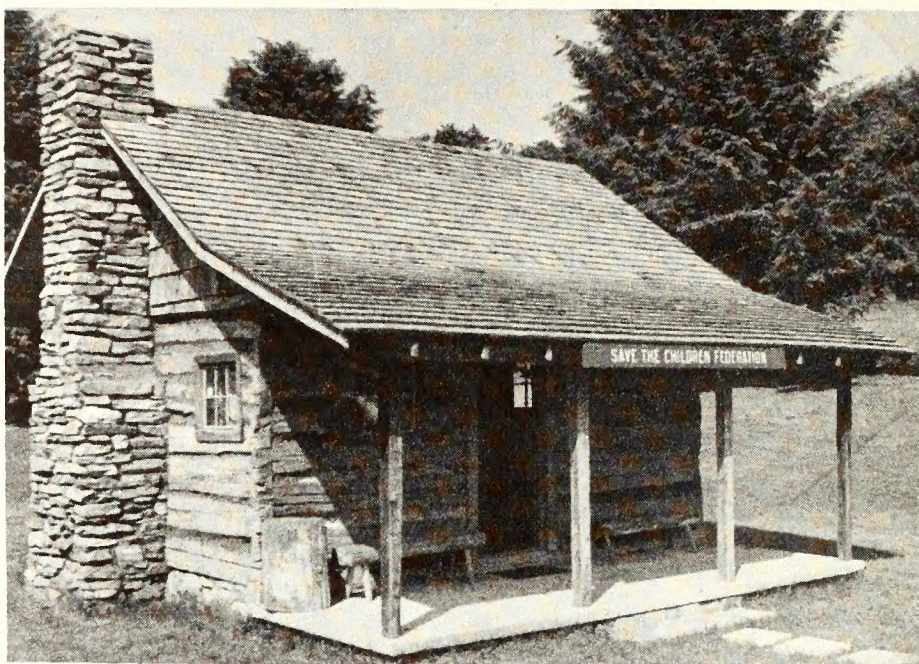
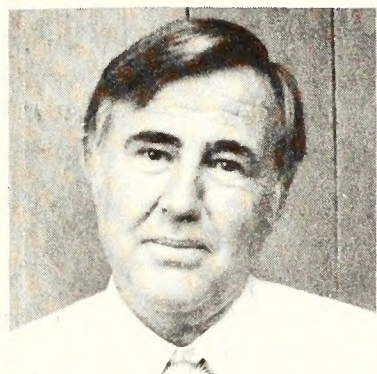
SAVE THE CHILDREN FEDERATION



Lloyd C. Owle
Area Representative

Towena Teesateskie
Secretary

Dallas Johnson, Director
American Indian Programs



SAVE THE CHILDREN FEDERATION is an international organization working in sixteen foreign countries, as well as in the United States. It is a non-profit, non-sectarian organization, funded solely by interested individuals and organizations.

SCF is presently working with 54 tribes throughout the United States and has more than 13,000 Indian children under sponsorship.

Here, on the Cherokee Reservation, approximately 850 children have sponsors and receive funds as a kind of scholarship or grant to encourage them to be more successful in school or some area of training.

Part of the money the sponsors contribute to SCF is sent directly to the child's community to be used on community projects. Communities have built community centers, recreation parks, etc., to help provide a better place in which young and old can live.

There are eight committees, (each committee headed by an Advisor) here on the Reservation. These people are elected by the community of which they represent and volunteer their time and patience. The volunteer situation is the reason SCF has succeeded in the manner that it has. The present Advisors are:

Big Cove
Big Y
Birdtown
Cherokee
Painttown
Soco
Snowbird
Tomotla

Arlene Ledford
Nell Crowe
John Ray Bigmeat
Kate Arkansas
Louise Maney
Ann Bradley
Betty Jean Jackson
Luzene Rattler



Picking up seeds for the Garden & Nutrition Project are (left to right): Woodrow Lossiah, Phyllis Thompson, Luzene Rattler, Kaiser Wilnoty, John Ray Bigmeat, Ed Taylor, Nick Saunooke and Freeman Owle (kneeling).



Back Row - Left to Right:
 Andrew Wachacha - Snowbird
 Flo Ferguson - SCF Clothing Center
 Lois Caloneheskie - Snowbird
 Grace Robinson - Tomotla
 Myrtle Coleman - Tomotla
 Phyllis Thompson - Tomotla
 Josie Teesateskie - Snowbird
 Kate Arkansas - Cherokee (Advisor)
 Ellen Taylor - Cherokee
 Jean Arch - Painttown (Advisor)
 Lloyd C. Owle - SCF Field Co-ordinator
 Nell Crowe - Big Y (Advisor)
 Dave Percival - SCF New Mexico Office

Front Row - Left to Right:
 Edna Jackson - Snowbird
 Betty Jean Jackson - Snowbird
 Clarence Jackson - Snowbird
 Lena S. Martin - Tomotla
 Julia Griffin - Birdtown (Advisor)
 Sara Maney - Soco (Advisor)
 Rowena Teesatuskie -(Secretary)

CHEROKEE ACTIVITIES CENTER FOR THE HANDICAPPED, INC.
"SHELTERED WORKSHOP"



John H. Robinson, Jr.
Director

The purpose of this program is to vocationally rehabilitate the mentally and physically handicapped individual. To accomplish this goal, the program offers three basic areas of service:

1. Vocational Evaluation
2. Vocational Adjustment
3. Adult Developmental Activities Program

Currently the Cherokee Activities Center for the Handicapped, Inc. coordinate and obtain the following ancillary services:

- | | |
|--------------------------|----------------------|
| 1. Dental | 6. Auditory Training |
| 2. Medical | 7. Optometry |
| 3. Psychological | 8. Counseling |
| 4. Adult Basic Education | 9. Transportation |
| 5. Speech Therapy | |

Sheltered Workshop Staff:

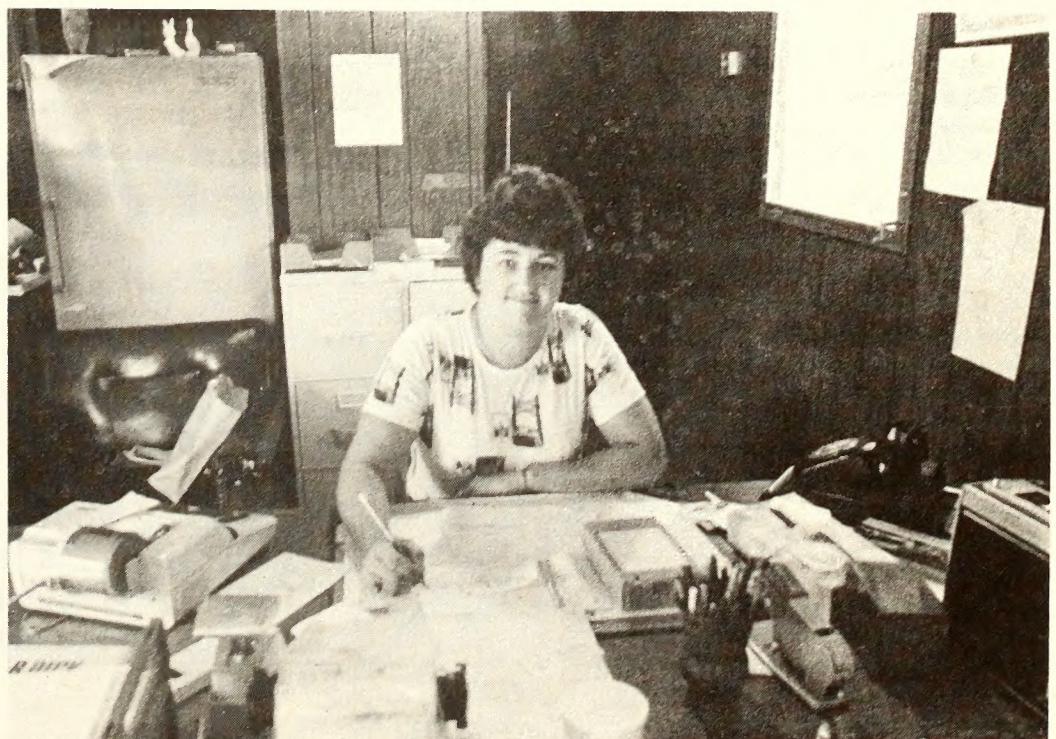
Becky Gray, Evaluator
Melvin Abercrombie, Vocational Adjustment Coordinator
Joyce Bradley, A.D.A.P. Coordinator
Nita Owle, Secretary-Bookkeeper



Joyce Bradley
A.D.A.P. Coordinator



Nita Owle
Secretary-Bookkeeper



CHEROKEE COMPREHENSIVE EMPLOYMENT AND TRAINING ACT PROGRAM



Carl G. Lambert
Manpower Coordinator

Nine Staff Employees:

Carl Lambert, Manpower Coordinator
Jo Ann Henry, Administrative Assistant
Barry Hipps, Operations Director
Sandy Parker, Bookkeeper
Dandi Reagan, Secretary-Receptionist
Elenora Thompson, Youth Counselor
Jackie Powell, Adult Counselor
Becky Ensley, Intake Officer
Robert Busheyhead, Job Developer

The C.E.T.A. Program has been established on the Reservation to provide manpower employment and training services as well as necessary supportive services to enable economically disadvantaged, unemployed, and underemployed Indians between the ages of 14-65 to obtain and retain appropriate employment and to help alleviate local labor and public service needs.

In order to encourage youth to continue their studies, and/or help them move into full-time employment, work experience situations are utilized.

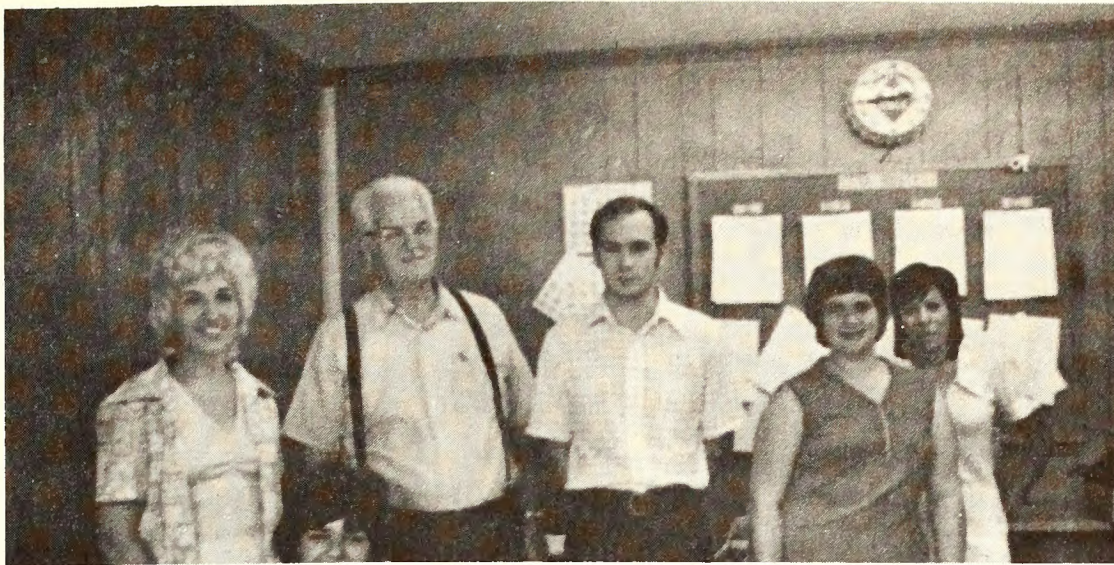
In order to assist older unemployed workers, and to perform needed public services, a work experience program for the elderly is operated.

The Program provides counseling and classroom instructors to individuals with limited English-speaking ability.

CETA

Total number of employees working under Program (202)
(Broken down into various programs)

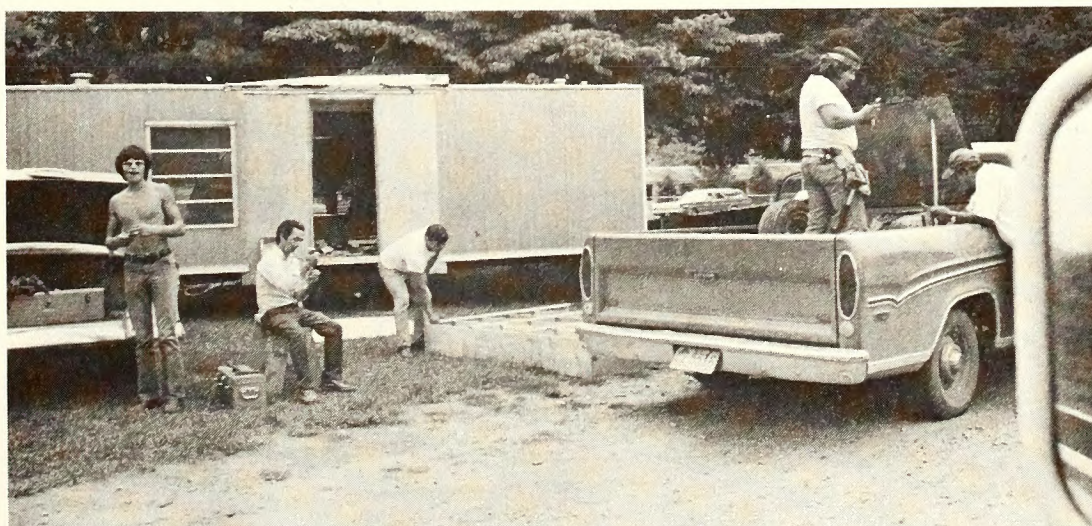
115 Summer youth employees
53 Title III adults
11 Title VI adults
23 Title II adults
202 TOTAL



Administrative
Staff



Classroom
Work



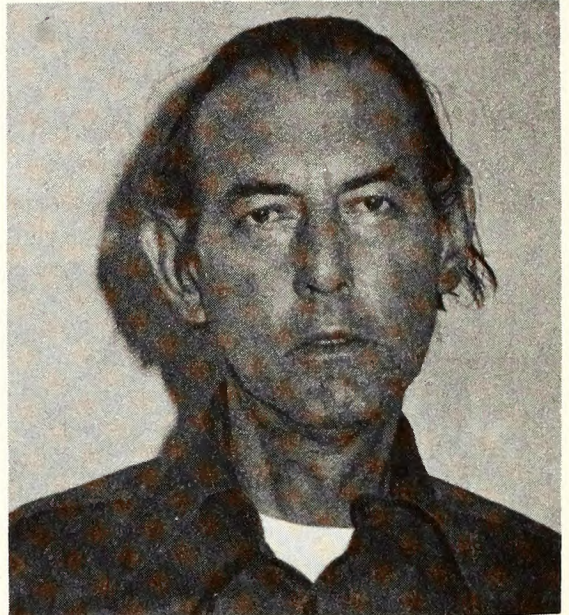
On the Job

QUALLA INDIAN BOUNDARY PROJECTS
OFFICE OF NATIVE AMERICAN PROGRAMS

Ralph Henry
Executive Director



Sherman Lilliard
Home Improvement Program--
provides home repair and renovation,
electrical repairs, plumbing repairs



Luvenia Hornbuckle
Emergency Food & Medical Services--
gardening program, canning program,
emergency fuels, social services,
screening program for pest control,
etc.



Ann H. Jones
Senior Citizens Lunch Program--
provides noon-time meal to senior
citizens, along with various activi-
ties following the meal.



Senior Citizens:

Ann Jones, Director
Noody Reid, Aide
Flora Ferguson, Site Manager



Kenny Smith displays a variety of items manufactured by Warriors' Woodcrafts, a wood-working enterprise originally funded through an OEO incentive grant. Warriors' Woodcrafts is administered by the Office of Native American Programs.



Bus Drivers:

Roy French
Clyde Alcorn

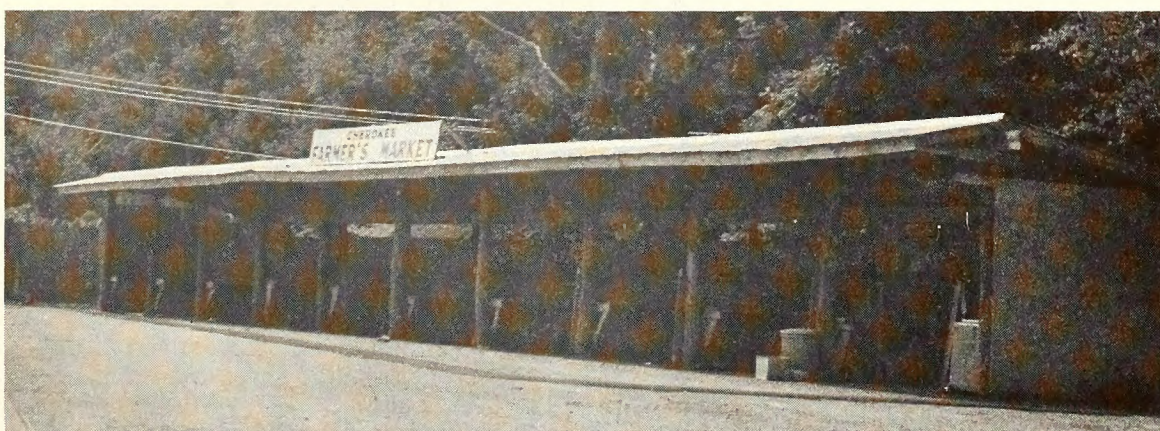
Relief Driver:

Clifford Hornbuckle

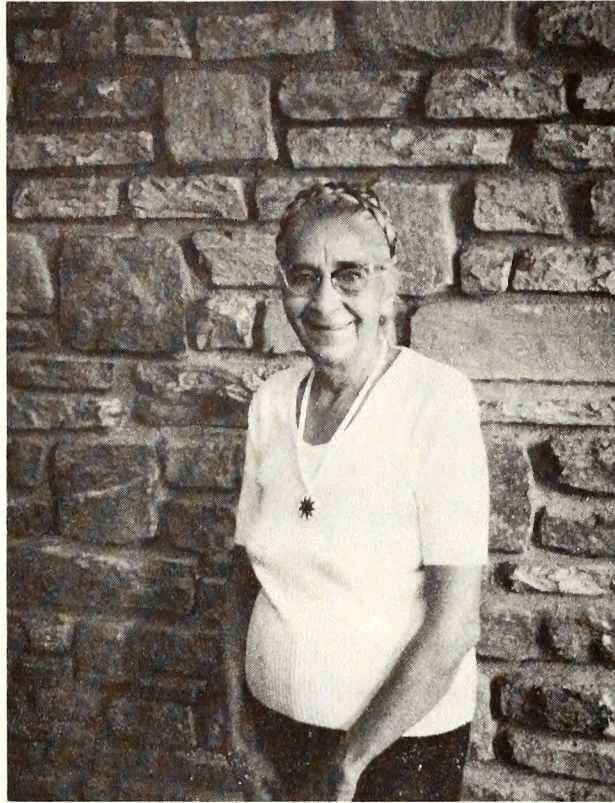
Senior Citizens Transportation---provides transportation solely for senior citizens to various service facilities, shopping, and to the lunch program.

Public Transportation---provides low cost transportation for residents of the Boundary to work and other facilities.

The Office of Native American Program also has provided a new farmers market, feeder programs for pigs and chickens, consumer education and gardening aid.



SENIOR CITIZENS



Helen Jacobs, Chairman
Senior Citizen Club

Katy Bradey
Secretary-Treasurer



Fred Raby, Israel Davis, Fred Roland, Buck West



Social Recreational Activities

Arts and Crafts

Involvement Clubs



Group Travel

Educational Classes

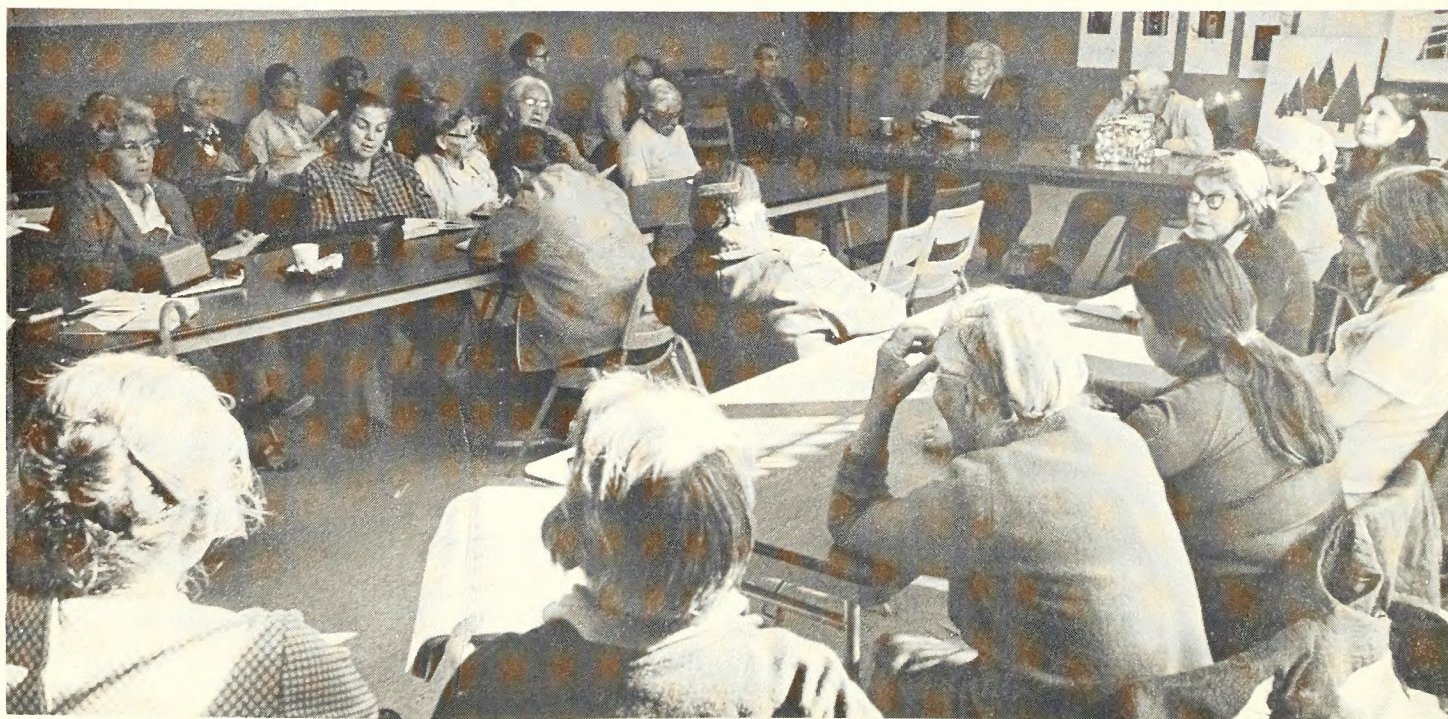
Regular Meetings



CHEROKEE SENIOR CITIZENS

In recent years, our older Indian citizens have made considerable progress in acquiring benefits and services for the Indian elderly. Many of these benefits, such as the Senior Citizen's Nutrition Program and the Senior Citizen's Transportation Program, are the results of the determined efforts of the Cherokee Senior Citizen's Organization. At present, this group is involved in planning for a Senior Citizen's Center and housing for the elderly.

ACTIVITIES



HEAD START PROGRAM



Betty Crisp
Director

The Cherokee Head Start Program strives to meet the needs of children from families in extreme poverty who are deprived physically and culturally by inadequate housing, diet, clothing, formal training and cultural experiences. Essentially, we strive to make each center a place with an atmosphere of love and security for the child. A well planned diet with consideration given to daily and weekly nutritional needs, rest periods, adequate outdoor play, social experiences and training and a well rounded curriculum including Indian culture language development, concept learning, motion education, art, music, etc., must be and is available to meet the needs of each child.

The Cherokee Head Start Program, a component of Qualla Indian Boundary Projects, Community Action Program, began operation is one center in June, 1966. By May, 1967, four centers were in operation:

Soco Center which is four miles from Cherokee - Vickie Sanders
Big Cove which is ten miles north - Elizabeth B. Crowe
Birdtown which is three miles west - Katherine Crisp
Snowbird which is sixty miles west - Shirley Long

The first three centers listed are in the vicinity of the Town of Cherokee and serve the six Qualla Indian Boundary communities in Swain County and Jackson County.

This project began operation under O.E.O. as a full-year, full-day program in four Child Development Centers which met the program and component standards of Head Start. However, recently the four centers have been cut back to a ten months operation in order to function with the budget. Recognizing the negative results of this cut-back, the Tribal Government provided funds to keep one center open for the pre-school children of working mothers for the two months of June and July 1972. In 1973 the Office of Child Development issued a new policy guideline which reduced all Head Start operations to nine months.

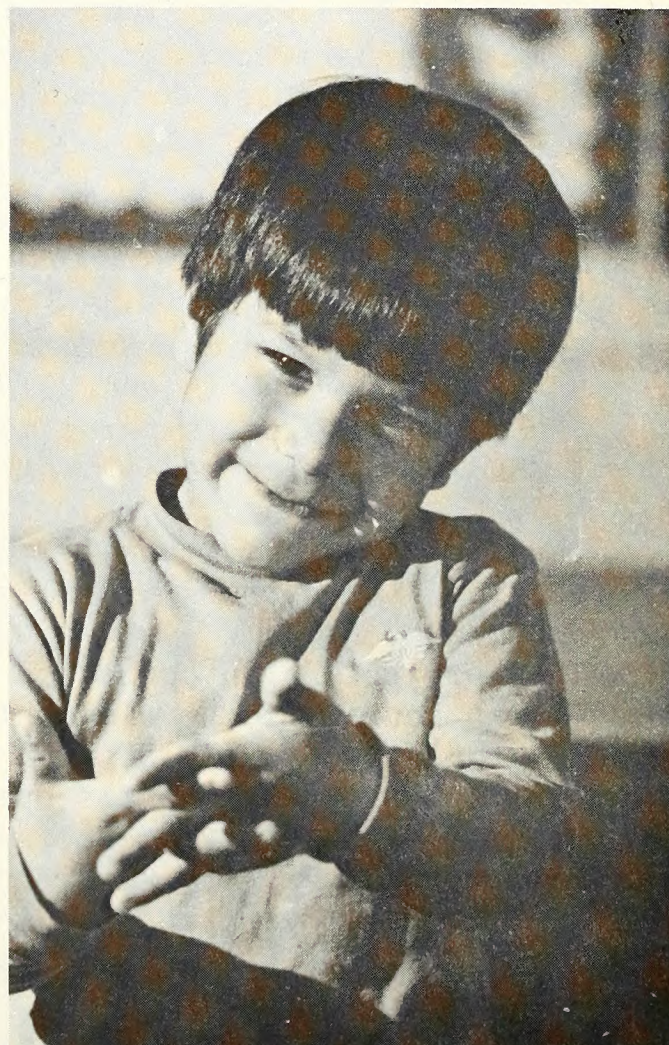
This year, the Policy Committee and the Head Start administration have completed negotiations with the Tribal Council for funds from revenue sharing monies. These funds will be used to finance center operations during the months of June, July and August.



Judy Bigmeat, Dawn Squirrell and Charlie Johnson



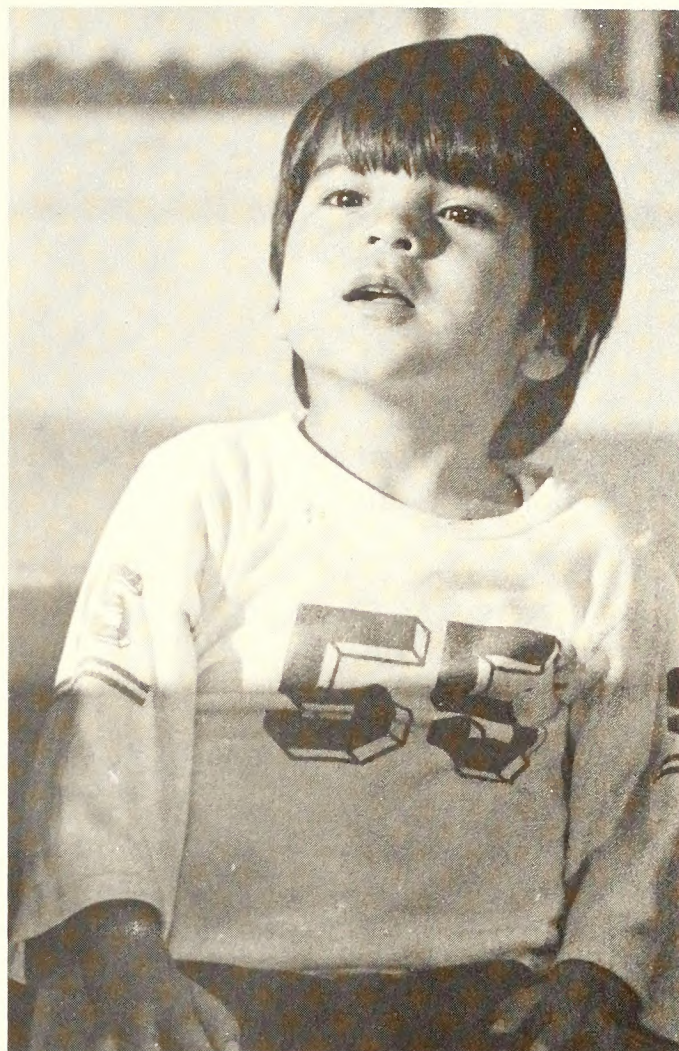
Judy Bigmeat



Dirk Welch



Buford Smith



Mark Owle



Graduation Exercise
Birdtown

CHEROKEE "STAR" PROGRAM

Betty Crisp, Director
Carolyn Johnson, Secretary
Lavern Dunlap, Resource Coordinator

Seven Trainees under Program:

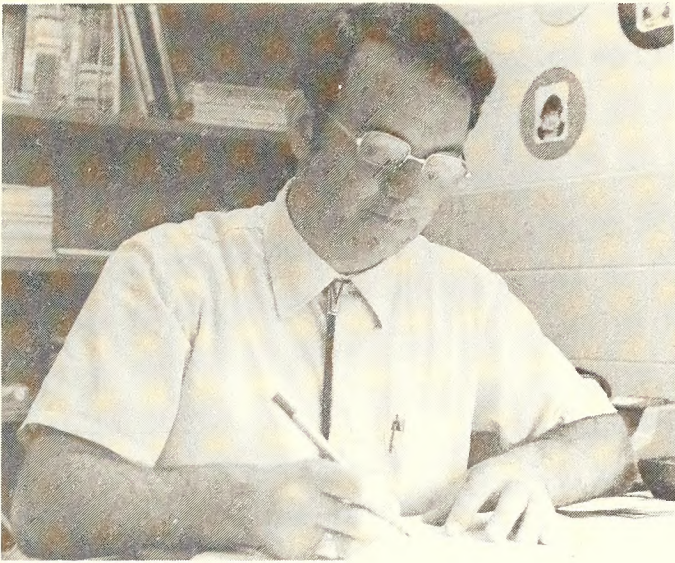
Marietta Bigmeat
Harold George
Barbara George
Virginia Cucumber
Patricia T. Welch
Gloria Panther
Bonnie Teesateskie

The Cherokee "Star" or Early Childhood Development and Family Resource Program, was originally established to provide additional staff, facilities and resource services for the Cherokee Head Start Program. Initiated in July of 1974, the "Star" has implemented the following components:

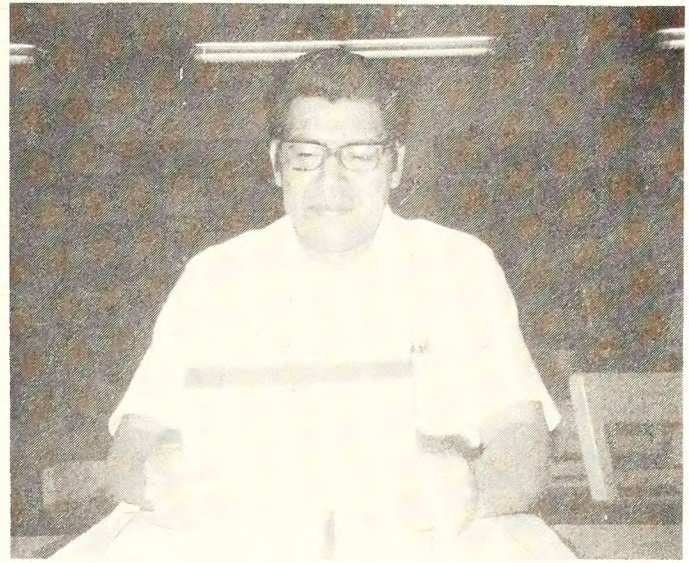
1. A Multi-purpose Training Program which provides pre-service, in-service and continuous on-the-job training in early childhood development; adult education classes which enable participants to pursue specialized interests or work toward their high school equivalency; an individual counseling and tutoring service conducted by the Head Start teachers.
2. A Parent Involvement Program which establishes contact with the parents of children participating in the Head Start program and acquaints them with the scope of the "Star" program; assists parents in evaluating their own needs, deficiencies and capabilities; provides requested training in the areas of nutrition, diet, consumer education, housing, health, safety and other areas of indicated need; assists parents in pursuing adult education opportunities; encourages parents to participate in social and recreational activities with their children; encourages parent participation in program policy decisions.
3. An Expanded Transportation Service which enables the Head Start Program to increase the number of activities and services available to participants.
4. A Resource System which identifies, coordinates and establishes effective referrals between program participants and existing resource agencies.

Due to a recent cut-back in funding, the Cherokee "Star" has found it necessary to eliminate its most effective resource component, the Home-based Teaching Program. Hopefully, future funding will enable the "Star" to not only restore this valuable service, but to expand it.

CHEROKEE FOLLOW THROUGH PROGRAM



J. Ed Sharpe
Director



Gene Crowe, Chairman
Policy Advisory Committee

Mary Youngbird
Secretary-Bookkeeper



Gene Jackson
Follow Through Nurse

Heber Black
Teacher Supervisor

M. C. Griffith
Teacher Supervisor

Lee Jenks
Home Visitors Coordinator

Parent Workers

Jean Arch
Edith Sequoyah
Mary (Belle) Taylor
Ellen Taylor

Area Served

Soco and Big Y
Painttown and Big Cove
Birdtown, 3200 acre tract and Macedonia Rd.
Cherokee and Big Cove

The Follow Through Program is a "Total Child Concept" in action. Follow Through seeks to educate small children by paying attention to the "Total Child." Research has determined that:

A hungry child doesn't learn well.
A sick child doesn't learn well.
A child with bad eyesight doesn't learn well.
A child with bad hearing doesn't learn well.
A frustrated child doesn't learn well.
A child with bad home conditions doesn't learn well.

Consequently, the program is designed to help meet all of the needs of a child. Comprehensive services in the following areas are provided:

1. Instruction
2. Nutrition
3. Health
4. Social Work
5. Psychological Services
6. Staff Development

Parents take an active role in the program, they not only learn, but also participate in classroom teaching and teaching in the home. Many are hired as aides in the program.

The Policy Advisory Committee is composed primarily of Follow Through Children who are elected by the Community Clubs.

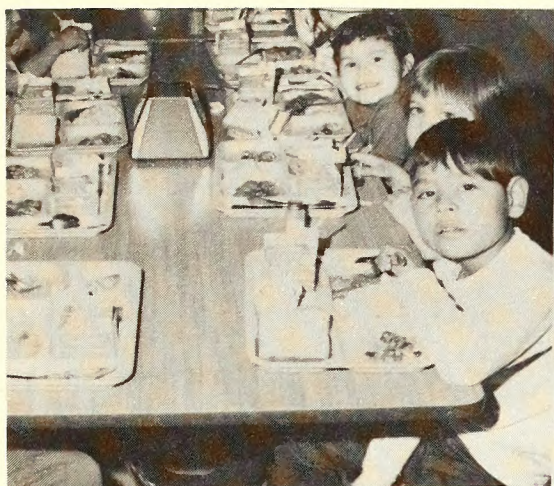
Parents attend workshops which are provided on a regular basis at the school and several times a year special pleasure outings take place where the Follow Through families participate with the child. Classroom visitation is encouraged and parents help with parties in their child's room. A complete program is provided for the parents for assisting the Follow Through child at home and the Parent Worker's assist parents in becoming accustomed to helping their child with school studies in a systematic way.

The program provides a registered nurse five days a week. She screens the children regularly for health related problems and assists parents in securing medical attention for any special health needs of these children.

The nutritional portion of the program provides a breakfast snack to insure each Follow Through child begins his studies with his hunger needs satisfied. The children are tested individually once in each subject every six weeks and only on the material he has covered for the purpose of special grouping and to enlighten the teacher as to what areas she needs to work hard in strengthening.

One of the most important parts of the program is teaching the Cherokee Language. The classes in Cherokee Language Appreciation are taught each week by Mr. Gee George. Cherokee arts and crafts are taught by local craftsmen which are often parents or grandparents of the children in the program.

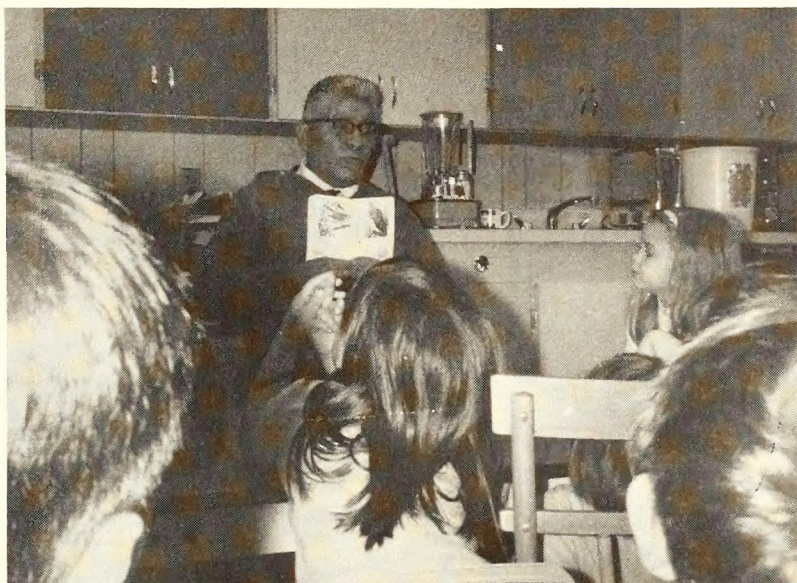
The children are being taught with DISTAR materials and by this method they learn quickly that learning can be fun and rewarding. To help them learn this the project provides tangible rewards in the form of toys, supplies or special privileges. They earn points by good behavior, right answers, etc. Every child can earn some sort of reward each week. The parents help by making stuffed toys to be given as rewards, and these have become favorites of the children.



Nutrition



Small Group Direct
Instruction



Cherokee Language



Positive Reinforcement



Health Services



Parent - Home Contact



Individual Testing



Arts and Crafts



Art Teachers and Parents



Parents help by making stuffed animals which are used as rewards for the children.

U. S. PUBLIC HEALTH SERVICE, INDIAN HEALTH SERVICE



Jack Bradley
Service Unit Director



Julius K. Wilnoty
Administrative Officer

The major health programs at Cherokee are funded through the Indian Health Service, which is a division of the U. S. Public Health Service. At Cherokee it functions in close cooperation with the Tribal Health Board which is composed of members from each of the communities within the Reservation and has an important voice in determining the health programs and policies in the community.

The Indian Health Service provides a diversified program for acutely ill Cherokee people. Their largest operation is a 26 bed general hospital which contains 16 units of general medicine, 6 bassinets, 4 obstetrics, 6 pediatrics, and 1 coronary care unit. Members of the Eastern Band of Cherokee Indians needing surgery and other specialized care are provided these services through contractual arrangements by the Indian Health Service with resources from throughout the State of North Carolina, but especially from those located in communities adjacent to the Reservation.

Regular out-patient clinical services are also provided by the Indian Health Service. Special clinics are provided on a routine monthly basis in pediatrics, ophthalmology, orthopedics, and diabetes. Field clinics are also held each month in Graham County for the people living in that area. The Public Health Nurse provides additional special clinics and field health care.

For several years the Indian Health Service has provided funding for a Tribally administered Community Health Representative program. Under this program health aides have been trained to provide a better delivery system of health services to Cherokee people, and especially those who by reason of advanced age, lack of education, or for other reasons would not avail themselves of health resources. These aides help identify ill people in the community, interpret the diagnosis and treatment directions of medical personnel, transport the ill to the hospital and clinics, and provide a variety of similar services.

In addition to services provided for acutely ill persons, there is a great deal of activity taking place throughout the community which relates to the prevention of illness and disease. Much of this effort is provided through the Public Health Nursing station which provides a variety of services to the community, including various kinds of immunizations, pre-natal and well baby clinics and other special efforts aimed at protecting the public's health before acute illness occurs.

Adding further strength to the preventive health work are the efforts of the sanitation office of the Indian Health Service. This office has a variety of responsibilities relating to protecting the public's health, including protection of the water supply of people living in the community. This is done by several means including surveillance of both Enterprise and individual systems, as well as education of individuals on the proper use of modern sanitation facilities. It is concerned with the control of rabies and endeavors to provide vaccine for all the dogs within the community. They are also very much concerned about the control of insects and rodents and provide education and technical assistance in controlling these enemies of good health. They are generally responsible for home education on matters relating to safety and health hazards.

A most important facet of the preventive efforts in the health field has been the activities of the Sanitation Department which has worked toward providing modern sanitation facilities to all of the homes within the community.

As a result of the efforts of this program, the situation has changed from the time a study was done in 1956 when less than 10% of the homes in the community had safe water supply and septic tanks to the present time when nearly 90% of the homes are provided these services. However, due to new construction and people moving in and out of various residences throughout the Reservation, the work has not been fully completed. During the past year special effort has been made to provide these services for the mutual-help homes which have been built and for those homes where work was done under the Home Improvement Program. In the immediate future this kind of work will continue and funding has been provided to work on mobile homes which are now located in the community and for whom such facilities were not previously provided. Also, services are to be provided for additional homes without satisfactory facilities at this time.

There are five programs that are contracted to the Eastern Band of Cherokee Indians from the Indian Health Service:

1. Community Health Representatives
2. Alcoholism and Mental Health
3. Otitis Media
4. Community Health Coordinator
5. Nursing Aide Program

SERVICE UNIT ORGANIZATION:

SERVICE UNIT DIRECTOR

Fredrick J. Bradley

ADMINISTRATIVE OFFICER

Julius K. Wilnoty

ADMINISTRATION

Barbara Cagle
Catherine Littlejohn
Rosalee Teesatuskie
George C. Arneach

MEDICAL OFFICERS

Robert Wells, M. D.
Virginia Tucker, M.D.
George Clark, M.D.
Jeff Kincaid, M.D.
Betty Wolfe, P.A.
Medical Student

PHARMACISTS

James E. Mills
James A. May
Kenneth Turner

DENTAL OFFICERS

Pat Reid, DDS
Kerry Cogburn, DDS

Anna Owens
Mary Griffin
Eileen Saunooke
Sarah Williams

PUBLIC HEALTH NURSE

Ernestine Walkingstick
Peggy Bradley, LPN
Beatrice Smith

MENTAL HEALTH

William T. Davis
Psychiatrist

LABORATORY

Reginald Hicks

Alga Connor
Nancy Harper

MEDICAL RECORDS

Eloise Fenstermaker

Bonnie Burgess
Mary Lambert

MAINTENANCE

Kenneth Sneed

John H. Maney
Larens Hornbuckle
Russell Bradley
Emerson Sequoyah

DIETARY

B. Kassanavoid
L. Conley
F. Flying

HEALTH EDUCATION

Ruth Taylor

NURSING

Myrtle LaShomb, DON
Frances Gloyne, ADON

R. Echols, R.N.
Richard Teesatuskie, R.N.
A. Buchanan, R.N.
K. Byrd, R.N.
P. Owle, R.N.
K. Schultz, R.N.
G. Thompson, LPN
P. Lambert, LPN
S. Hicks, LPN
C. Holiday, LPN
T. Thompson, N.A.
E. Youngdeer, N.A.
A. Miller, N.A.
N. Stamper, Detox (Tribal)
Mariam Wolfe, R.N.

ENVIRONMENTAL HEALTH
OFFICE

Edmund Youngbird (Tribal)
Eddie Welch (Tribal)
Velma Taylor (Tribal)

Roy Blankenship (Construction)

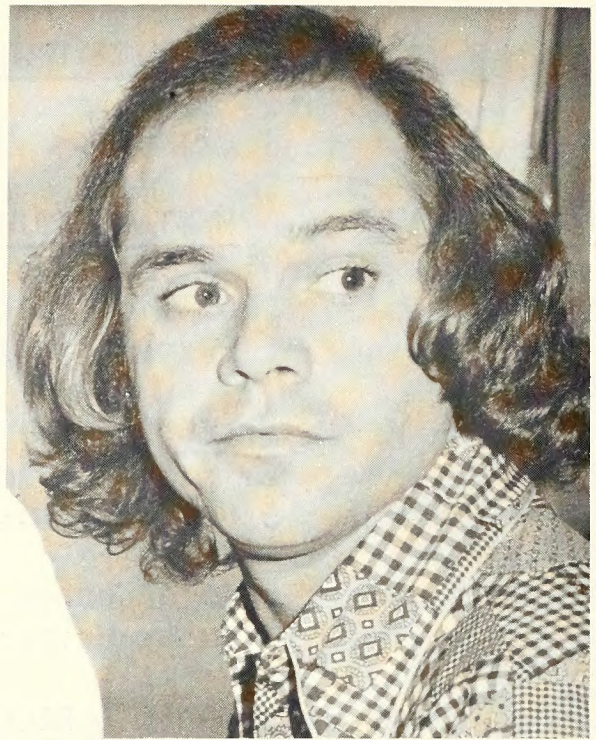
Robert B. Huskey (Detail to
Tribe)
Wilbur Long
Calvin L. Littlejohn
Calloway Ledford
John E. Welch
Mike Tooni
Driver Pheasant
Goliath Taylor
Newman George
James D. Long
Thomas K. Welch

Gilbert Taylor

MEDICAL OFFICERS



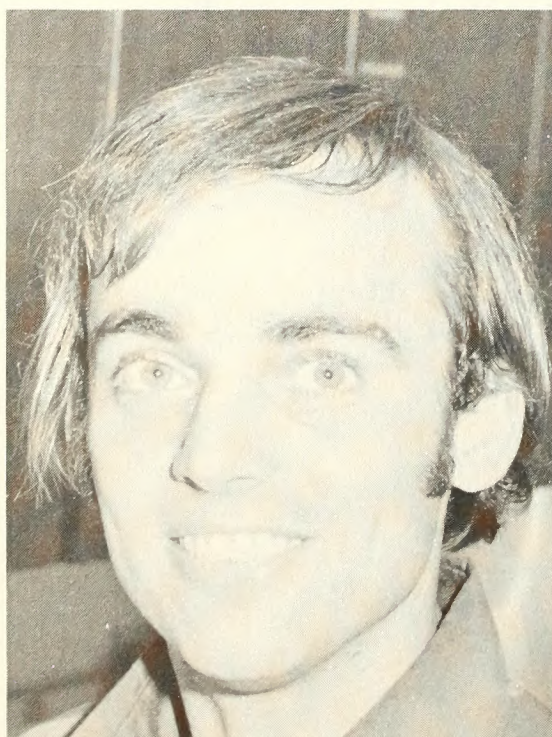
Dr. Robert Wells
Chief of Staff



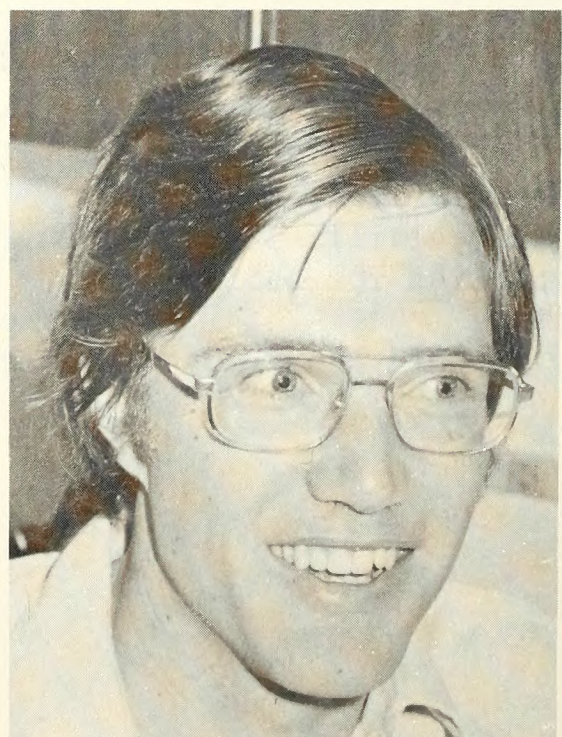
Dr. George Clark, G.P.



Dr. Virginia Tucker
Pediatrician



Dr. Jeff Kincaid



Greg Nierengarten
Sr. Medical Student

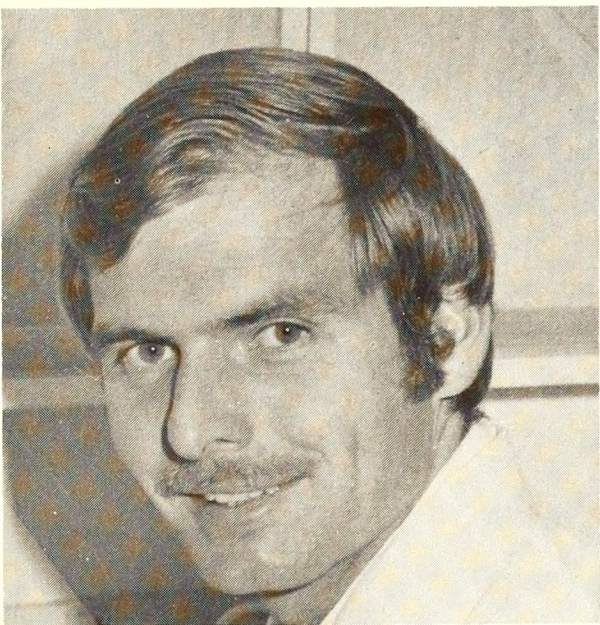
DENTAL STAFF

Patrick Reid, D.D.S.
Chief Dental Officer



Margie Bradley
Dental Assistant Student

Mary Griffin (not shown)
Sarah Williams (not shown)



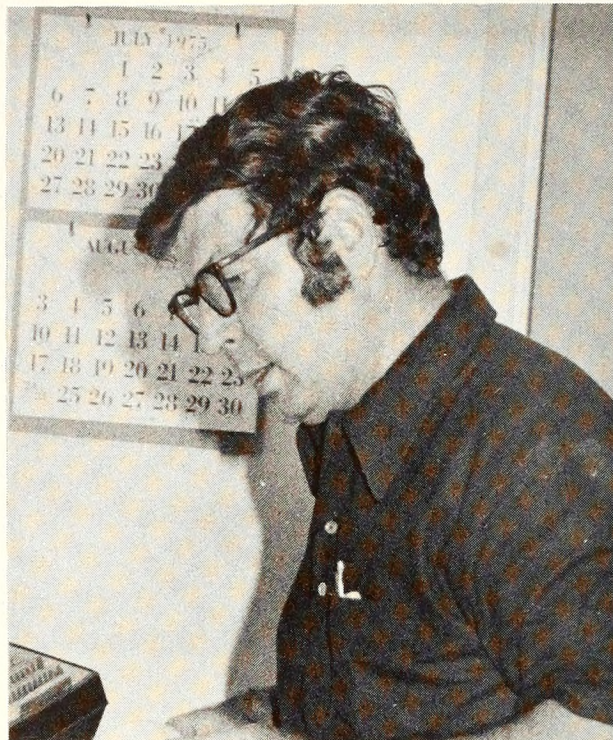
Kerry Cogburn, D.D.S.



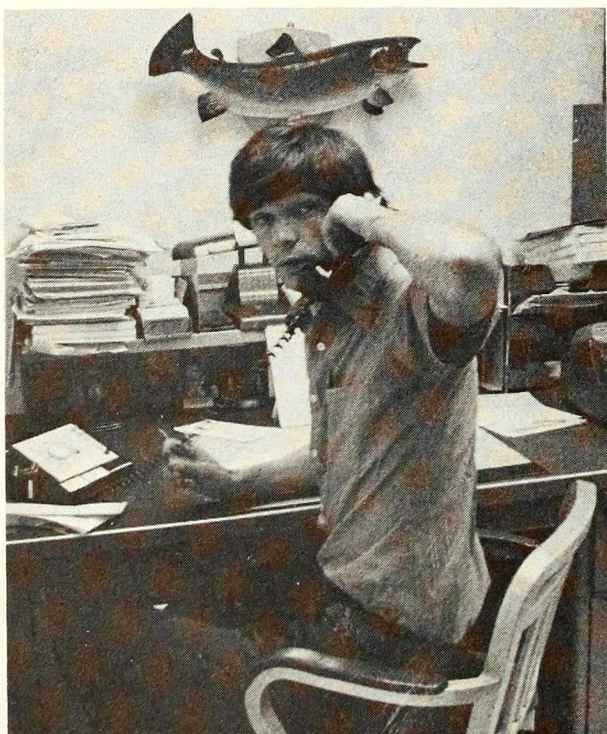
Eileen Saunooke

Anna Owens

PHARMACISTS



James E. Mills

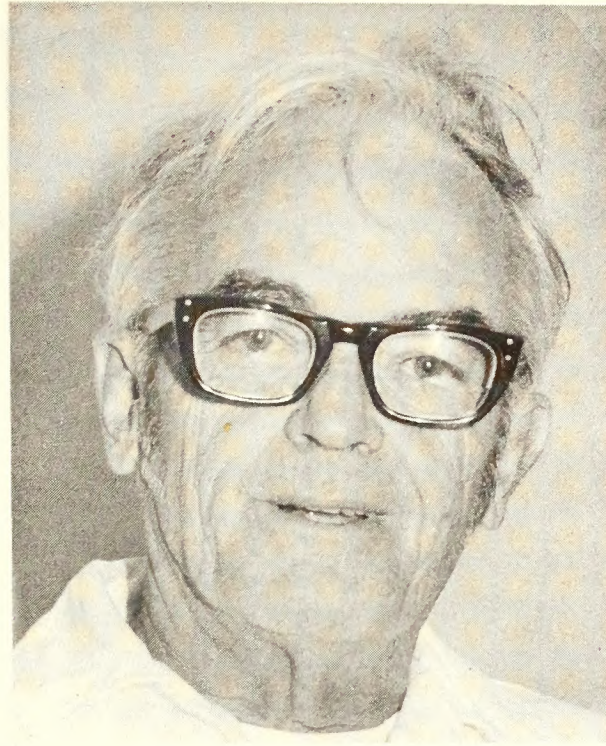


James A. May



Kenneth Turner

PSYCHIATRIC CONSULTATION, P.H.S.



W. T. Davis, M.D.

The office provides direct patient care and consultation.

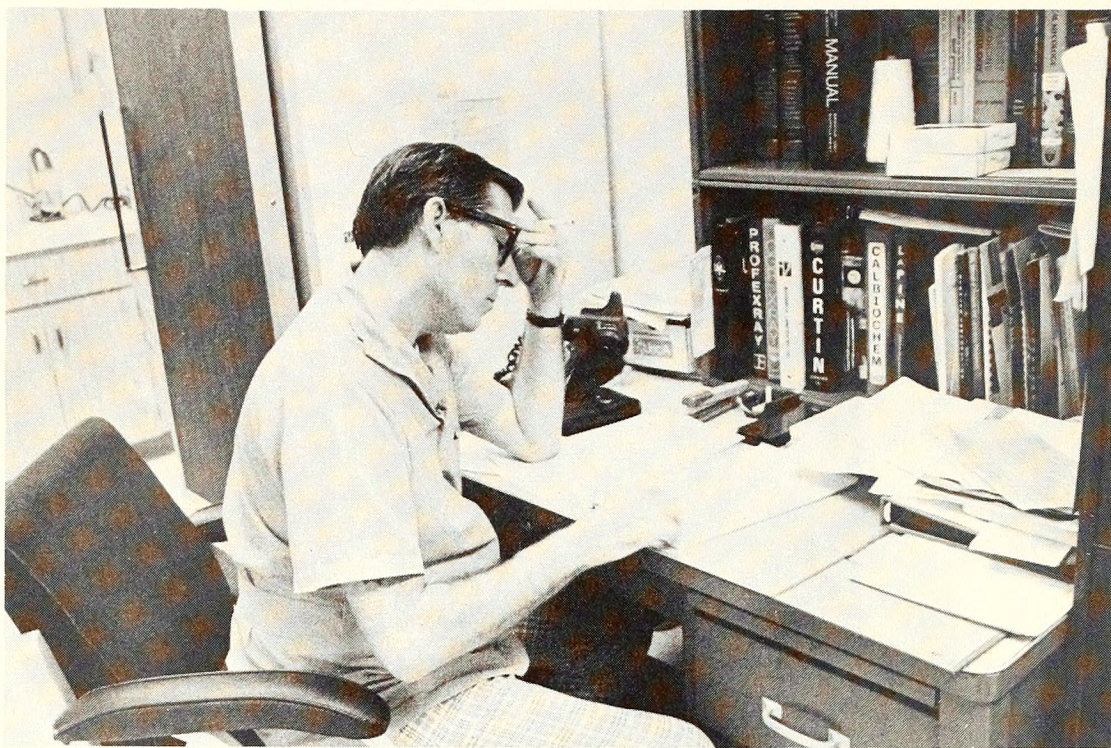
COMMUNITY HEALTH EDUCATION, P.H.S.



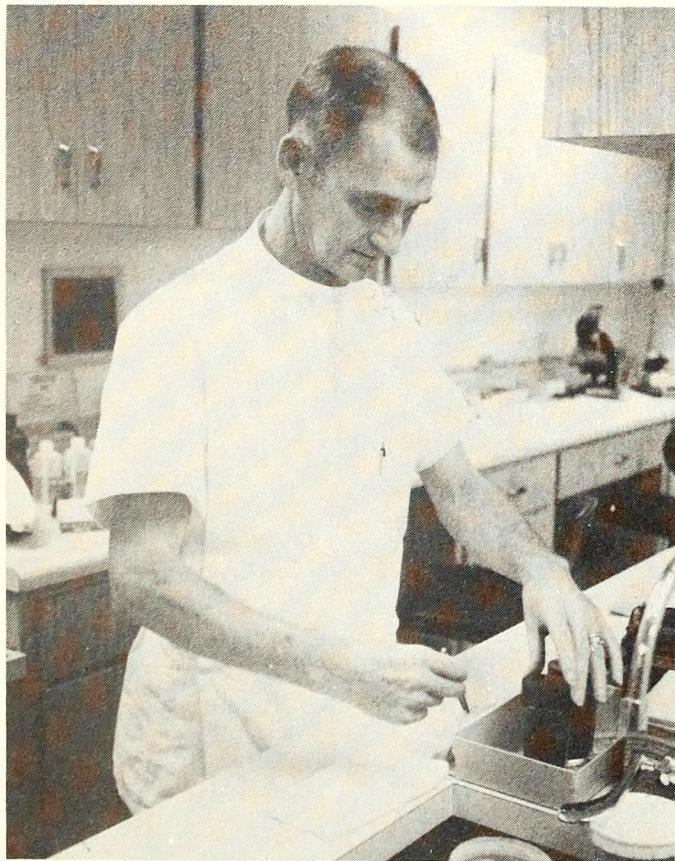
Ruth Taylor
Community Health Educator

The office provides consultants, films, and recordings to groups interested in any health related area and as its basic service conducts a comprehensive health education program on the Reservation.

LABORATORY



Reginald Hicks, M.T.
Chief Technician



Alga Connor, M.T.
(A.M.T.)



Nancy Harper, M.T.
(A.S.C.P.)

MEDICAL RECORDS



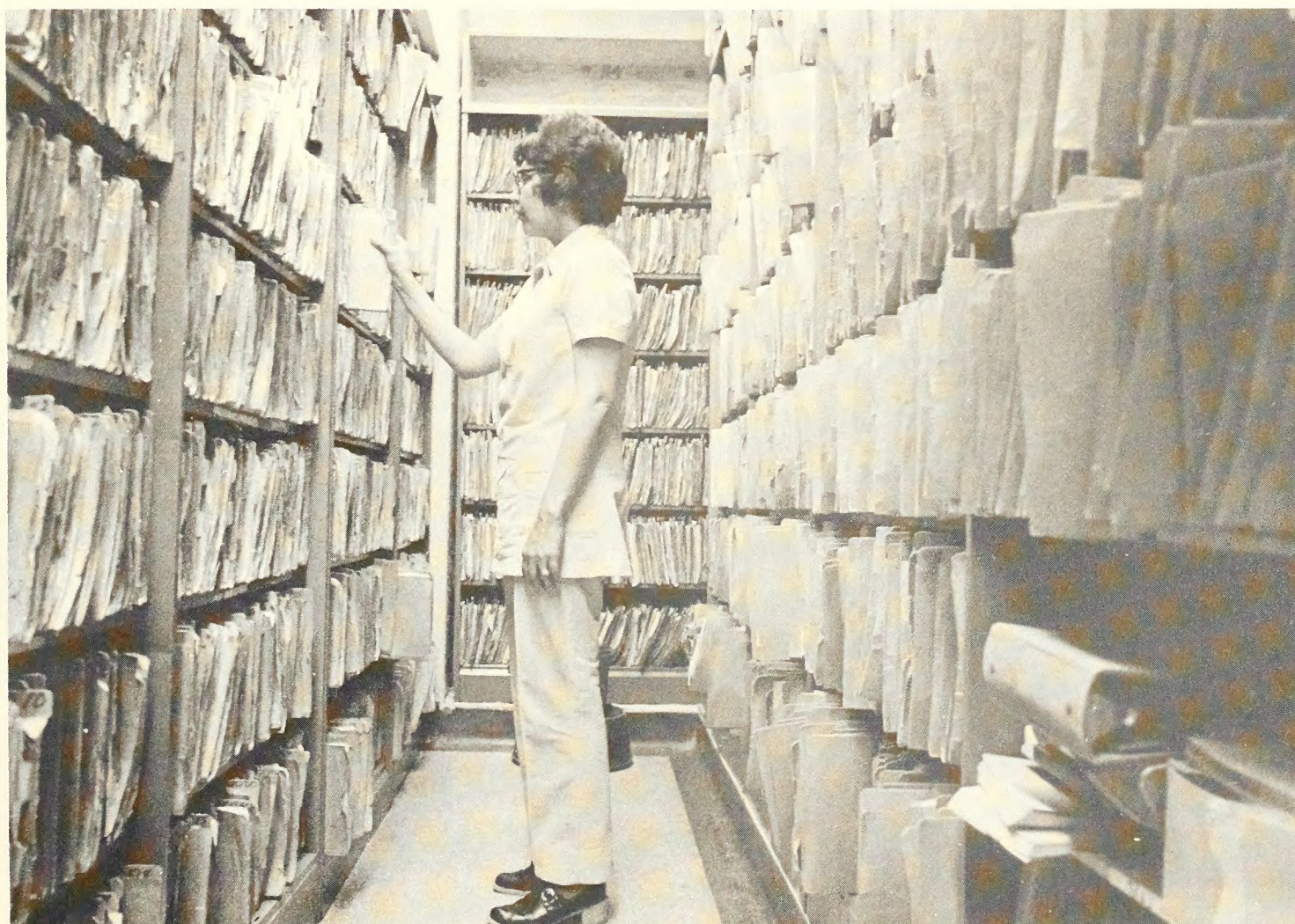
Eloise Fenstermaker



Mary Lambert



Bonnie Burgess



NURSING



Myrtle LaShomb, D.O.N.



Frances Gloyne, A.D.O.N.



Richard Teesateskie, R.N.



Phyllis Lambert, L.P.N.



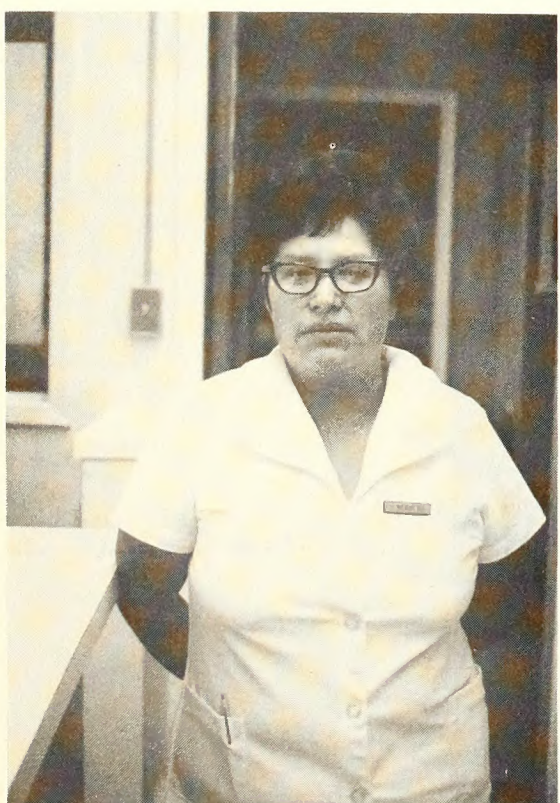
Sally Hicks, L.P.N.



Edith Armachain, R.N.



Patricia Owle, R.M.



V. Wildcat, N.A.



K. Schultz, R.N.



C. Holiday, L.P.N.



Betty Wolfe, P.A.

K. Byrd, R.N.



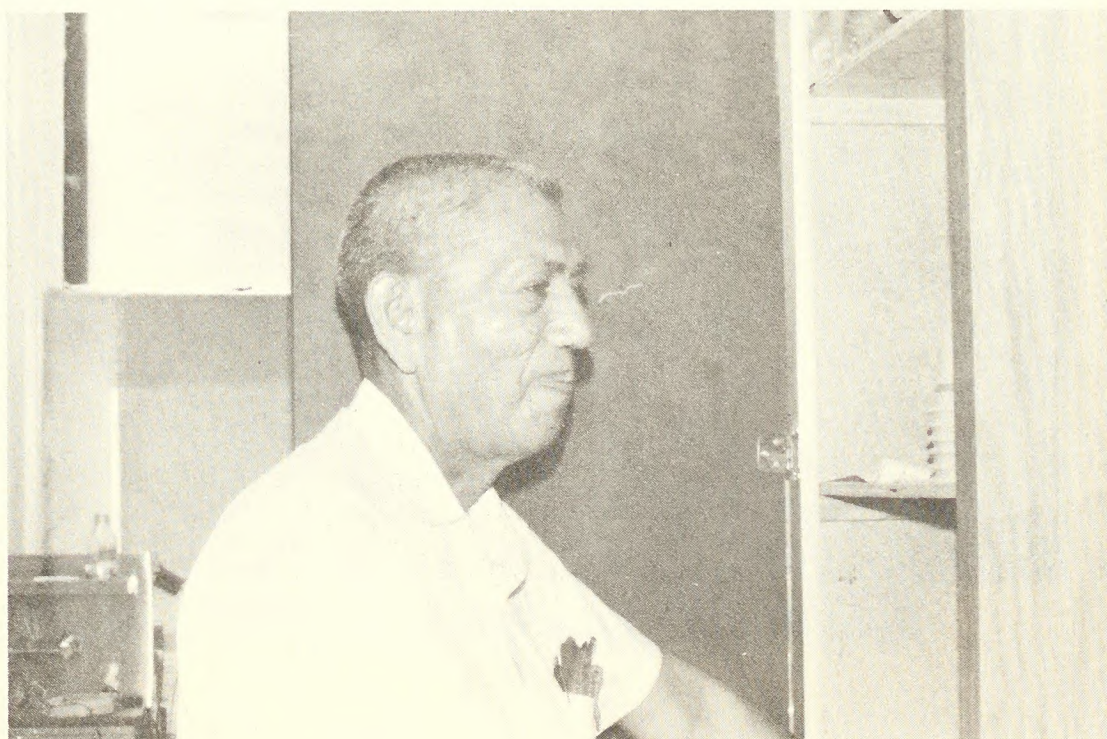
G. Thompson, L.P.N.



Not Shown

A. Buchanan, R.N.
T. Thompson, N.A.
E. Youngdeer, N.A.
N. Stamper, Detox (Tribal)
Marian Wolfe, R.N.

A. Miller, N.A.



MAINTENANCE



Laurens Hornbuckle



John Driver



Russell Bradley



Trainees

Hubert Swayney
Marie Swayney
John Driver

DIETARY



Bennie Kassanavoid
Food Service Supervisor



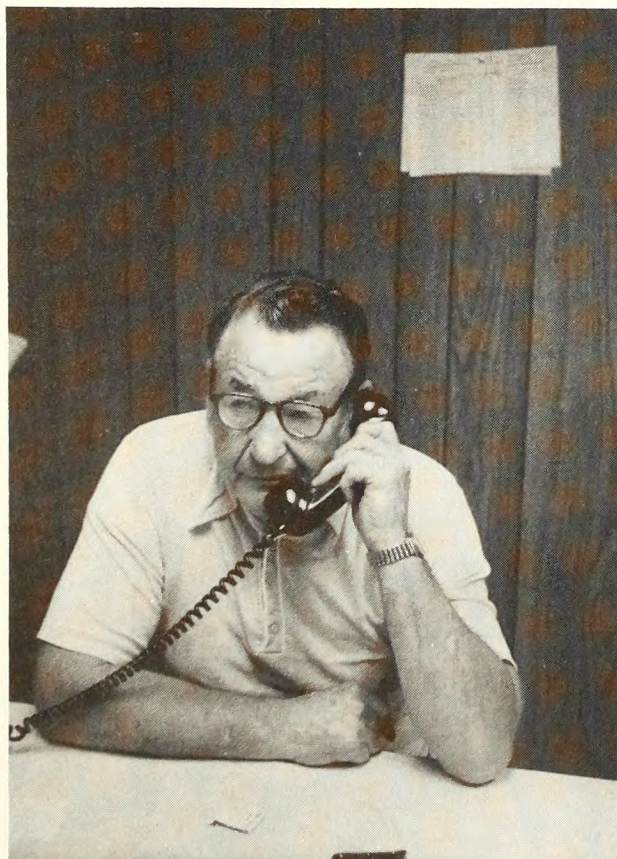
Lista Conley, Fenton B. Flying and Bennie Kassanavoid

ADMINISTRATION STAFF



George C. Arneach
Rosalee Teesateskie
Catherine Littlejohn
Barbara Cagle

P.H.S. Environmental Health

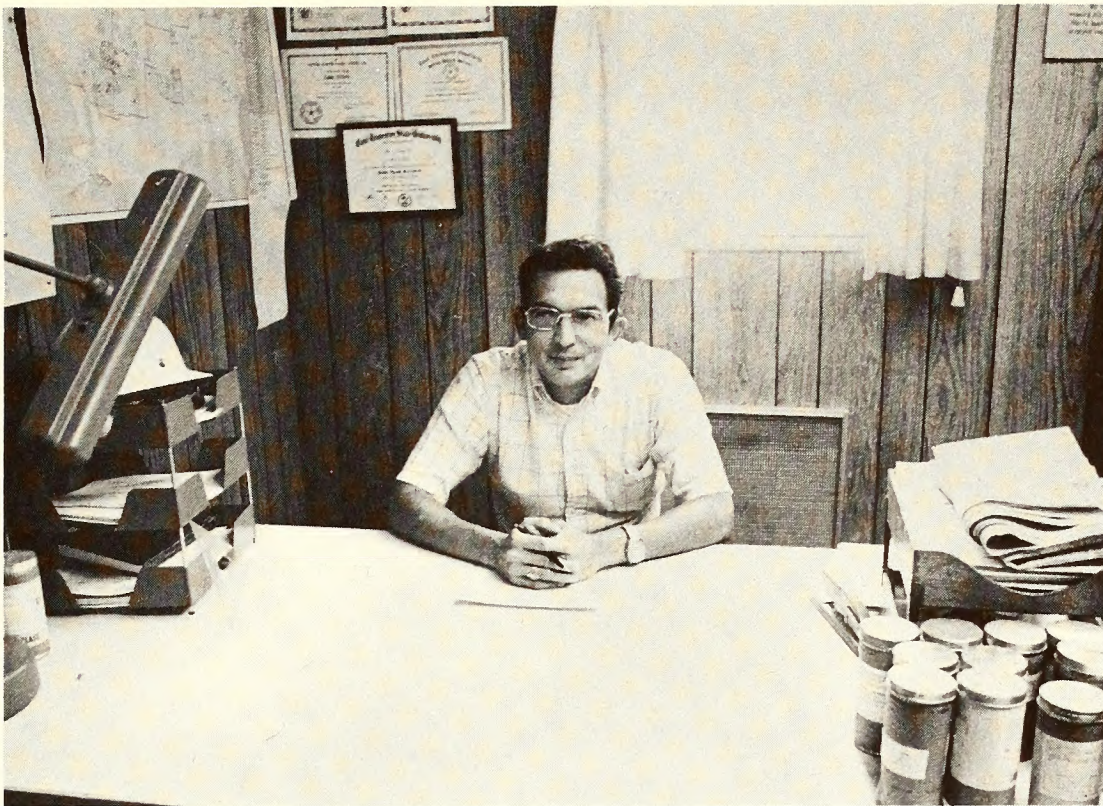


Roy Blankenship
Construction

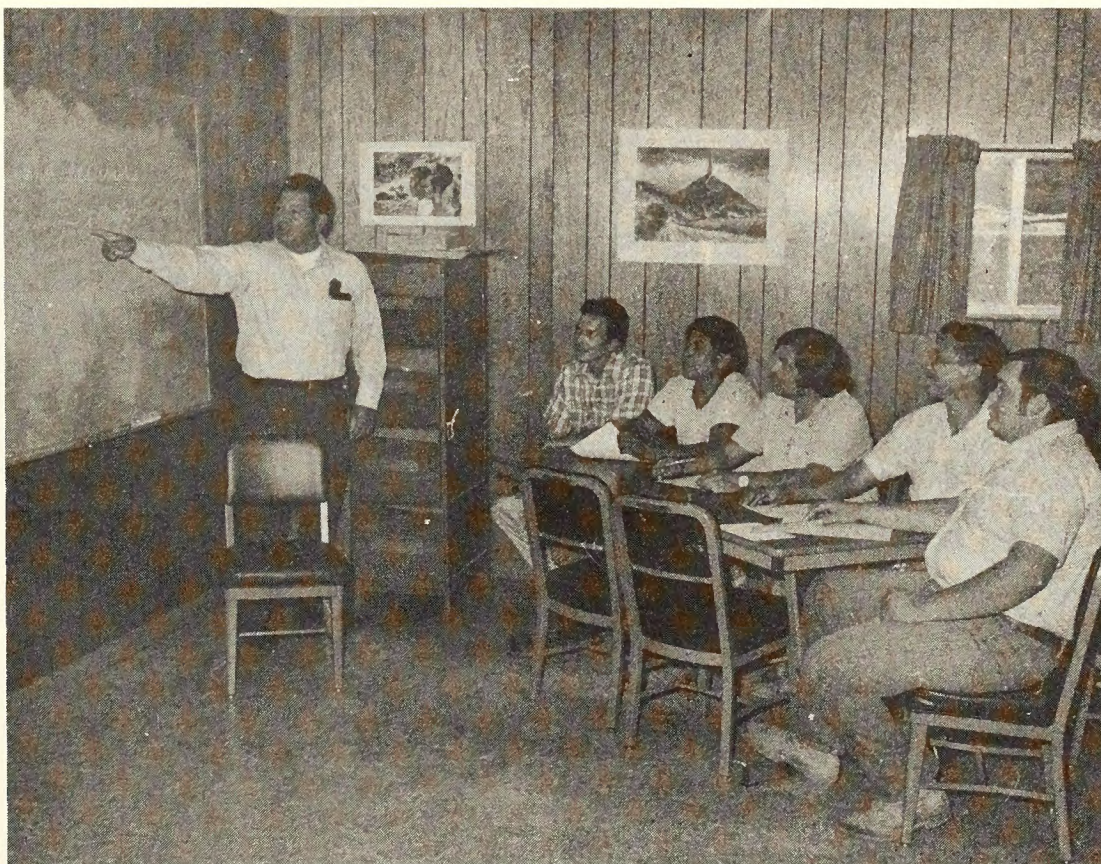


Velma Taylor
Tribal

P.H.S. Environmental Health

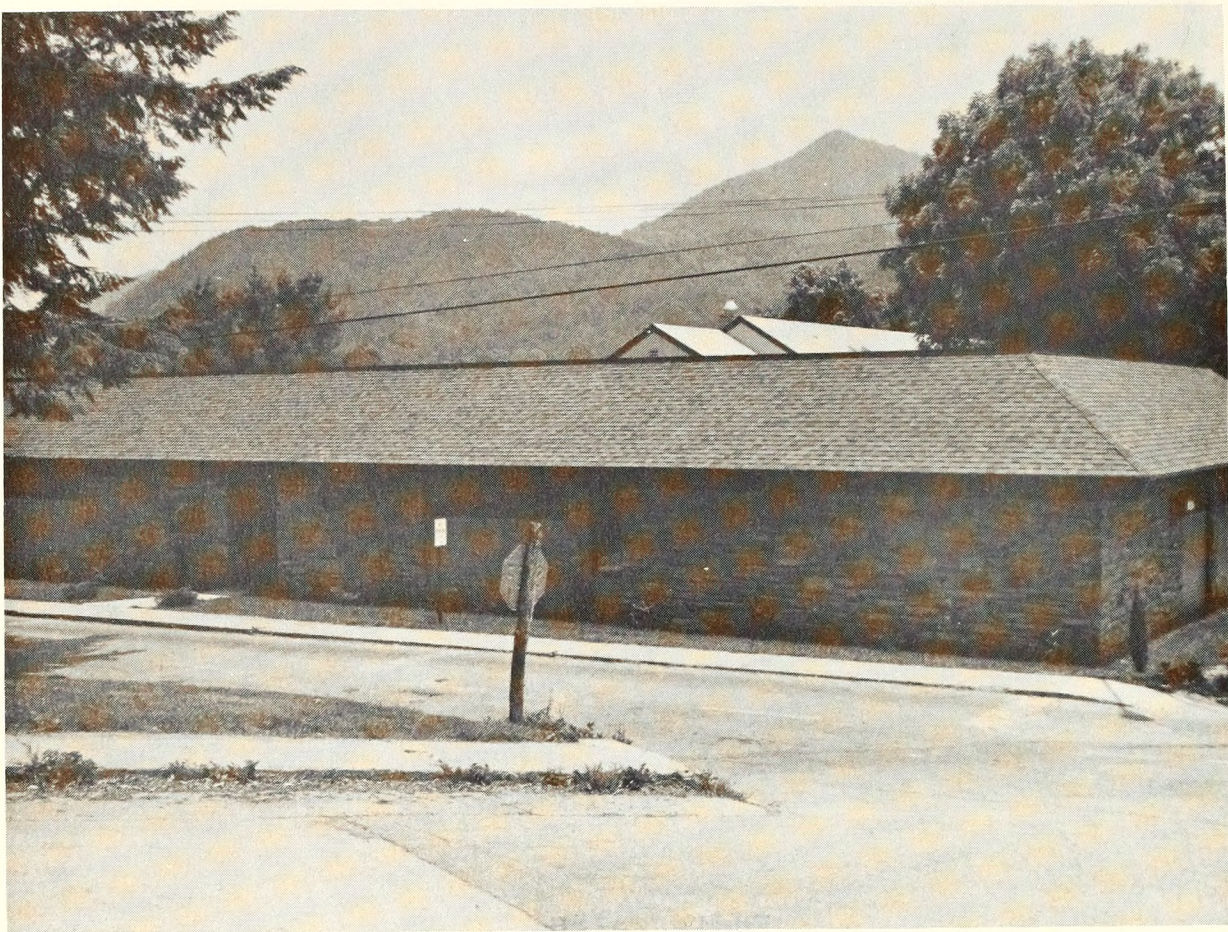


Eddie Welch



Edmund Youngbird, Eddie Welch, Marvin French, Eugene Murphy, Buddy Owle and Thurman Hornbuckle, Jr.

BUILDINGS



New Clinic



Hospital

TRIBAL HEALTH COORDINATION PROGRAM



Jonathan Ed Taylor
Health Coordinator

The primary objectives of this program are to:

- a. Monitor all existing health services on the Reservation.
- b. Evaluate the capabilities and needs of all Indian Health Service programs on the Reservation.
- c. Make specific recommendations for the increased efficiency of all health delivery programs.
- d. Obtain relevant funds, equipment and competent personnel for Cherokee Indian Health Delivery programs.
- e. Identify the specific health needs of the Indian people, and correlate these needs with existing services.
- f. Develop and implement new health delivery programs.

The first comprehensive Health Evaluation for the Eastern Band of Cherokee Indians has been compiled and published this year (254 pages).

OTITIS MEDIA PROGRAM



Winifred Scott
Director

Dr. Benjamin Olinger - Director (works out of Asheville). He is the ear, nose, and throat specialist. He works through a contract with the Tribe.

SERVICES:

1. Screen hearing.
2. Audiograms - hearing threshold
3. Schedule clinics with PHS doctors
4. Regular clinic with Ear, Nose, and Throat Specialist
5. Schedule surgery
6. Transportation to and from doctor and hospital
7. Schedule hearing and hearing aid evaluation
8. Pay for all services when patient doesn't have insurance and when vocational rehabilitation cannot pay
9. Buy hearing aids and furnish aid batteries and pay for repair work
10. Follow up on all patients

PUBLIC HEALTH NURSING



Ernestine Walkingstick
Public Health Nurse



Peggy Bradley, L.P.N.

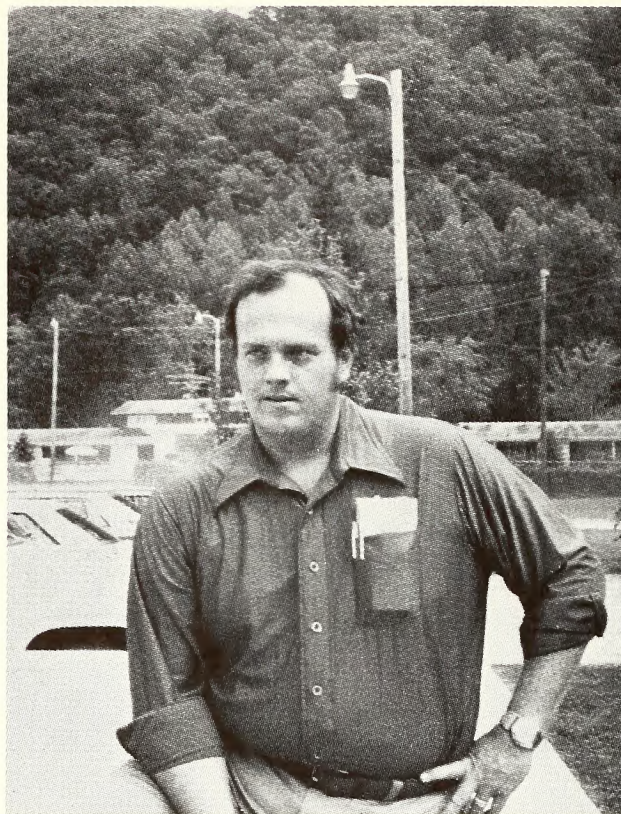


Beatrice Smith
Clerk-Typist

SERVICES:

1. Home visiting
2. School health-vision, immunizations, physicals (basketball, football, and softball)
3. Head Start Program (vision, pre-school physicals, etc.)
4. Various specialty clinics (well baby, etc.)
5. Pre-natal counseling
6. Supervision of Jr. and Sr. Western Carolina University nursing students taking their field health experience in Cherokee
7. Immunizations
8. Health cards
9. Snowbird Clinic once a month
10. Special clinics available through the Public Health Office are:
 - a. Orthopedic Clinic - by appointment usually referred from local M.D. specialist from Asheville.
 - b. Eye Clinic - by appointment only - specialist from Asheville. This is a state resource (Service for the Blind) and everyone must go through the County Social Service Department and be certified eligible for this clinic.
 - c. ENT Clinic - by appointment only - specialists from Asheville. Audiograms (hearing tests can be done by the Otitis Media technician weekdays).
 - d. Chest Clinic- May and November each year. Specialists from Western North Carolina Hospital in Black Mountain here for this clinic.

CHEROKEE MENTAL HEALTH AND ALCOHOL REHABILITATION PROGRAM



Charles J. (Jim) Hornbuckle
Director

Mental Health Counselors

Elsie Martin

Sadie Green

Alcoholism Counselors

Johnson Catolster

Hazel King

Edna Allison
Secretary

The program is established to identify families and individuals who have mental health problems, alcohol problems, and other behavioral problems of concern. Close attention is provided particularly to school-age children identified as having environmental or alcohol-related problems.

This program includes a professional consultant, Dr. William Davis, who has experience in community mental health, social work, and work among other reservation Indians. The staff are trained for all types of problem situations which are treated with the utmost confidentiality.

COMMUNITY HEALTH REPRESENTATIVES



Charlotte Taylor
Director

The C.H.R. Program was established February, 1969. Originally established for the purpose of "acting as a liason between the Indian people and the Indian Health Service," for the Cherokee Community Health Representatives are presently responsible for a variety of duties and self-training obligations. The average workload for a CHR consists of 211 contacts each month and 2,542 contacts per year in their efforts to reduce disease and sickness in the community by extending the general and environmental health services currently available and in the future by:

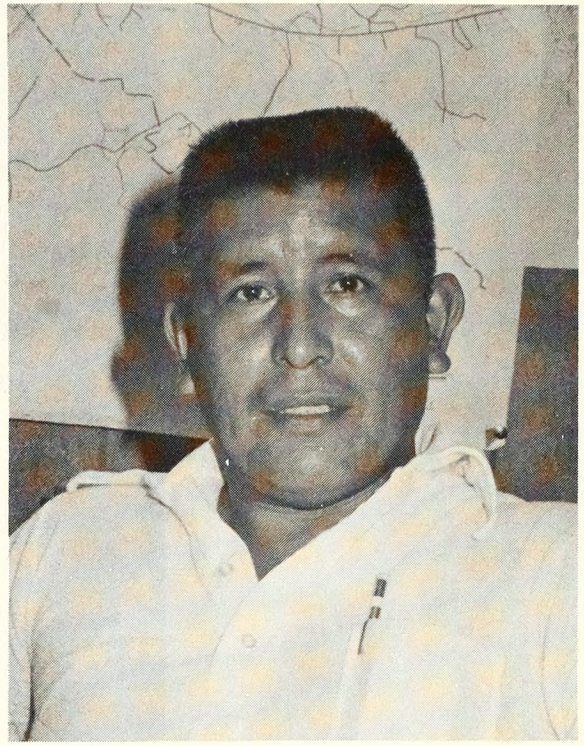
- A. Maintenance instruction of Tribal and individual sanitary facilities.
- B. Health instruction to families and communities.
- C. Elimination and prevention of environmental health hazards and problems.
- D. Helping people get to health facilities and services.
- E. Petition Federal, State, and local agencies for additional funding for health services and facilities.
- F. Education and stimulation to promote enthusiasm for improved social and mental environment and attitude.

The above workload and program objectives do not include functions performed by the CHR's which are unreported activities such as:

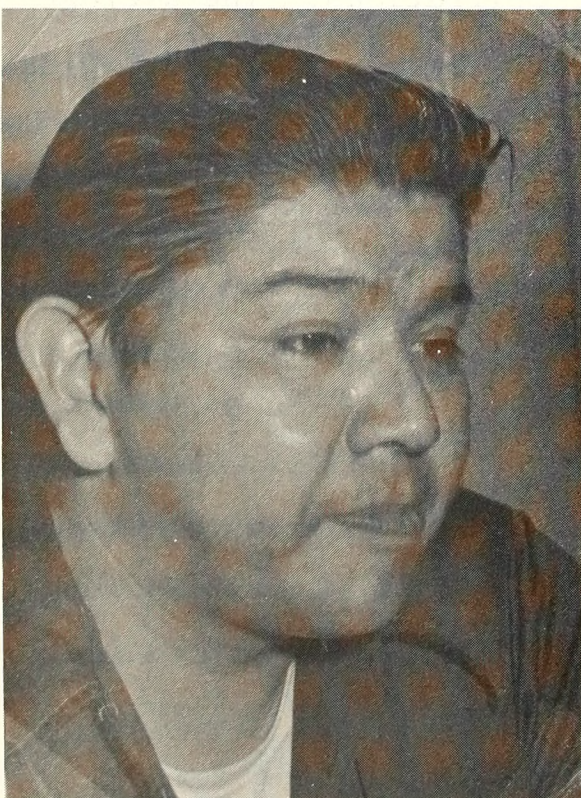
- 1. Commodity foods distribution.
- 2. Assistance with Otitis Media Program.
- 3. Supplementary personnel for Cherokee Hospital.
- 4. Transportation to out-of-town clinics,
- 5. Workshops with commodity foods.
- 6. Assist elderly with the social security office contacts and form requirements.



Stella Bradley



Eugene Thompson



Joe Conseen



Lillian Thompson



McKinley Swimmer



Leana Littlejohn

Josiah Teesateskie (not shown)
William Jackson (not shown)



Commodity Food Distribution



Linda M. Welch
Medical Records Technician

Environmental Health

Not Shown

Thurman Hornbuckle
Marvin French
Calvin Murphy
Adam (Buddy) Owle
Albert Martin

Community Medical Technicians

Not Shown

John Harlan
Sandra Thompson

PROGRESS AND GROWTH

Over the past ten years, the Tribal Government of the Eastern Band of Cherokee Indians has experienced progress and growth at an incredible rate in terms of responsibilities due to increased population, services, Tribally sponsored programs, incomes and expenditures. Along with the overall growth has come an ever increasing complexity of administration which has been equally met by the increased development of leadership and ability of the Tribe's legislators, administrators and employees.

There are numerous ways in which progress and growth can be measured and this report is not intended to be all inclusive, but rather to serve as an information source for Tribal members and a basis for comparison in future years. The total number of employees or jobs provided under the various programs is a primary indicator of progress and growth and is, therefore, shown in the following table. As the total number of employees was not readily available for 1965, we are using the earliest figures we could easily locate which are those of 1967.

<u>Program</u>	<u>Total Number of Employees</u>	
	<u>1967</u>	<u>1975</u>
Council Fund	9	14
Cherokee Tribal Community Services	18	34
Civic Center	0	9
Mingo Falls Campground	0	4
Fish Management	2	7
Water and Sewer	4	6
Mental Health	0	4
Community Health Representatives	0	17
Otitis Media	0	1
Alcoholism	0	4
Economic Development Administration	0	3
Aid to Tribal Government	0	6
C.E.T.A. II		24
C.E.T.A. III		182
C.E.T.A. VI		11
(C.E.T.A. was formerly Mainstream, NYC and E.E.A.)	approximately 150	0

<u>Program</u>	<u>Total Number of Employees</u>	
	<u>1967</u>	<u>1975</u>
Detoxification	0	1
Business Development	0	3
Medical Aid	0	7
Health Coordinator	0	1
C.A.P.	137	31
Head Start		26
Cherokee Star		8
Child Development		5
Senior Citizen Lunch Program		2
Senior Citizen Transportation		3
Boundary Tree	14	20
	<hr/>	<hr/>
Totals	334	433

Provision of the approximate 100 jobs over the past eight years in Tribally sponsored programs and in direct service positions has had a dramatic impact on the Cherokee economy as most of these jobs are year-round rather than the usual seasonal employment that characterizes the Cherokee Reservation. Also, a great portion of these jobs are male rather than female oriented which attacks another major problem in the dominant female Cherokee work force.

BUDGETS

Budgetary growths for the individual departments and programs have been substantial and are best portrayed by the Council Fund and the Cherokee Tribal Community Services Fund. Total budgeted or spent amounts for these funds at three different periods are shown for your evaluation:

Cherokee Council Fund

<u>1959</u>	<u>1965</u>	<u>1975</u>
\$25,998.15	\$70,366.53	\$329,695.55

Cherokee Tribal Community Services Fund

<u>1954</u>	<u>1965</u>	<u>1975</u>
\$28,567.88	\$123,280.77	\$403,160.00

Current budgets for many of the departments and programs are included in this section with the intention to better inform members of the Tribe's financial status.

1975 - 76 BUDGET
COUNCIL FUND

Administration

Principal Chief	\$ 18,034.50
Assistant Chief	12,589.50
Office Manager	11,150.70
Administrative Assistant	9,350.00
Bookkeeping Assistant	6,600.00
Bookkeeping Assistant	6,240.00
Land Clerk	7,920.00
Enrollment Officer	7,553.70
Receptionist Typist	7,150.00
Computer Operator	10,428.13
Student Trainee	1,184.00
Clerk Typist	6,240.00
Janitor	1,800.00
Assistant Computer Operator	6,240.00
Editor, One Feather	8,153.00
Laborer A	6,834.30
Laborer B	6,834.30
Council Members	<u>16,000.00</u>
Total Administration	\$150,302.33

Committees

Land	\$ 1,060.00
Social Service	360.00
Industrial	540.00
Health Board	540.00
Education	540.00
Museum	180.00
Publications	720.00
Resolution	360.00
Roads	360.00
Planning Board	720.00
Home Improvement	540.00
Manpower	1,080.00
Law & Order	180.00
Postage	<u>400.00</u>
Total Committees	\$ 7,580.00

Travel and Per Diem

Officers	\$ 6,000.00
Council Members	15,000.00
Staff Members	1,500.00
Enrollment	600.00
Land	500.00
One Feather	1,500.00
Staff	1,500.00
Total Travel and Per Diem	\$26,600.00

Insurance and Taxes

Blue Cross & Blue Shield	\$ 4,000.00
Other Insurance	4,000.00
FICA - Employer's Share	8,800.00
State & Federal Unemployment	4,584.22
Total Insurance & Taxes	\$21,384.22

Other Administration

Tribal Attorney	\$10,000.00
Tribal Attorney Expense	5,000.00
Audit Expense	4,500.00
Office Supplies	4,500.00
Telephone & Telegraph	4,000.00
Heat & Electricity	4,500.00
Total Other Administration	\$32,500.00

Welfare

Home Building Aid	\$ 8,000.00
Burial Expense	15,000.00
Christmas Gifts	6,000.00
Miscellaneous	5,000.00
Total Welfare	\$34,000.00

Other Expense

Public Relations	\$ 1,500.00
Publications	10,000.00
Tribal Officers	1,200.00
Council House	800.00
Finance to Student	10,000.00
Donations	1,500.00
Miscellaneous	2,000.00

Other Expense (Cont.)

Tribal Buildings (Repairs & Maintenance)	\$15,000.00
Operations & Maintenance of Tribal Vehicles	3,000.00
Janitorial Supplies	600.00
Senior Citizens Transportation	6,700.00
Senior Citizens Lunch Program	<u>5,030.00</u>

Total Other Expense	\$57,330.00
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TOTAL BUDGET	\$329,696.55
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EASTERN BAND OF CHEROKEE INDIANS
CHEROKEE TRIBAL COMMUNITY SERVICES FUND
1975/76 BUDGET

Administration
Salaries

Community Services Supervisor	\$ 11,000.00
Secretary	8,400.00
Student Trainee	900.00
Janitor	<u>1,400.00</u>

TOTAL SALARIES \$ 21,700.00

Committee Expense	3,780.00
Public Restrooms (Repair)	2,000.00
Office Supplies and Expense	2,000.00
Telephone and Telegraph	650.00
Communications	11,000.00
Audit Expense	5,000.00
Tribal Attorney	2,000.00
Tribal Attorney Expense	550.00

Utilities

Heat and Lights Council House	2,000.00
Heat and Lights Community Services Building	2,500.00
Street Light Installation	2,000.00
Street Light Service	<u>8,500.00</u>

TOTAL UTILITIES \$15,000.00

Insurance and Taxes

Blue Cross and Blue Shield	5,000.00
Other Insurance	14,000.00
FICA Taxes, Employer's Share	<u>15,000.00</u>

TOTAL INSURANCE
& TAXES \$34,000.00

EASTERN BAND OF CHEROKEE INDIANS
CHEROKEE TRIBAL COMMUNITY SERVICES FUND
1975/76 BUDGET

Miscellaneous	\$ 4,000.00
TOTAL ADMINISTRATION	\$101,680.00
<u>Police Department</u>	
Salaries	
Policemen	106,547.00
Traffic Directors	5,000.00
Dispatcher	<u>7,000.00</u>
TOTAL SALARIES	\$118,547.00
Operation & Maintenance of Police Vehicles	10,000.00
Telephone & Telegraph	1,500.00
Supplies & Special Equipment	1,500.00
Uniforms	4,000.00
Capital Outlay-Police Car Purchase	8,000.00
Miscellaneous	<u>3,000.00</u>
TOTAL POLICE DEPARTMENT	\$146,547.00
<u>Sanitation Department</u>	
Salaries	
Salaries - Regular Employees	59,254.00
Wages Part-Time Employees	<u>7,000.00</u>
TOTAL SALARIES & WAGES	\$66,254.00
Operation & Maintenance of Trucks	8,000.00
<u>Disposal Area</u>	
Maintenance of Disposal Area	10,000.00
Rent - Disposal Area	<u>1,000.00</u>
TOTAL DISPOSAL AREA	\$11,000.00

EASTERN BAND OF CHEROKEE INDIANS
CHEROKEE TRIBAL COMMUNITY SERVICES FUND
1975/76 BUDGET

Uniforms	800.00
Miscellaneous	2,000.00
Stake Body Truck Purchase	-----
TOTAL SANITATION DEPT.	\$88,054.00

Fire Department
Salaries

Firemen	44,039.00
Operation & Maintenance of Fire Trucks	2,500.00
Telephone & Telegraph	500.00
Uniforms	1,000.00
Miscellaneous	<u>3,000.00</u>
TOTAL FIRE DEPARTMENT	\$51,039.00

Water & Sewer Tribal Enterprise

\$1,000.00 Per Month for 12 Months	12,000.00
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Snowbird Sanitation Program

Garbage Pick-Up, Snowbird & Mountain Creek	<u>3,840.00</u>
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TOTAL BUDGET FISCAL YEAR 1975/76	\$403,160.00
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Revenue Share Funds
July 1, 1975 - June 30, 1976

Head Start	\$34,267.00
Handicapped Center for Constructing Building	18,264.00
Co-op for Expansion	40,000.00
Handicapped Center Operating Expenses	26,020.00
Auditor	4,500.00
Librarian Salary (Civic Center)	8,143.00
<u>Recreation - Communities</u>	
Birdtown	3,439.00
Big Cove	3,439.00
Soco	3,439.00
Big Y	3,439.00
Painttown	3,439.00
Cherokee	3,439.00
Cherokee County	1,415.00
Graham County	6,553.00
Paving Parking Lot Around Council House	<u>6,002.00</u>
	\$165,798.00

CHEROKEE RESCUE SQUAD
1974-1975

Average Number of Trips Per Day	2
Average Number of Persons Per Trip	3
Average Number of Hours Per Trip Per Man	2½
Average Number of Man Hours Per Trip	7½
7½ Man Hours X 365 Days = Man Hours Per Year	2,738 hrs. per year
Plus Searches and Training = Approximately	<u>500</u> hrs. per year
Total Hrs. Per Yr.	3,238

"All Time Is Donated Free"

"All Funds Are Donated"

Donated funds are used to maintain vehicles and equipment.

Average Cost of Each Trip for Gas and Oil	\$9.00
(Members spend their own personal money for gas, oil and maintenance on their own cars for transportation to and from their homes, etc. to man the ambulance.)	

The Cherokee Rescue Squad has a contract with the Cherokee Hospital to transport patients from the Cherokee Hospital to other hospitals.

EASTERN BAND OF CHEROKEE INDIANS
CHEROKEE WATER & SEWER TRIBAL ENTERPRISE
BUDGET - 1975

<u>OPERATING REVENUE</u>	<u>1974 BUDGET</u>	<u>1974 ACTUAL</u>	<u>1975 BUDGET*</u>
Sale of Water	28,550	30,560.08	16,750
Sale of Sewer	21,450	23,392.16	13,250
	<u>50,000</u>	<u>53,952.24</u>	<u>30,000</u>
Water & Sewer Connection Fee	10,000	5,647.93	2,000
BIA Service Contract	7,800	7,800.00	3,900
Interest Income	2,300	2,493.40	1,350
	<u>70,100</u>	<u>69,893.57</u>	<u>37,250</u>
 <u>OTHER REVENUE</u>			
Tribal Levy	12,000	12,000.00	6,000
Other	13,384	12,304.46	5,000
Total Operating Revenue	<u>95,684</u>	<u>94,198.03</u>	<u>48,250</u>
 <u>OPERATING EXPENDITURES</u>			
Personnel			
Salary - Assistant Manager	7,280	6,314.00	3,750
Salary - Clerk	6,290	6,048.00	3,303
Salary - Assistant Clerk	1,387	1,389.75	2,600
Salary - Labor	16,276	14,387.79	9,400
Total Personnel	<u>31,233</u>	<u>28,139.54</u>	<u>19,053</u>
Pay Roll Taxes	1,734	1,647.79	850
Unemployment Taxes	792	625.97	278
Hospitalization	1,310	1,009.08	655
Employee Insurance & Retirement	1,500		750
	<u>36,569</u>	<u>31,422.08</u>	<u>21,583</u>
 <u>OPERATION & MAINTENANCE</u>			
Electricity	3,000	3,812.40	2,000
Repair & Maintenance	1,000	4,872.00	1,000
Materials & Supplies	2,500	8,412.22	1,000
Vehicle	2,000	2,332.76	1,250
Chemicals	4,000	3,067.93	1,750
Depreciation	31,000	31,831.26	16,000
	<u>43,500</u>	<u>54,328.57</u>	<u>23,000</u>

*1975 BUDGET FOR SIX MONTHS.

CHEROKEE WATER & SEWER TRIBAL ENTERPRISE - BUDGET 1975 - CONTINUED.....

<u>ADMINISTRATION</u>	<u>1974 BUDGET</u>	<u>1974 ACTUAL</u>	<u>1975 BUDGET</u>
Insurance	1,500	1,602.00	825
Audit	375	370.25	200
Meter Billing	500	704.06	375
Travel & Education	1,000	46.00	500
Telephone	350	328.62	175
Office Supplies	150	517.97	75
Interest Expense	7,000	6,804.34	3,300
Miscellaneous Expense	1,987	831.65	950
Total Administration	<u>12,862</u>	<u>11,204.89</u>	<u>6,400</u>
 <u>TOTAL OPERATING EXPENSE</u>	 92,934	 96,955.54	 50,983
Excess Revenue or (Loss)	(2,750)	(2,757.51)	(2,733)
 <u>CASH BALANCE</u>	 1-1-75		 70,484.77
1975 Operation			(2,733.00)
Depreciation			16,000.00
CASH AVAILABLE			83,751.77
 <u>CAPITAL EXPENDITURES</u>			
Desk			150
1 - Tool Box			150
Air Conditioner			350
Centrifugal Pump			1,500
Loan Payments			2,500
OHM Meter			60
Meters & Meter Boxes			1,000
Lawn Mower			200
Lawn Mower (Riding)			800
<u>TOTAL CAPITAL EXPENDITURES</u>			<u>6,710</u>
 CASH BALANCE 6-30-75			 77,041.77

REPORT FOR TRIBAL ANNUAL COUNCIL

September 30, 1975

F I N A N C E S

OPENING ENTRY January 1, 1975 - Checking	\$14,098.05
Savings	35,742.19
Accounts Receivable: Restaurant Fund	80.48
Credit Union	2,410.35
Salary Reimbursement	1,430.00
Cherokee Boys Club	500.00
Ramada Inn	1,524.75
	<u>67,944.34</u>

INCOME to 9/30/75 - Tribal Permits Daily	\$44,625.00	
5-Day	5,335.50	
Season	4,840.00	
NC Licenses, Commission	1,698.05	
Restaurant Lease	3,287.00	
Mingo Falls (Back payment)	5,000.00	
		<u>64,785.55</u>
		<u>132,729.89</u>

EXPENSES to 9/30/75 - Operating Costs	46,863.42
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CAPITAL EXPENDITURES - Pond Development	5,671.70	
Miscell. Equipment	182.58	
		<u>52,717.70</u>
BALANCE 9/30/75		<u>80,012.19</u>

Balance of \$80,012.19 consists of: Checking	31,581.40
Savings	46,079.19
Loan-Cr. Un.	2,351.60

P E R M I T S A L E

Entire 1974

To 9/30/75

Number of Daily	36,340	25,180
5-Day	1,078	864
Season	126	121

C I T A T I O N S I S S U E D

Raymond Lambert	11
Carroll Parker	8
William Bird	3
Adam Thompson	--

September 30, 1975

F I N A N C E S

OPENING ENTRY January 1, 1975 - Checking	\$23,131.56
Savings	3,523.42
Treasury Bond	950.00
	<u>27,604.98</u>

INCOME TO 9/30/75 - Campsites	\$20,178.75
Picnic Tables	1,900.00
Other (Merchandise)	555.59
	<u>22,634.34</u>
	<u>50,239.32</u>

EXPENSES to 9/30/75 - Operating Costs 12,617.09

CAPITAL EXPENDITURES - Dvlpmt. Mingo I	2,337.27
Dvlpmt. Mingo II	2,496.90
Loan, Back Payment	<u>5,000.00</u>
	<u>22,451.26</u>
	<u>\$27,788.06</u>

Balance of \$27,788.06 consists of:

Checking	16,615.06
Savings	10,233.00
Bond	950.00

C O M P A R I S O N

Entire 1974

To 9/30/75

Campsites	\$18,654.25	\$20,178.75
Picnic Tables	1,740.00	1,900.00
Merchandise	<u>1,911.51</u>	<u>555.59</u>
	<u>22,305.76</u>	<u>22,634.34</u>

Division of Fishery Services
Cherokee, NC

September 30, 1975

REPORT FOR TRIBAL ANNUAL COUNCIL

By the end of the 1975 trout fishing season (October 31) 250,000 legal size trout will have been stocked into the enterprise fishing waters. These trout represent about 56,900 pounds. In addition approximately 5,000 large size trout (brood stock) were released into the streams and ponds for trophy fishing.

For the most part the fishing season went smoothly and can be compared to last year's operation (1974 total man-days were 51,810).

Two new holding ponds will be completed by the middle of October. Construction had begun last winter in conjunction with the Big Cove Loop Road.

Our stocking program for the 1976 fishing season will continue at the same rate as this year's with approximately 250,000 legal size and 5,000 trophy size trout allotted.

Last month Mr. Henn Gruenthal entered on duty as biologist to the Cherokee Fish Management Station. The position had been vacant for the last six months.

FISHERY MANAGEMENT BIOLOGIST

BOUNDARY TREE TRIBAL ENTERPRISE
Cherokee, North Carolina

GENERAL FUND

BALANCE SHEET
December 31, 1974

ASSETS

Current

First Union National Bank, Sylva, North Carolina	\$ 21,395.38	
Loans Receivable - Qualla Civic Center	<u>1,500.00</u>	\$ 22,895.38

Property and Equipment

Buildings	\$498,192.43	
Water and Tank Lines	15,378.10	
Land Improvements	5,639.04	
Street Lights	2,219.34	
Road Improvements and Paving	28,028.78	
Swimming Pool and Equipment	34,771.22	
Heating and Air Conditioning	<u>32,248.14</u>	
	\$616,477.05	
Less: Allowance for Depreciation	<u>356,487.71</u>	<u>259,989.34</u>

TOTAL ASSETS		<u><u>\$282,884.72</u></u>
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LIABILITIES AND NET WORTH

Current

Accrued Interest - Tribal Loan	\$ 8,064.00	
Loan Payable - U.S. Department of Interior - Water System	384.45	
Accounts Payable	<u>9,620.98</u>	18,069.43

Long Term

Loan Payable - Eastern Band of Cherokee Indians - 4%	\$201,600.00	
Loan Payable - U.S. Department of Interior - Water System	6,535.65	208,135.65

Net Worth

Balance	\$ 96,420.67	
Less: Net Income (Loss) - Exhibit D-2	<u>(1,117.40)</u>	
	\$ 95,303.27	
Less: Adjustments and Transfers Between the Enterprise Operations	<u>(38,623.63)</u>	<u>56,679.64</u>

TOTAL LIABILITIES AND NET WORTH		<u><u>\$282,884.72</u></u>
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There are accompanying comments which are an integral part of this statement.

1976 BUDGET 1976
QUALLA CIVIC CENTER

<u>Expenses</u>	<u>1976 Budget</u>
Personnel	
Director	\$15,000.00
Assistant Director 1st	9,855.00
Assistant Director 2nd	6,857.00
Temporary Help	2,000.00
Receptionist	1,248.00
Night Watchman	5,491.00
Library Assistant	2,997.00
Librarian	5,146.00
Part-time Custodian	<u>1,500.00</u>
Total	\$50,094.00
Fringe Benefits	<u>5,010.00</u>
Total Personnel	\$55,104.00
Cooling & Heating System	3,500.00
Prevention Maint. Contract	1,500.00
Maintenance Supplies	2,000.00
Electricity & Heat	4,500.00
Telephone Services	3,000.00
Insurance 4th Year	3,500.00
Library Supplies	500.00
Travel Staff	2,000.00
Office Supplies	<u>1,000.00</u>
Total	\$21,500.00
Recreation (Fees & Expenses)	
Insurance	500.00
Day Camp	1,000.00
Entrance Fee & Trophy	800.00
Transportation	2,500.00
Athletic & Recreation Equipment	<u>2,525.00</u>
Total	\$7,325.00
Audit Fee for '76'	1,000.00
Miscellaneous	1,000.00
Repairs & Maintenance	1,000.00
Capital Improvement	<u>3,000.00</u>
Total	\$6,000.00
Grand Total	\$89,929.00

QUALLA ARTS AND CRAFTS

Estimated Budget 1975

Salaries - Employees	\$25,000.00
Audit and Legal	1,675.00
Advertising	1,000.00
Electricity	1,000.00
Insurance	1,600.00
Telephone	250.00
Office Supplies	300.00
Operating Supplies	1,200.00
Heat & Fuel	600.00
Water & Sewer	75.00
Taxes	1,600.00
Postage	50.00
Dues & Subscriptions	150.00
Miscellaneous	375.00
Equity Payments	6,000.00
Extra Summer Help	1,500.00
Fall Festival	300.00
Repairs and Maintenance	1,000.00
Travel & Expenses	150.00
Donations & Gifts	100.00
	<hr/>
	\$43,925.00

EDA PLANNING & ECONOMIC DEVELOPMENT PROGRAM

1975

Personnel	\$40,543
Fringe Benefits	3,790
Travel	3,517
Equipment	-0-
Supplies	450
Contractual	-0-
Construction	-0-
Other	<u>1,700</u>
TOTAL	\$50,000

EDA TITLE X PROGRAM

REVISED-BUDGET SIDEWALK-CONSTRUCTION

<u>ACCOUNT TITLE</u>	<u>AMOUNT</u>
Project Coordinator 6 mo. @ 4.50 per hr.	\$ 4,680.00
Project Superintendent 6 mo. @ 4.50 per hr.	4,680.00
10 Laborers @ 3.00 per hr. 6 mo.	35,320.00
1 Dump Truck Operator @ 4.00 per hr. 6 mo.	4,160.00
1 Front End Loader Operator @ 4.00 per hr., 6 mo.	4,160.00
1 Skilled Carpenter @ 4.50 per hr., 6 mo.	4,680.00
1 Skilled Concrete Finisher @ 4.50 per hr., 6 mo.	4,680.00
	<u>\$62,360.00</u>
10% Fringe Benefits	5,736.00
1 Professional Engineer Job Contract	3,000.00
	<u>\$71,096.00</u>
636' 4" Drainpipe @ 1.45 ft.	\$ 954.00
754 cu. yds. curb concrete @ 27.50 yd.	20,735.00
528 cu. yds. concrete sidewalk @ 25.00 yd.	13,200.00
10 N.C. Approved Grates & Frames @ 112.80	1,128.00
3000 Units Bricks @ 87.00 per 1,000	261.00
10 15" Galvanized steel culvert pipe @ 4.50'	540.00
	<u>\$36,818.00</u>
Waste	871.08
Total	<u>\$37,689.08</u>
1 Front End Loader 120 hr. @ 10.00 per hr.	\$ 1,200.00
1 Dump Truck 120 hr. @ 10.00 per hr.	1,200.00
Total	<u>\$ 2,400.00</u>
Expendiable Supplies (Forming)	\$ 1,000.00
Expendialbe Tools	500.00
Total	<u>\$ 1,500.00</u>
Administrative Costs	\$ 454.92
	<u>\$113,140.00</u>

Note: Skilled personnel furnish own tools. Tribe will furnish Front End Loader & Dump Truck if needed more than 120 hrs. each. Operators of Front End Loader and Dump Truck will be used for other chores when not operating equipment. Tribe will absorb administrative expense for job above that are available from project funds. Personnel will be available from existing CETA Program and expected Indian Action Team to assist with project if need be to assume completion.

INDIAN ACTION PROGRAM
1975

Allowances	\$120,000
Salaries and Benefits	80,640
Travel	6,000
Facilities and Utilities	4,000
Telephone	1,200
Insurance	2,400
Equipment	30,700
Supplies	18,060
Consulting Services	1,000
Tribal Administration	36,000
Other	-0-
Total	<u>\$300,000</u>

BUSINESS DEVELOPMENT OFFICE
1975

Personnel	\$34,500
Fringe Benefits	3,500
Consultants & Contract Services	3,000
Local Travel	1,000
Out-of-Town Travels	3,300
Facility Expenditures	2,400
Other Direct Expenditures	4,000
Indirect Expenditures	3,300
Total	<u>\$55,000</u>

AID TO TRIBAL GOVERNMENT PROGRAM
1975

Personnel	\$ 53,861.21
Fringe Benefits	5,386.12
Travel	9,000.67
Equipment	-0-
Supplies	3,500.00
Contractual	20,000.00
Construction	-0-
Other	8,252.00
Total	<u>\$100,000.00</u>

QUALLA HOUSING AUTHORITY
1974-1975

61 Houses Purchased	\$1,524,776.70
150 Houses in Planning Stage Plus 25 Housing Units for Elderly	\$8,000,000.00

(Present Budget is Submitted for Approval.)

Administration and Insurance for Individual Homes	=	\$45,072.00
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CHEROKEE BOYS CLUB, INC. BUDGET
July 1, 1975 - June 30, 1976

INCOME

Mowing	32,000
Shop Repairs	20,000
Shop Sales	30,000
Laundry	38,000
Trash	40,000
Lunchroom	215,000
Charter Bus	130,000
Contract Bus	194,000
Truck & Tractor	36,000
Sale of Gravel	52,000
YCC	32,000
OJT	8,000
Rent Income	20,300
Children's Home Donations	155,000
Children's Home Earned	18,000
Recreation Park	7,000
Construction	160,000
Adult Education	3,000
Other Donations	20,000
Custodial Service	51,200

TOTALS 1,261,500

Less Expenses (attached) 1,154,140

Estimated Excess (Before Depreciation) \$ 107,360

CHEROKEE BOYS CLUB, INC., BUDGET (continued)

EXPENSES

(1) Overhead, General & Administrative (allocated to Departments)

Repairs & Maintenance	65,000
Supplies	13,000
Gas & Oil	40,000
Travel	24,000
Tax & License	3,600
Insurance	35,000
Employee Benefits	35,000
Utilities	9,000
Postage & Freight	3,900
Rentals	18,000
Advertising & Fund Raising Expense	8,000
Recreation-Education Expense	2,500
Office Supplies	5,300
Phone	5,000
Legal & Accounting	10,000
Salaries	43,000
Sub-total	<u>\$321,300</u>

(2) Departmental Labor

Children's Home	31,800
Construction	52,000
Mowing	16,000
Shop	24,000
Laundry	25,000
Trash	16,000
Lunchroom	44,000
Bus	67,600
Truck & Tractor	13,000
YCC	12,000
Recreation Park	10,000
Custodial Service	38,000
Sub-total	<u>\$349,400</u>

SAVE THE CHILDREN FEDERATION
COMMUNITY DEVELOPMENT FOUNDATION
AMERICAN INDIAN PROGRAM

Save Field Coordinator - L. Owle

Run Date: 8/08/75

Community - Soco

STATEMENT OF CFC ACCOUNT

CFC Starting Balance As Of	468.00
CFC Credits From Sponsorships	.00
CFC Ending Balance As Of June 30, 1975	468.00

HISTORY OF COMMUNITY PROGRAM FUNDS

<u>Projects</u>	<u>Allocated</u>	<u>Expended</u>
670332 Community Club Addition	1,500.00	1,500.00
680440 Community Kitchen Project	1,500.00	1,500.00
690557 4-H Chicks/Plants	200.00	200.00
690588 Recreation Equipment Uniforms	1,100.00	1,100.00
690613 Addition To Community Center	500.00	500.00
700957 Social Welfare	600.00	600.00
710976 Community Project Transportation	416.00	416.00
710987 Community Building Improvements	150.00	150.00
721267 Recreation Program	1,200.00	1,200.00
721393 Administration Expenses	100.00	100.00
721431 Community Building Equipment	2,000.00	2,000.00
731626 Recreation Project	2,000.00	2,000.00
731653 Program For Handicapped	300.00	300.00
731654 Cultural Preservation	200.00	200.00
741760 Multi-Cultural Enrich Recreation	4,500.00	4,500.00
741762 Program Administration	100.00	100.00
741931 SCF Committee Expenses	50.00	50.00
741958 Community Building Renovation & Recreation Development	861.00	861.00
TOTALS	<u>\$17,277.00</u>	<u>\$17,277.00</u>
Total Unexpended Balance on Projects		.00

SAVE THE CHILDREN FEDERATION
COMMUNITY DEVELOPMENT FOUNDATION
AMERICAN INDIAN PROGRAM

Save Field Coordinator

L. Owle

Run Date: 8/08/75

Community - Snowbird

STATEMENT OF CFC ACCOUNT

CFC Starting Balance As Of	627.00
CFC Credits From Sponsorships	.00
CFC Ending Balance As Of June 30, 1975	627.00

HISTORY OF COMMUNITY PROGRAM FUNDS

<u>Projects</u>	<u>Allocated</u>	<u>Expended</u>
670307 Community Building Repairs	410.00	410.00
670333 Road Construction Project	200.00	200.00
680439 Village Cleanup Project	700.00	700.00
690584 Community Center	483.00	483.00
690620 Village Improvements	700.00	700.00
690731 Recreation	100.00	100.00
700873 Improve & Beautify Community	500.00	500.00
710983 Community Building	2,600.00	2,600.00
711040 Community Equipment for Gardens	200.00	200.00
711074 Recreation Facility	500.00	500.00
721322 Administration Expenses	150.00	150.00
731502 Leadership Development	50.00	50.00
731562 Educational Aid & Training	1,500.00	1,500.00
731625 Administration Expenses	200.00	200.00
741824 Recreation Park	3,000.00	3,000.00
741950 SCF Committee Expenses	50.00	50.00
741965 Emergency Health Care Project	1,000.00	1,000.00
752043 Youth Development Projects	300.00	300.00
TOTALS	<u>\$12,643.00</u>	<u>\$12,643.00</u>

Total Unexpended Balance on Projects	.00
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SAVE THE CHILDREN FEDERATION
COMMUNITY DEVELOPMENT FOUNDATION
AMERICAN INDIAN PROGRAM

Save Field Coordinator

L. Owle

Run Date: 8/08/75

Community - Tomotla

STATEMENT OF CFC ACCOUNT

CFC Starting Balance As Of	36.00
CFC Credits From Sponsorships	.00
CFC Ending Balance As Of June 30, 1975	36.00

SAVE THE CHILDREN FEDERATION
COMMUNITY DEVELOPMENT FOUNDATION
AMERICAN INDIAN PROGRAM

Save Field Coordinator

L. Owle

Run Date: 8/08/75

Community - Painttown

STATEMENT OF CFC ACCOUNT

CFC Starting Balance As Of	2,831.00
CFC Credits From Sponsorships	.00
CFC Ending Balance As Of June 30, 1975	2,831.00

HISTORY OF COMMUNITY PROGRAM FUNDS

<u>Projects</u>	<u>Allocated</u>	<u>Expended</u>
670306 Recreation Center & Court	400.00	400.00
670349 Community Building Repairs	1,000.00	1,000.00
680393 Public Relations Project	134.00	134.00
680449 Home Screening	1,500.00	1,500.00
680450 Village Improvements	500.00	500.00
680530 Community Building Heating Project	300.00	300.00
690583 Equipment for Community Bldg. & Play-ground	1,500.00	1,500.00
690640 Kitchen Equipment	500.00	500.00
700787 Service For Old People	500.00	500.00
700921 Community Center Improvements	4,000.00	4,000.00
711062 Pave Road	1,600.00	1,600.00
721252 Community Building Equipment	2,000.00	2,000.00
721380 Cultural Enrichment Program	3,000.00	3,000.00
731657 Program For Handicapped	200.00	200.00
731658 Cultural Preservation	200.00	200.00
731677 Program Administration	175.00	175.00
741758 Environmental Services	1,500.00	1,500.00
670283 Painttown Softball Project CDF	300.00	300.00
TOTALS	<u>\$19,309.00</u>	<u>\$19,309.00</u>

Total Unexpended Balance on Projects	.00
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SAVE THE CHILDREN FEDERATION
COMMUNITY DEVELOPMENT FOUNDATION
AMERICAN INDIAN PROGRAM

Save Field Coordinator

L. Owle

Run Date: 8/08/75

Community - Birdtown

STATEMENT OF CFC ACCOUNT

CFC Starting Balance As Of	542.00
CFC Expenditures	
Project	
752173 Committee Expenses	
Date	Amount
6/09/75	50.00
Total Expenditures During 063075	50.00
Balance Less Expenditures	492.00
CFC Credits From Sponsorships	.00
CFC Ending Balance As Of June 30, 1975	492.00

HISTORY OF COMMUNITY PROGRAM FUNDS

<u>Projects</u>	<u>Allocated</u>	<u>Expended</u>
670293 Community Building Repairs	1,250.00	1,250.00
670350 Sewing Project	500.00	500.00
680465 Sewing Club	300.00	300.00
680507 Community Facilities Planning Program	400.00	400.00
680510 Home Improvements Program	1,000.00	1,000.00
680511 Community Building Improvement	1,000.00	1,000.00
690589 Community Building Improvement	600.00	600.00
690596 Little League Sports	400.00	400.00
690597 Community Center Expenses	500.00	500.00
690728 Community Building	1,500.00	1,500.00
690730 Recreation	100.00	100.00
711073 Recreation Development	6,000.00	6,000.00
721339 Recreation Equipment	4,000.00	4,000.00
721394 Administration Expenses	100.00	100.00
731597 Administrative Expenses	175.00	175.00
731659 Program For Handicapped	200.00	200.00
731660 Cultural Preservation	300.00	300.00
741759 Recreation Park Community Building	7,320.00	7,320.00
741930 SCF Committee Expenses	50.00	50.00
752103 Community Center	6,100.00	6,100.00
752173 Committee Expenses	50.00	50.00
670294 Youths Softball Project CDF	225.00	225.00
670377 Youth Civic Services CDF	200.00	200.00
680489 Day Care	400.00	400.00
TOTALS	\$32,670.00	\$32,670.00

Total Unexpended Balance on Projects .00

SAVE THE CHILDREN FEDERATION
COMMUNITY DEVELOPMENT FOUNDATION
AMERICAN INDIAN PROGRAM

Save Field Coordinator

L. Owle

Run Date: 8/08/75

Community - Cherokee

STATEMENT OF CFC ACCOUNT

CFC Starting Balance As Of	1,596.00
CFC Expenditures	
Project	Date Amount
752177 Community Bldg. Improvements	6/17/75 1,000.00
Total Expenditures During 063075	1,000.00
Balance Less Expenditures	596.00
CFC Credits From Sponsorships	.00
CFC Ending Balance As Of June 30, 1975	596.00

HISTORY OF COMMUNITY PROGRAM FUNDS

<u>Projects</u>	<u>Allocated</u>	<u>Expended</u>
670302 Community Building Project	4,000.00	4,000.00
670315 Weavers Project CDF	225.00	225.00
680516 Community Building Improvement	1,000.00	1,000.00
690590 Help Operate Emergency Rescue	75.00	75.00
690649 Completion of Community Center	2,000.00	2,000.00
700756 Insulation Community Bldg.	500.00	500.00
700781 Home Improvements	400.00	400.00
700803 Recreation Equipment	500.00	500.00
700826 New Team Softball Equipment	100.00	100.00
700924 Rescue Squad Building	600.00	600.00
710984 Community Building	2,000.00	2,000.00
721315 Youth Work	1,000.00	1,000.00
721316 Family Gardens	1,000.00	1,000.00
721432 Administrative Expenses	130.00	130.00
731506 Culinary Enterprise	2,500.00	2,500.00
731655 Program for Handicapped	300.00	300.00
731656 Cultural Preservation	200.00	200.00
741761 Bus Shelters	1,400.00	1,400.00
741887 Community Center Construction	600.00	600.00
752177 Community Bldg. Improvements	1,000.00	1,000.00
660252 Ceremonial Grounds Project CDF	250.00	250.00
670290 Comprehensive Summer Program CDF	150.00	150.00
670361 Little League CDF	600.00	600.00
680487 4-H Club Camp CDF	75.00	75.00
680501 Boys Club CDF	500.00	500.00

SAVE THE CHILDREN FEDERATION
(continued)

Save Field Coordinator

L. Owle

Run Date: 8/08/75

Community - Cherokee

HISTORY OF COMMUNITY PROGRAM FUNDS

<u>Projects</u>	<u>Allocated</u>	<u>Expended</u>
680535 Ambulance Rescue Squad CDF	150.00	150.00
690553 Sports Transport Boys Club CDF	300.00	300.00
690654 Health Facilities CDF	400.00	400.00
690658 Weavers CDF	200.00	200.00
700961 Boys Club CDF	2,000.00	2,000.00
721265 Girl Scout Program CDF	800.00	800.00
TOTALS	<u>\$24,955.00</u>	<u>\$24,955.00</u>
Total Unexpended Balance on Projects		.00

SAVE THE CHILDREN FEDERATION
COMMUNITY DEVELOPMENT FOUNDATION
AMERICAN INDIAN PROGRAM

Save Field Coordinator

L. Owle

Run Date: 8/08/75

Community - Big Y

STATEMENT OF CFC ACCOUNT

CFC Starting Balance As Of	1,962.00
CFC Credits From Sponsorships	.00
CFC Ending Balance As Of June 30, 1975	1,962.00

HISTORY OF COMMUNITY PROGRAM FUNDS

<u>Projects</u>	<u>Allocated</u>	<u>Expended</u>
670284 Community Building	1,600.00	1,600.00
670378 Womens Sewing Project	200.00	200.00
680394 Repair Reservoir Project	50.00	50.00
680447 Community Building	3,000.00	3,000.00
680448 Sewing Workshop	1,000.00	1,000.00
700789 Community Center Interior	1,200.00	1,200.00
700919 Community Building Improvements	822.00	822.00
711000 Community Building Improvements	500.00	500.00
711043 Complete Community Building	2,500.00	2,500.00
721317 Recreation Equipment	600.00	600.00
721318 Administrative Expenses	50.00	50.00
741765 Operating Expenses	30.00	30.00
741811 Community Addition & Improvement	5,000.00	5,000.00
741932 SCF Committee Expenses	50.00	50.00
TOTALS	<u>\$16,602.00</u>	<u>\$16,602.00</u>
Total Unexpended Balance on Projects		.00

SAVE THE CHILDREN FEDERATION
COMMUNITY DEVELOPMENT FOUNDATION
AMERICAN INDIAN PROGRAM

Save Field Coordinator

L. Owle

Run Date: 8/08/75

Community - Big Cove

STATEMENT OF CFC ACCOUNT

CFC Starting Balance As Of	342.00
CFC Credits From Sponsorships	.00
CFC Ending Balance As Of June 30, 1975	342.00

HISTORY OF COMMUNITY PROGRAM FUNDS

<u>Projects</u>	<u>Allocated</u>	<u>Expended</u>
670281 Youth Indoor Recreation/CDF	200.00	200.00
670288 Community Center Repairs	2,000.00	2,000.00
670328 Sewing Circle	1,000.00	1,000.00
670330 Community Building	500.00	500.00
670331 Comprehensive Recreation Program	500.00	500.00
680424 Mail Delivery Project	800.00	800.00
680425 Social Service	150.00	150.00
690591 Community Building	600.00	600.00
711027 Community Equipment	1,600.00	1,600.00
721224 Community Building	11,000.00	11,000.00
721351 Administrative Expense	100.00	100.00
731587 Cultural Enrichment	2,000.00	2,000.00
731651 Cultural Preservation	300.00	300.00
731652 Program For Handicapped	200.00	200.00
741766 Operating Expenses	100.00	100.00
741848 Recreation Park & Cultural Preservation	6,000.00	6,000.00
741952 Self-Help Home Repairs	1,500.00	1,500.00
752040 Community Building Renovation	1,500.00	1,500.00
TOTALS	<u>\$30,050.00</u>	<u>\$30,050.00</u>

Total Unexpended Balance on Projects	.00
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CHEROKEE ACTIVITIES CENTER FOR THE HANDICAPPED, INC.

ESTIMATED EXPENDITURES

7-1-75 to 6-30-76

<u>Position</u>	PERSONNEL		<u>Other</u>
	<u>Annualized Salary</u>	<u>General Fund</u>	
Director	\$10,400.00	\$10,400.00	
Evaluator	8,000.00	8,000.00	
Voc. Adj. Coordinator	8,000.00		State VR 8,500.00
Bookkeeper Secretary	6,000.00	6,000.00	
Adap Work-Coor.	6,000.00	6,000.00	
Instructor	6,000.00	6,000.00	STI 6,000.00
	<u>\$44,400.00</u>	<u>\$30,400.00</u>	<u>\$14,500.00</u>

SALARIES GRAND TOTAL	\$44,400.00
FRINGE BENEFITS 12%	5,328.00
	<u>\$49,728.00</u>

CHEROKEE ACTIVITIES CENTER FOR THE HANDICAPPED, INC.

ESTIMATED EXPENDITURES

PAYROLL

Client	5,000.00	
Supplement	1,000.00	
FICA 5.85%	350.00	
Workmen's Compensation	150.00	
	<u>6,500.00</u>	\$6,500.00

SPACE COST

Water	72.00	
Oil	700.00	
Electricity	1,200.00	
Telephone	600.00	
Janitorial & Maintenance	250.00	
Bldg. & Equip. Insurance	500.00	
	<u>3,322.00</u>	3,322.00

CONSUMABLE SUPPLIES

Administrative Supplies	400.00	
Production Supplies	300.00	
Recreation & Field Trips	1,500.00	
Testing & Educational	200.00	
	<u>2,400.00</u>	2,400.00

PROPERTY

Administrative Equipment	300.00	
Production Equipment	300.00	
	<u>600.00</u>	600.00

TRANSPORTATION

Staff Travel	600.00	
Gas & Oil	2,000.00	
Tires	560.00	
Tags	30.00	
Insurance	700.00	
Maintenance	<u>400.00</u>	
	4,290.00	\$4,290.00

FOOD

Client Lunches	1,000.00	
Miscellaneous	<u>400.00</u>	
	1,400.00	1,400.00

PROFESSIONAL FEES

Lawyer	200.00	
Auditor	<u>800.00</u>	
	1,000.00	<u>1,000.00</u>

TOTAL EXPENDITURES 2nd PAGE	6,690.00
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TOTAL EXPENDITURES 1st PAGE	<u>12,822.00</u>
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TOTAL EXPENDITURES	\$19,512.00
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SALARIES	<u>49,728.00</u>
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\$69,240.00

CHEROKEE ACTIVITIES CENTER FOR THE HANDICAPPED, INC.

ESTIMATED RECEIPTS

7-1-75 to 6-30-76

INCOME

Southwestern Technical Institute	6,000.00
V. R. Grant	8,500.00
V. R. Services	12,000.00
Mental Health	12,000.00
Contract Work	<u>5,000.00</u>
TOTAL ESTIMATED RECEIPTS	<u>\$43,500.00</u>
REQUESTED REVENUE SHARING	<u>25,740.00</u>
TOTAL RECEIPTS	69,240.00
TOTAL EXPENDITURES	<u><u>\$69,240.00</u></u>

COMPLETION OF BUILDING

Heat & Air Conditioning	5,000.00
Wiring	1,500.00
Plumbing	1,000.00
Partitioning	<u>3,000.00</u>
	<u>\$10,500.00</u>

Grants to be requested from church organizations, N. C. Department of Human Resources, Dr. Hedrick and other civic organizations.

COMPREHENSIVE EMPLOYMENT TRAINING ACT
1976

Title I	-0-
Title II	19,995
Title III	350,559
Summer	116,200
Title VI	90,372
TOTAL	<u>\$577,126</u>

OFFICE OF NATIVE AMERICAN PROGRAMS

QUALLA INDIAN BOUNDARY PROJECTS

CHART OF PROGRAMS

PROGRAM	FUNDING SOURCE	GRANT AMOUNT	CARRY OVER FUNDS	TOTAL AMOUNT FUNDS
CAP	HEW	\$236,000	\$31,162	\$267,162
CFNP	CSA	30,300		30,300
Head Start	HEW	145,165		145,165
Handicap Supplement	HEW	15,830	3,429	19,259
Training & Technical Ass't.	HEW	11,200		11,200
Tribal Supplement	EBCI	747 (Bal.)		747
Cherokee Star	Office of Education	66,076		66,076
Child Develop- ment Center	Southwestern Child Dev.	41,583		47,523
	EBCI	4,140		
	Steve Young- deer P. 143	1,800		
Revenue Sharing	EBCI	34,267	2,820	37,087
S.C. Trans- portation	Title VII	20,100		28,000
	EBCI	6,700		
	N. C.	1,200		
Nutrition Program	Title III	51,340		58,900
	N. C.	2,530		
	EBCI	2,795		
	In-Kind	2,235		
Warriors Woodcrafts	Income Earned		(Approx. Balance)	20,000*
Nurses Aide Training	USET-ICAP	6,075		6,075
				<u>\$737,494</u>

*Varies depending upon amounts of income and expenditures. Self-sustained.

FOLLOW THROUGH

1975 - 1976

Personnel	\$231,677
Fringe Benefits	30,582
Travel	8,173
Equipment	1,400
Supplies	15,261
Contractual	19,434
Construction	-0-
Other	9,000
TOTAL	<u>\$315,527</u>

U.S. P.H.S. I.H.S.

Estimated F.Y. 1971 and 1975 Fund Requirements

	<u>1971</u>	<u>1975</u>
Direct Patient Care	\$379,200	\$767,434
Indirect Patient Care	125,500	302,219
FMS	-0-	87,205
OEH	12,500	24,491
Dental	27,500	41,785
PHN	30,000	38,474
HE	20,500	27,339
CHR	22,800	135,013
Mental Health	-0-	44,974
Otitis Media	-0-	37,200
	<hr/>	<hr/>
Estimated Totals	<u>\$618,000</u>	<u>\$1,506,134</u>

MENTAL HEALTH PROGRAM
October 30, 1974

Director	\$ 7,488.00
Male Counselor	5,460.00
Female Counselor	5,460.00
Secretary	2,184.00
Fringe Benefits	2,184.00
Office Rental	1,500.00
Telephone	1,200.00
Local Travel	2,000.00
USET Travel	2,000.00
National Travel	1,000.00
Office Supplies	1,476.00
Consultant's Costs	<u>2,000.00</u>
TOTAL BUDGET	\$37,200.00

ALCOHOLISM PROGRAM
October 30, 1974

Personnel	\$23,151.00
Consultant Cost	2,000.00
Equipment	2,000.00
Travel	6,500.00
Office Supplies	500.00
Other Costs	<u>849.00</u>
 TOTAL BUDGET	 \$35,000.00

COMMUNITY HEALTH COORDINATOR'S BUDGET

(1975-1976)

Health Coordinator's Salary	\$13,000.00
Fringe Benefits	1,300.00
Part-time Secretary	2,000.00
Fringe Benefits	200.00
Consultants Fee	3,000.00
Local & National Travel (Ground & Air)	2,160.00
Per Diem (National Travel)	1,000.00
Rent (100.00 per month)	1,200.00
Telephone Expense	500.00
Miscellaneous Expense	414.00
Administration Costs	<u>1,950.00</u>
Total Revised Budget	\$26,724.00

1975-76 Budget \$21,530.00 1974-75 Money Carried Forward \$5,194.00 = \$26,724

OTITIS MEDIA PROGRAM
FY 1975-76

501	Speech & Hearing Tech.	\$ 7,500.00
502	Fringe Benefits	750.00
503	Consultant Costs	3,000.00
504	Travel (local 1,000 miles per month at 18¢ per mile)	2,160.00
505	Travel (national for specialized training)	1,390.00
506	Surgery & Hospital Costs	16,000.00
510	Hearing Aids	3,500.00
507	Office Supplies & Telephone	1,000.00
508	Equipment	3,500.00
509	Administration Costs	<u>1,200.00</u>
	TOTAL BUDGET	\$40,000.00

Services of the Government: The Indian Health Service will provide the following responsibilities:

1. To provide work-training experience to trainees in the Cherokee PHS Indian Hospital and Out-Patient Clinic.
2. To provide guidance and instruction to the trainees by the supervision of the designated division: Supervisor of Nursing and the Dental Officer, and other guidance and instruction as appropriate and as is available.

Reports: The Eastern Band of Cherokee Indians shall furnish a report monthly. This report shall be narrative in form and shall include the progress accomplished during the period reported.

Resources Required:

1. Salaries:

a. Program Supervision (Registered Nurse)	
1,000 per month for five months	\$ 5,000.00
b. Trainees	
Six trainees @ \$500.00 per month for five months	15,000.00
	<u>\$20,000.00</u>
10% Fringe Benefits	2,000.00
	<u>\$22,000.00</u>

2. Training: One week of specialized training for two trainees in Dental Aide Training @ \$1,000.00 each	\$ 2,000.00
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3. Tribal Administration: 5% of Total	<u>1,200.00</u>
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Grand Total	\$25,200.00
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BUDGET
CHEROKEE DETOXIFICATION PROGRAM
4/1 - 3/31/75

SALARIES:

1 - Detoxification Assistant	\$6,800.00
Fringe Benefits - 10%	<u>680.00</u>
Total Salary and Fringe Benefits	\$7,480.00
Administrative Costs	<u>520.00</u>
Total Budget for 1 Year	\$8,000.00

COMMUNITY HEALTH REPRESENTATIVES
July 1, 1975 - June 30, 1976

1. Personnel Salaries and Benefits

Director	\$ 11,000
Assistant Director	8,000
Fifteen (15) CHW (CHR, CHT, EHT) @\$261.50/2 weeks (26 pay periods)	<u>101,985</u> \$120,985
Benefits 10% of salaries	<u>12,098</u>
Sub-Total	\$133,083

2. Mileage

1500 miles/month @ \$.19 mile-9 CHR's \$285.00/month/CHR's	30,780
1000 miles/month @ \$.19 mile-5 EHT;s \$190.00/month/ 5 EHT's	11,400
300 miles/month @ \$.19 mile-2 CHT's \$57.00/month/ 2 CHT's	1,368
1500 miles/month @ \$.19 mile-1 Director \$285.00/month/Director	3,420
Sub-Total	<u>\$46,968</u>

3. Overhead (Travel, Training, Meetings) 9,000

Equipment, Supplies, Misc.	<u>5,000</u>
Sub-Total	\$14,000
Total	\$194,051

MENTAL HEALTH BUDGET
FY '76

Director	60% time	\$ 8,236.00
Counselors (2)	100% time \$7,129.00 ea.	14,258.00
Secretary	60% time	3,775.00

Fringe	10%	2,626.90
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Consultant		1,400.00
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Travel		9,000.00
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local (1,000 miles x 12 monthsx3		
x .15 a mile)	\$5,000.00	
USET	2,000.00	
National	2,000.00	
total	<u>\$9,000.00</u>	

Other

1. Office Rent	\$1,800.00	
2. Telephone	1,200.00	
3. Equipment, supplies,		
miscellaneous	2,154.10	
total	<u>\$5,154.10</u>	<u>5,154.10</u>

Total		<u><u>\$44,450.00</u></u>
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MUSEUM/CULTURAL CENTER
1975

Preliminary Expense	\$ 3,400
Construction	953,366
Equipment	336,000
Architectural	93,000
Legal & Administrative	2,000
Capitalized Int.	10,000
Contingency	74,234
TOTAL	<u>\$1,472,000</u>

EPILOGUE

Having once conceded that a report to the members of the Eastern Band of Cherokee Indians as to the status of the Tribe was a good and needful document, the actual form and content took much deliberation with staff members. Our greatest fears of leaving out programs or personnel will no doubt be a problem created by this, the first of such a report of this kind, but by the time the second report is developed, we anticipate overcoming our errors.

First review of the draft reveals the magnitude of the growth and accomplishments of a great many people working together. Each program and service has accomplished so much that we found ourselves wanting to devote an entire chapter to each. Since this was an impossible feat presently, due to the size of such a final report, we have had to limit the narrative to a brief explanation with a picture story of persons and activities in the first part and a comparative growth analysis for the second part.

It is the hope of all who have worked on and contributed to this report that you and your family will find the document informative and interesting.

John A. Crowe
Principal Chief

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